



YOUTH WORK IRELAND TRUSTEES REPORT

FOR THE YEAR ENDED 31ST DECEMBER 2025

DIRECTOR'S REPORT

20 25



An Roinn Oideachais
agus Oige
Department of Education
and Youth



An Roinn Dlí agus Cirt,
Gnóthai Baile agus Imirce
Department of Justice,
Home Affairs and Migration



TRUSTEES REPORT AND FINANCIAL STATEMENT

FOR YEAR ENDED
31ST DECEMBER

20
25

Charity Regulatory Authority Number (RCN): **20068363**
Charity Reference Number: **CHY 18032**
Companies Registrations Office **193547**
Registered and Business Address: **20 Lower Dominick Street, Dublin 1**

Auditor: Whelan Dowling & Associates
Unit 1+4, Block 1
Northwood Court
Santry
Dublin 9

Bankers: Bank of Ireland
6, Lower O'Connell Street, Dublin 1

Solicitors: Crowley Miller Solicitors LLP
3, Exchange Place Georges Dock, IFSC Dublin 1

National Youth Federation CLG (A Company Limited by Guarantee) Trading as Youth Work Ireland

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TRUSTEES INFORMATION

OFFICER TRUSTEES:

President:	Deborah Fakeye (Danielle Gayson - Appointed AGM 2024)
Chairperson:	Catherine Durkin (Appointed 27th July 2019)
Company Secretary:	Geraldine Hogarty (Appointed November 2025)
Treasurer:	Pat Hayes (Appointed 2025)

BOARD ROTATION 2025 AGM

NO	Gender Balance	Directors Position	Name	Start date	End date
1	M	Senior Manager MYS	Donal Kelly	13 May 2023	13 June 2026
2	F	Senior Manager MYS	Geraldine Hogarty	9 June 2021; Company Secretary from 22 Nov 2025	AGM 2028
3	F	Senior Manager MYS	Caroline Flanagan	30 Nov 2019	14 June 2025
4	F	Senior Manager MYS	Berni Smyth	13 May 2023	22 Aug 2025
5	M	Senior Manager	Caolan Faux	14 June 2025	AGM 2028
6	F	Senior Manager	Deirdre Birmingham	7 Feb 2026	AGM 2029
7		Senior Volunteer	Vacant		
8	M	Senior Volunteer	John Byrne	30 Nov 2019	14 June 2025
9	M	Senior Volunteer	Sean Roche	8 July 2022	AGM 2028
10	M	Senior Volunteer	Ger Conlon	14 June 2025	AGM 2028
11	M	National Youth Action Group	Leo Galvin	11 Apr 2024	AGM 2027
12	F	National Youth Action Group	Danielle Gayson (President Elect)	13 Oct 2018; President from 14 June 2025	In office until end of Presidency 2029
13	NB	National Youth Action Group	Molly Hickey	13 May 2023	AGM 2026
14	F	National Youth Action Group	Doireann Walsh	10 Apr 2025	AGM 2028
15	M	National Youth Action Group	Jamie McGoilla Bháin	22 Nov 2025	AGM 2028
16	F	National Youth Action Group	Deborah Fakeye (President)	30 Nov 2019	14 June 2025
17	M	Co-opted	Michael Connolly	Sept 2018	22 Nov 2025
18	F	Co-opted	Catherine Durkin (Chair)	Feb 2017	In office until end of ECYC Presidency
19	M	Co-opted	Eddie D'Arcy	12 July 2022	14 June 2025
20	M	Co-opted	Pat Hayes	28 Sept 2024	AGM 2027

INTRODUCTION

The National Youth Federation (CLG) trading as Youth Work Ireland (referred to henceforth as Youth Work Ireland), is a registered charity operating within the Republic of Ireland under the Charities Act 2009. The vision of Youth Work Ireland is *'an Ireland of equality, access, and participation for all young people'*. The mission is *'to work together with our member youth services to inspire, educate and empower all young people'*.

Youth Work Ireland is a federation of 20 independent youth services, coordinated by a national office. The financial statements prepared are in relation to the national office only.

Collectively, Youth Work Ireland working with 20 member youth services, supports hundreds of voluntary youth clubs, targeted youth projects, youth diversion projects, youth information centres and a whole range of educational and recreational activities for young people throughout the country.

The following audited accounts contained in this Trustee Report show those of the national office as each member youth service is a separate legal entity. There are financial flows both ways which are outlined throughout the statements.

OUR VISION



An Ireland of equality, access, and participation for all young people.

OUR MISSION



To work together with our members to inspire, educate and empower all young people.

OUR WORK



Our work in 2025 was guided and informed by the four pillars of our Strategic Statement 2022 – 2027 COMMUNICATION, ADVOCACY, SUPPORT and IMPACT.

STRATEGIC STATEMENT 2022-2027

STRATEGIC PILLARS

The collective efforts of Youth Work Ireland's national office are organised into four distinct yet interconnected pillars. These pillars provide a structured framework that guides our work, ensuring continuity and shaping of our annual work plans.



COMMUNICATIONS PILLAR

Under this pillar we promote and communicate our work, as a national office, in service to our member youth services and to confirm our role as an organisation for organisations within Youth Work Ireland.



ADVOCACY PILLAR

Under this pillar we advocate, as a national office on matters relating to youth work and young people as identified by our membership. We are and will continue to be the collective voice for our member youth services and young people.



SUPPORT PILLAR

Under this pillar we work to strengthen our organisational structure and the full range of supports we offer in response to needs articulated by our membership. We work to maximise the power and potential of our federal model.



IMPACT PILLAR

Under this pillar we reinforce our work, with and through our membership to achieve optimal outcomes for young people. We continue to monitor, evaluate and research our work in order to evidence our impact.

EXCELLENCE IN GOVERNANCE

CONSTITUTION

Youth Work Ireland is registered as a company limited by guarantee (CLG), not having a share capital (CRO No. 193547). We have also been granted charitable status under section 207 and 208 of the Taxes Consolidation Act, 1997 (CHY 18032). The main objective for which the company is established is: *To benefit the community through a planned programme of education designed for the purpose of aiding and enhancing personal and social development of young persons through their voluntary participation, and which is complementary to their formal, academic or vocational education and training; and is provided by voluntary youth work organisations.*

GOVERNANCE

The board of Youth Work Ireland in 2025 continued to be committed to achieving high standards of governance. In 2019, the Charities Regulatory issued a new Governance Code in Ireland. Youth Work Ireland regularly reviews the code at board level to ensure that the board and the whole organisation is compliant and can provide the evidence required in the compliance record mandated from 2020 onwards. In 2023 we moved our risk register and charities regulator report onto an online platform called CalQRisk. This compliance platform was fully operational in 2025. Our board members and management team received training on how to operate the platform in 2024 and training in the tool now forms part of the induction process for new board members. The board reported on its performance in relation to both finance and governance to the Department of Education and Youth (DOEY), twice in 2025. The organisation reports on its finances in accordance with the Charity SORP (FRS102) - Statement of Recommended Practice. The organisation also adheres to the Statement of Guiding Principles for Fundraising.

The board delegates day-to-day management of the organisation to the Chief Executive (CEO), who is supported by the Assistant CEO, management team, all staff, volunteers and young people. The board approves annual budgets, operational plans and statutory audit outcomes. The composition of the board is regularly reviewed but most especially directly after the AGM each year when a skills audit takes place. At the start of each board meeting, conflicts of loyalty and conflicts of interest are assessed and minuted to ensure fairness and transparency in decision making. If board members express either a conflict of interest or a conflict of loyalty in relation to an agenda item, they are required (under their signed Code of Behaviour for Youth Work Ireland board members), to leave the room (or virtual platform) when that agenda item is being discussed. All board members are required to sign the Code of Conduct for board members and a Declaration of Interest. Board members are also required to engage in safeguarding training. The board meets regularly throughout the year. The board met five times during 2025 for formal board meetings. There were also two separate board training sessions and two joint meetings between the board and staff. New board members also received individual induction to the work of the board and organisation. The Board acknowledges its overall responsibility for ensuring that the organisation maintains an effective system of internal control and risk management. These systems are designed to manage rather than eliminate risk and can provide only reasonable and not absolute assurance against material misstatement, loss or fraud. The Board, supported by management and its subgroups, regularly reviews the effectiveness of the organisation's governance, compliance and internal control arrangements. This includes oversight of financial performance, safeguarding compliance, operational risks, reserves, delegated authorities, policy compliance and regulatory obligations. Management accounts, cashflow forecasts, balance sheet reports and reserves analyses are reviewed regularly by the Board. The organisation maintains a formal risk register through the CalQRisk platform, which supports the identification, monitoring and mitigation of strategic, operational, financial and reputational risks

THE BOARD OF TRUSTEES IN 2025:

BOARD REGISTRATION RECORD 2025

There are eleven current members: Quorum is 50% +1 which is six members present.
Gender balance: Six identify as male, four as female and one as non-binary.

	Code of Conduct Signed	Trustee Register of Interest	Tablet Policy	8 FEB	10 APR	10 MAY	19 JULY Cancelled	27 SEPT	22 NOV
John Byrne	Y	Y	Y	Y	Y	Y	Resigned		
Michael Connolly	Y	Y	Y	Y	Resigned				
Catherine Durkin	Y	Y	Y	Y	Y	Y		Y	Y
Deborah Fakeye	Y		Y	Apol	Y		Resigned		
Caroline Flanagan	Y	Y	Y	Y	Apol	Y	Resigned		
Danielle Gayson	Y	Y	Y	Y	Y	Y		Apol	Y
Geraldine Hogarty	Y	Y	Y	Y	Y	Y		Apol	Y
Eddie Darcy	Y		Y	Apol	Apol	Apol	Resigned		
Sean Roche	Y	Y	N/A	Y	Y	Apol		Y	Y
Bernie Smyth	Y	Y	Y	Apol	Y	Y		Resigned	
Donal Kelly	Y	Y	Y	Y	Y	Y		Y	Y
Molly Hickey	Y	Y	Y	Y	Y	Y		Apol	Y
Leo Galvin	Y	N/A	Y	Y	Y	Y		Y	Y
Pat Hayes	Y	Y	N/A	Y	Y	Y		Y	Apol
Doireann Walsh	Y	Y	Y					Y	Y
Ger Conlon	Y	Y	N/A					Y	Y
Caolan Faux	Y	Y	N/A					Apol	Apol

SUBGROUPS OF THE BOARD

There are six subgroups of the Board of Trustees each of which have their own agreed Terms of Reference and work plan. The chair of each subgroup is a member of the Board of Trustees. The following are the six current subgroups of the Board of Trustees set up to oversee the implementation of specific aspects of our Strategic Statement (2022-2027):

1. Governance Subgroup
2. Youth Justice Subgroup
3. Advocacy Subgroup
4. National Youth Action Group
5. Safeguarding Subgroup
6. Support and Practice Subgroup

Governance Sub-Group Meetings 2025:

MEMBER	3 FEB	3 APR	8 MAY	11 AUG	18 AUG	22 SEPT	13 NOV
Deborah Fakeye (President)	Apol	Y	Retired				
Catherine Durkin (Chair)	Y		Y	Y	Y	Y	
Michael Connolly (Company Secretary)	Y	Y	Retired				
Donal Kelly	Apol	Y	Apol	Apol	Apol	Apol	
Danielle Gayson	Y	Y	Y	Y	Y	Y	
Pat Hayes	Appointed	Y	Y	Y	Y	Y	
Geraldine Hogarty						Appointed	

Youth Justice Sub-Group Meetings 2025

MEMBER	6 JAN	11 FEB	31 MAR	9 MAY	19 JUN	22 JUL	24 SEPT	2 OCT	31 OCT	10 DEC
Margaret Slattery	Y	Y	Y	Y	Y	Y	Y	X	X	Y
Fiona O'Grady	Y	Y	Y	Y	Y	X	Y	Y	Y	X
Priscilla Sheehan							Y			Y
Caroline Flanagan	Y	X	X	Y	X	X	X	X	X	X
Geraldine Lacey	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Christina Fogarty	X	X	Y	X	Y	Y	Y	X	X	X
Patricia McBride	Y	Y	Y	Y	Y	Y	X	Y	Y	Y
Paul Tolan	X	Y	Y	Y	Y	Y	Y	Y	X	Y
Mary Mescal	Y	X	Y	Y	Y	Y	Y	X	X	Y
Irene Murphy	X	Y	Y	X	X	Y	Y	X	Y	X
Berni Smyth	X	Y	X	X	Y	X	X	X		X
Linda Kearin	Y	Y	Y	Y	X	X	Y	X	Y	X
Kieran Donohue	Y	Y	Y	Y	Y	Y	Y	Y	Y	X
Donal Kelly	Y	Y	Y	X	X	X	X	X	X	Y
Lorraine O'Donovan	Y	X	X	Y	Y	X	X	Y	Y	X
Kathryn Wall	Y	Y	Y	Y	Y	Y		Y	Y	Y
Tom Dunne	Y	X	Y	Y	X	Y	X	X	X	
Fran Bissett							Y	Y	X	Y
Patrick Burke	X	Y	Y	Y	Y	X	X	Y	Y	Y
Paul Gralton	Y	X	X	X	X	X	X	X	X	X
Niamh Codd	X	Y	Y	X	X	Y	X	X	X	X
Breege Kiernan	Y	X	Y	Y	Y	Y	Y	Y	X	Y
Edel Fortune							Y	Y	Y	Y

Advocacy Sub-Group Meetings 2025

MEMBER	24 SEPT
Leo Galvin (Chair)	Y
Eppy Mutetwa	Y
Michael McLoughlin	Y

National Youth Action Group (NYAG)

MEMBER	7 JAN		23 FEB		4 MAR		29 MAR		16 JUN		7 JUL		6 SEPT		7 OCT		11 NOV	
	Pres	Apol	Pres	Apol	Pres	Apol	Pres	Apol	Pres	Apol	Pres	Apol	Pres	Apol	Pres	Apol	Pres	Apol
Aisling Maloney	Y		Y							N/A			Y		N/A			N/A
Anna McWey	Y			N/A	Y				Y		Y			N/A	N/A		Y	
Aoife Moloney		Y		N/A					Y					N/A	N/A			N/A
Conor Flaherty	Y			N/A	Y		Y		Y		Y			N/A	N/A		Y	
Doireann Walsh	Y		Y		Y		Y		Y			Y	Y					N/A
Emma Cox	Y			N/A			Y			N/A				N/A	N/A			N/A
Eoin Murphy	Y			N/A	Y		Y		Y		Y		Y			N/A		Y
Jamie Mac Ghiolla Bhain	Y		Y		Y		Y		Y		Y		Y			N/A		Y
Jessie Moffit		Y	Y				Y			N/A				N/A	N/A			N/A
Katie O'Sullivan	Y		Y		Y					N/A				N/A	N/A			N/A
Leo Galvin	Y		Y		Y		Y		Y		Y		Y			N/A		N/A
Lorcan Cullen	Y		Y			Y		Y		N/A		Y	Y			N/A		Y
Marin Harding		Y		N/A	Y		Y			N/A				N/A	N/A			N/A
Radia O'Gorman	Y			N/A	Y		Y		Y			Y		N/A	N/A			N/A
Ryan Dolan	Y			N/A						N/A				N/A	N/A			N/A
Steven Sheridan		Y		N/A		Y			Y			Y		N/A	N/A			N/A
Molly Hickey				N/A	Y		Y	Y			Y		Y			N/A		N/A
Sienna Keane			Y		Y		Y	Y			Y			N/A	N/A		Y	

Safeguarding Sub-Group Meetings 2025

MEMBER	11 FEB	16 APRIL	23 JUNE	14 OCT	9 DEC
Paul Gralton	Y	Y	Y	Y	Y
Niamh Codd	Y	Y	Y		Y
Geraldine Hogarty		Y	Y	Y	Y
Christina Fogarty	Y		Y	Y	
Kathryn Wall		Y	Y		
Charlene Logue	Y	Y	Y	Y	Y
Patrick Bookle	Y		Y		

Support and Practice Sub-Group Meetings 2025

MEMBER	13 MAR	15 MAY	11 SEPT	8 DEC
Matthew Seebach	Y	Y	Y	Y
Clive Davis	Y		Y	Y
Fiona O'Grady	Y			
Tom Dunne	Y	Y	Y	Y
Deirdre Birmingham		Y		Y
Berni Smyth	Y	Y		
Donal Kelly		Y		
Kathryn Wall		Y		
Caolan Faux				Y

REGIONAL DIRECTORS MEETINGS 2025

Our Regional Directors Network met on eight occasions including a residential in 2025

NAME	REGION	4 FEB	11 MAR	8 APR	13 MAY	10 JUN	16 SEPT	20-21 OCT	25 NOV
Caolan Faux	YWI Cavan / Monaghan	Y	Y	X	X	X	X	Y	X
Kathryn Wall	CRYS	Y	Y	Y	Y	Y	Y	X	X
Margaret Slattery	Clare YS	Y	X	X	Y	Y	Y	Y	Y
Lorraine O'Donovan	CDYS YWI	Y	X	Y	Y	Y	Y	Y	X
Kieran Donohoe	FDYS	Y	Y	Y	Y	Y	X	Y	Y
Berni Smyth	KCYS	Y	Y	Y	Y	X	Y	X	X
Donal Kelly	YWI Tipperary	Y	Y	X	X	X	X	Y	Y
Clive Davis	YWI Laois	Y	Y	X	X	X	X	Y	Y
Nicola Fagan	Co Longford YS	Y	X	X	X	X	X	X	X
Christina Fogarty	WSTCYS	X	Y	Y	Y	Y	X	Y	X
Lorraine Thompson	Donegal YS	Y	X	Y	Y	Y	Y	Y	Y
Geraldine Lacey	YWI Midlands	Y	Y	Y	Y	Y	Y	X	Y
Geraldine Hogarty	YWI Meath	X	Y	Y	Y	X	Y	Y	Y
Paul Tolan	YWI North Connaught	Y	Y	Y	Y	Y	Y	X	Y
Fiona O'Grady	Limerick YS	Y	X	X	X	X	Y	Y	Y
Caroline Flanagan	YWI Louth	Y	X	Y	Y	X	Y	X	Y
Irene Murphy	YWI Galway	X	X	Y	Y	X	X	X	X
Deirdre Bermingham		Y	Y	X	X	Y	Y	Y	Y
Mary Mescal	Ossory Youth	Y	Y	Y	Y	X	X	Y	X
Alison Finn	CCRYS	Y	X	Y	Y	X	X	X	Y
Tom Dunne	In Sync	Y	Y	Y	Y	X	Y	Y	X
Fran Bissett		-	-	-	-	-	-	-	Y

National Office Staff Attendance

Patrick Burke	YWI NO	X	X	Y	Y	Y	Y	Y	Y
Matthew Seebach	YWI NO	Y	Y	Y	Y	Y	Y	Y	Y
Geraldine Moore	YWI NO	X	Y	Y	Y	Y	Y	Y	Y
Michael McLoughlin	YWI NO	Y	Y	Y	Y	X	Y	Y	Y
Breege Kiernan	YWI NO	Y	Y	Y	Y	X	Y	Y	Y
Gina Halpin	YWI NO	X	Y	Y	Y	Y	Y	X	Y
Paul Gralton	YWI NO	Y	Y	Y	Y	X	Y	Y	Y
Mary Horgan	YWI NO	Y	Y	Y	Y	Y	Y	Y	Y

STRUCTURE OF THE FEDERATION THAT IS YOUTH WORK IRELAND

Youth Work Ireland is a federation of 20 independent and autonomous regional youth services throughout the Republic of Ireland. Our collective, federal activities are coordinated by a national office. The 20 member youth services are in most cases constituted as independent companies limited by guarantee (19) and one is constituted as a Trust (Limerick Youth Services).

Our one associate member is a department of the Local Leader Company (Longford Youth Services). For the majority of the members, the affiliated youth clubs are the members of regional youth service (which is a Company Limited by Guarantee and a charity), and have a vote at the (Annual General Meeting) AGM. Sometimes volunteers from projects also have votes at regional AGMs. In this way young people and volunteers direct the activities of their local youth services. A full list of our members can be found in Appendix 1.

During 2025 the Charities Regulator confirmed that in accordance with Charity Law in Ireland (in which charities have a very specific and technical meaning), youth clubs are not charities. Rather they are unincorporated bodies. They each reaffiliate every year to one of our member youth services. A large number of our clubs have been in existence for many years. Clubs are only considered to be a part of Youth Work Ireland when they are formally affiliated on a yearly basis with a member youth service.

STAFF AND VOLUNTEERS

Youth Work Ireland depends on a team of highly committed, professional staff and volunteers. Our work would not be possible without these people. The organisation is committed to ensuring the well-being of staff and have a number of policies to protect staff in the staff handbook including:

- Dignity at Work Policy;
- Equal Opportunities Policy;
- Protected Disclosures Policy and Working remotely policy.
- A sub- group of staff was also established in 2020 to ensure that actions are in place to support staff wellbeing.

The work of this subgroup continued in 2025 and a number of wellness and team building initiatives were delivered to all staff throughout the year. Youth Work Ireland, as an equal opportunities employer, fully subscribes to the principle of equal pay as defined in the Employment Equality Act 1998.

In 2023 the board decided that our salary scales would be linked to public sector pay scales and national pay agreements. This policy was maintained and fully implemented in 2025. There are a number of policies relating to conduct, which all staff and volunteers must adhere to. These are set out in our Staff Manual (updated in 2025), volunteering supports, and our Safeguarding (Policies and Guidelines), [also updated in 2025].

RISK MANAGEMENT

Youth Work Ireland has a set of internal controls in place and these are reviewed regularly. There is a comprehensive set of financial and other policies in place, and they are available on our website for review. Management accounts, cashflow, balance sheet and reserves position are shared and reviewed with the board at every meeting. A risk register managed by CalQrisk application is in place and is reviewed by the board regularly. The board considers four areas of risk: Strategic, Operational, Financial and Reputational. CalQRisk also assists us in ensuring that we are compliant with our obligations under charity legislation. Actions to mitigate these risks are identified by the board and implemented by staff.

PRINCIPLE RISKS AND MITIGATIONS

Principle Risk	Mitigation
Dependency on Public Funding	Youth Work Ireland, to reduce uncertainty seek where possible multi-annual funding. Youth Work Ireland maintains reserves to ensure we cover overheads for 3 months and in the unlikely event of an organisation wind up we cover staff redundancies. Youth Work Ireland plan to diversify and seek funding from several sources, we hold grant meetings regularly to identify available grants/partners and sponsors. We regularly engage with government departments and agencies.
Safeguarding	Youth Work Ireland have mandatory safeguarding policies in place. All relevant Staff are Garda Vetted, and compliance checks are conducted to ensure that everyone is compliant. Youth Work Ireland conducts regular safeguarding training. Training completion rates, compliance audits, and incident reports are maintained and monitored
Failing to service the need of our members as our primary customers.	Member Youth Services are consulted on all key strategic and operational issues. In addition, large network of groups, subgroups, working groups, communities of practice, network of professionals are supported by national office staff, within our federation, in order to ensure that all our services are relevant, desired by our members and add value to their front line work young people.
Compliance with requirements to the Charities Regulator and the Companies Office	All strategic decision (board and staff) are made in the context of ensuring that we remain focused on our primary objective: To benefit the community through a planned programme of education designed for the purpose of aiding and enhancing the personal and social development of young persons through their voluntary participation, and which is complementary to their formal, academic or vocational education and training, and is provided by voluntary youth work organisations (Constitution of Youth Work Ireland).
Cyber & Data Protection	Youth Work Ireland maintains a Data Protection policy that is updated and reviewed regularly. A record of processing activities is maintained (ROPA) were required. Controls are in place to ensure sensitive data is only accessible to those who require it. For banking multi-factor authentication is in place. Through Privacy engine we have ongoing staff training, ensuring staff are aware of the latest threats.
Reputational Risk	The Youth Work Ireland board maintains strong governance and oversight, with roles for staff and board clearly defined. There is regular training for the board, management and staff on governance, safeguarding, and data protection. There are clear incident reporting and escalation procedures in place. The board ensures compliance with all applicable standards and governance codes
Recruitment & Retention	Competitive remuneration is offered, with potential for staff development and training. Flexible work conditions where applicable are offered, and succession planning is in place. Youth Work Ireland also offer a 2 tier contributory pension, along with a safe, pleasant, encouraging working environment.
Inflationary Pressures	The Youth Work Ireland board ensures that a robust financial planning and budgeting system is maintained. The board build in inflationary allowances into grant applications. Youth Work Ireland seek where possible multi annual grant applications

PUBLIC BENEFIT STATEMENT

The trustees confirm that they have had regard to the guidance issued by the Charities Regulator concerning public benefit in determining the activities undertaken by the organisation during the year. The trustees are satisfied that the activities carried out during 2025 furthered the organisation's charitable objectives through the provision of youth work supports, advocacy, participation and educational programmes benefiting young people and communities throughout Ireland.

COMMUNICATIONS PILLAR



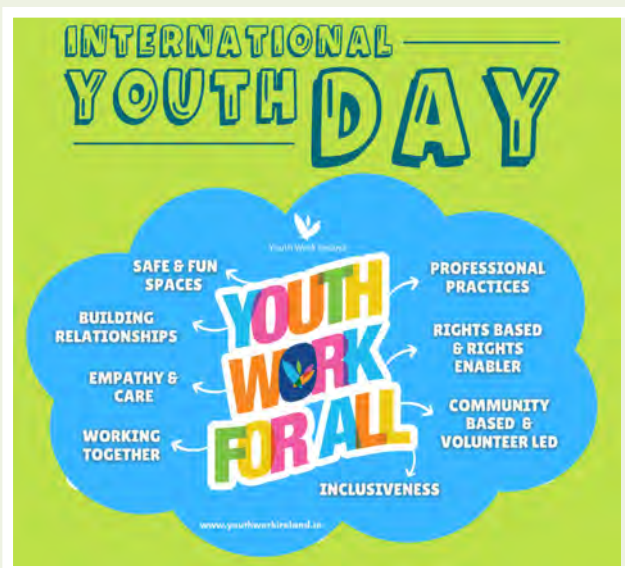
We promote and communicate our work as a national office in service to our member youth services and confirm our role as an organisation for organisations within Youth Work Ireland.

YOUTH WORK FRIDAYS

Youth Work Fridays is a dynamic, monthly social media campaign designed to showcase the transformative impact of youth work across Ireland. Through the coordinated efforts of Youth Work Ireland's National Office and its extensive member network, the campaign highlights the incredible work of youth services, youth workers, volunteers, and the young people they support. Each month it shines a spotlight on programmes, initiatives, and success stories in action, from community projects and arts-based workshops to advocacy, leadership, and inclusion initiatives, demonstrating the real-world difference that youth work makes in young people's lives. Youth Work Fridays actively promotes the principles of Youth Work for All, emphasising inclusion, equal opportunity, empowerment, and participation. By amplifying voices from diverse communities and showcasing examples of positive impact, the campaign reinforces the value of youth work as a vital part of building resilient, connected, and thriving communities nationwide. In doing so, it not only raises awareness but also fosters pride, engagement, and recognition for youth work as an essential force for social change.

COMMUNICATIONS NETWORK

The Communications Network was established to enhance the visibility and cohesion of the Youth Work Ireland Federation, ensuring that all member organisations communicate with a unified voice while promoting the value and impact of youth work nationwide. Through the network, branded resources and assets have been developed to support members in showcasing their work at both local and national levels. The network has also played a central role in advancing the Youth Work for All campaign, providing coordinated messaging, social media materials, and branding support that amplify the campaign's reach and reinforce the federation's commitment to inclusion, opportunity, and the positive difference youth work makes in communities across Ireland.



YOUTH WORK FOR ALL

In 2025, Youth Work Ireland continued to drive forward its Youth Work for All campaign, calling for equitable access to quality youth work services for every young person, regardless of background or circumstance in Ireland. The campaign highlighted the transformative impact of youth work in supporting wellbeing, fostering belonging and creating pathways to education, employment and active citizenship. Throughout the year, Youth Work Ireland amplified young people's stories, engaged policymakers and partners, and mobilised member services to advocate for sustainable investment and targeted supports for marginalised communities. Youth Work for All reinforced a clear message: youth work is not an optional extra, but an essential service that must be accessible, inclusive and properly resourced to meet the diverse and growing needs of young people across Ireland.

NATIONAL PLOUGHING CHAMPIONSHIPS

Youth Work Ireland were delighted to have a stand at the 2025 National Ploughing Championships in Scraggan, Tullamore, Co. Offaly, one of Ireland's largest annual outdoor gatherings with over 225,000 visitors. Together with our members we spent the three days engaging with attendees, highlighting youth work's role in supporting young people's development, community participation and inclusion. Through informal outreach and networking with families, local groups, and other exhibitors, Youth Work Ireland helped raise awareness of youth work opportunities and emphasized the importance of quality youth services in communities nationwide. The festival atmosphere provided a valuable platform to connect with a diverse public outside traditional youth-work settings, reinforcing the organisation's mission to inspire, empower and advocate on behalf of young people across Ireland.



Niamh Codd, Youth Work Ireland, Sive Murray, Youth Work Ireland Meath and Minister for Housing, Local Government and Heritage of Ireland, James Browne T.D at the Youth Work Ireland stand at the National Ploughing Championship, 2025

E-NEWSLETTER

Youth Work Ireland's bi-monthly e-newsletter shines a spotlight on the wide range of work happening across its member services and programmes nationwide. Each edition which is circulated to 1,700 recipients, shares stories from key events, youth-led projects, advocacy efforts, community celebrations, and new developments that support young people in meaningful ways.

The e-newsletter is a space to celebrate successes, share good practice, and connect people across the federation, giving young people and youth workers a platform to have their voices heard. By highlighting the real impact of youth work on communities, it shows how Youth Work Ireland and its members are making a difference in young people's lives every day, keeping everyone up to date, inspired, and connected.

YOUTH NIGHT

The first Youth Night *Oíche na hÓige* took place in November 2025 and was an initiative from the Department of Education and Youth. Youth Work Ireland developed a suite of social media assets and press release templates to support member organisations in promoting Youth Night at both local and national levels. To further enhance visibility, the federation sourced Youth Work for All-branded merchandise, co-branded with each participating youth service's logo, and produced posters and bunting to strengthen brand presence at events. Media engagement was also a key focus, with Youth Work Ireland securing a feature on RTÉ Learn, which included interviews with young people from Bluebell Youth Project and a complementary article highlighting the Youth Work for All campaign. This coordinated promotion was made possible through the ongoing support and collaboration of the Communications Network, ensuring consistent messaging and maximum impact across all channels.



EVENTS AND PROGRAMMES

Youth Work Ireland actively promoted a range of National Office programmes and events, including Dublin Pride, Youth Wave, and the Irish Young Music Awards (IYMAS), across its social media channels and through targeted press releases to reach both local and national audiences. All communications were carefully designed to ensure consistent alignment with the Youth Work for All campaign, integrating its core messages of inclusion, opportunity, and empowerment throughout every piece of promotional activity. By embedding the campaign's values into event promotion, Youth Work Ireland not only increased the visibility of its own programmes but also reinforced the broader narrative of youth work as a vital force for positive change in communities nationwide. This coordinated approach helped amplify the voices of young people, highlight the achievements of youth services, and strengthen the federation's unified presence across multiple media and engagement platforms.



**YOUTH CLIMATE JUSTICE
YOUTH ASSEMBLY PROJECT**



PROUD SPACES AND DUBLIN PRIDE



IRISH YOUTH MUSIC AWARDS (IYMAS)



**YOUTH WORK FOR ALL
COMMUNITY OF PRACTICE RESIDENTIAL**



POLITICAL BRIEFING



**YOUTH WORK FOR ALL
COMMUNITY OF PRACTICE RESIDENTIAL**

ARTS & CREATIVITY

In 2025, Youth Work Ireland focused on developing and delivering youth-led arts programmes that use creativity as a vehicle for participation, inclusion, and community connection. The organisation coordinated the Irish Youth Music Awards (IYMAs), overseeing the planning of the national event at Axis Theatre and managing communications and engagement with partners, funders, artists, young people, Hubs, and other stakeholders. Alongside event delivery, we led a strategic evolution of the IYMAs model, shifting the emphasis from performance outcomes to youth development. Each hub now functions as a creative production team, with clearly defined roles, reflective tools, and structured pathways for progression, ensuring young people gain practical skills and leadership experience through the process.

In addition, the organisation designed and advanced Intersection: Youth, Art, and Identity in Place, a national, multidisciplinary youth arts programme across multiple centres. The programme supports artist-led, socially engaged workshops that will culminate in local and national showcases in 2027/28. This included developing participant workbooks and journals, evaluation frameworks, and core programme materials, as well as preparing major funding applications to the Arts Council, Erasmus+, and Creative Ireland, while ensuring ethical practice, fair pay for artists, and meaningful youth participation at every stage.



HUB & YOUNG PEOPLE ENGAGEMENT

In 2025, a core focus for Youth Work Ireland was direct engagement with hubs and young people through consistent communication, relationship building, and on-the-ground support. This included regular email and phone contact with hub coordinators and local teams to plan delivery, troubleshoot challenges, and maintain momentum throughout the year. The organisation supported hubs in understanding expectations, timelines, and roles, while ensuring young people received clear, accessible information about opportunities, participation pathways, and national event structures.

Youth Work Ireland facilitated meetings with hubs, artists, and partners, both one-to-one and in group sessions covering programme design, inclusion supports, and logistics. Where possible, staff conducted site visits to strengthen local relationships, observe practice, and gather feedback directly from young people and hub staff, identifying barriers to participation and supporting quality, consistency, and youth-centred, locally responsive delivery. A particular emphasis was placed on fostering youth leadership within hubs. Young people were encouraged to take on defined creative and production roles, shifting the focus beyond a “performance-only” model toward a broader youth development approach. Practical resources, including role descriptions, hub guidance, trackers, and reflective tools, were developed and shared to help hubs structure engagement in ways that were inclusive, motivating, and achievable. Throughout the year, ongoing hub contact enabled Youth Work Ireland to capture learning, strengthen programme delivery, and ensure young people’s voices were heard, keeping the national programme connected to participation and experiences on the ground.

DUBLIN PRIDE

Youth Work Ireland kicked off Dublin Pride 2025 in the best possible way with our annual Pride Breakfast at National Office. Over 450 young people from youth services across the country came together for a pre-parade celebration bursting with colour, music, art and self-expression. The building was alive with energy as young people connected, created banners and artwork, shared stories, and got Pride-ready in a space that felt joyful, welcoming and truly their own. The breakfast has become a special part of our Pride celebrations each year, offering a safe and affirming space where young LGBTQI+ people and their allies can gather, celebrate who they are, and head out to the parade feeling proud, visible and supported. The event provided an opportunity to amplify young people's voices, showcase creative expressions of identity and belonging, and reaffirm our commitment to equality and wellbeing for all young people.



AMPLIFY

In 2025, Amplify empowered young people aged 14–24 to lead, learn and make a meaningful difference in their communities through a range of social action, leadership and skills initiatives. Participants designed and delivered impactful projects including a Halloween House, Santa's Grotto and a community colour run that raised €2,480 for Women's Aid, as well as hosting street feasts to strengthen local connections. They also attended the National Ploughing Championships to engage with employers and training providers, and contributed to the Youth Work Ireland Youth Leadership Consultation to ensure young people's voices were heard.

A strong focus remained on personal development and employability, with training opportunities such as CPR, barista training, driving theory practice, fitness programmes, self-defence workshops and makeup lessons, helping young people build confidence and practical skills. Volunteering remained central, with participants supporting community events, fundraisers and local initiatives. Two young people also travelled to Edinburgh to meet Youth Scotland, strengthening cross-border partnerships and sharing youth leadership practice. Throughout the year, Amplify continued to demonstrate the power of youth voice in action, supporting young people to lead positive change in their communities.



ADVOCACY PILLAR



We advocate as a national office of the federation on matters relating to youth work and young people as identified by our member youth services.

SUBMISSIONS

PATHWAYS TO WORK

This is the key government strategy in the field of employment. In our submission we highlighted the continuing levels of youth unemployment. Other key issues for young people were the role that youth work can play in a young person's employment journey and the connections youth services have beyond those of the state in these fields.

EU PRESIDENCY

We made a comprehensive submission on the Irish EU Presidency focusing on key areas like ERASMUS+, youth employment, online safety, the EU Youth Strategy, Youth Information and many more.

BUDGET 25

Our Budget submission continues to seek a better deal for young people and youth services highlighting the key needs to equalise the support for youth workers, support a real capital programme for youth facilities and provide catch up funding to reach pre-financial crash levels.

NDP REVIEW

On the mid-term review of the NDP, we again sought a dedicated support package for youth facilities. We also pointed out the different models that exist here and the potential links with housing policy and practice.

COMMUNITY SAFETY

For the National Strategy for Improving Community Safety, we sought a dedicated Youth Pillar in the Community Safety Partnership and institutional links with local youth services. We also sought a programme of practical measures related to transport, lighting, and planning.

MEDIA

Influencing and interacting in the national media to promote positive images of young people and the work of youth services is central to our Strategic Statement and delivering on our Youth Work for All vision. Increasingly we use youth spokespersons from the National Youth Action Group to have an unmediated and grounded voice of young people in our work. In 2025 the UK agreed to extend voting rights to 16 and 17 year olds for all elections. This move also applies to Northern Ireland and means Ireland is in danger of becoming part of a minority on this issue in Europe.

We highlighted this issue on RTE and in the Irish Times and on local radio. Anti-social behaviour was the subject of a Dail motion in 2025 and we countered the populist view which labels this an issue caused exclusively by young people and pointed out the connection between proper investment in youth work and anti-social behaviour. This message featured on RTE and other media. Youth unemployment continues to grow in Ireland and is consistently significantly higher than the rate for the rest of the population.

In November the Labour Force Survey showed a near two thirds increase in youth unemployment which we described as a canary in the economic coalmine and cannot be ignored in the Irish Times. 2025 saw the highlighting of the use of social media platforms for the sexualisation of images, we facilitated the voice of young people in this area with NYAG members on RTE.



NATIONAL YOUTH ACTION GROUP

Y MARK PROJECT

The NYAG delivered the Y Mark Project in 2025 aimed at developing a recognition process for local youth work with an emphasis on rights and advocacy led by young people with a qualitative focus to support future advocacy work. The group had a very successful visit to Strasbourg as part of a ERASMUS+ Project. The visit at the European Youth Centre focused on quality youth work and human rights. There were also meetings with the EU/CoE Youth Partnership, the Irish Perm Rep and Ms Justice Úna Ní Raifeartaigh at the European Court of Human Rights and in the “Grand Chamber”. The project furthered the groups knowledge and competences in youth work practice and methodologies along with facilitating interaction with local youth work projects in a youth led fashion to gather information about the impact and benefits of youth work at local level for young people particularly in a qualitative fashion. From this advocacy messages have been developed for future use in youth led advocacy work. Y Mark Certificates are awarded to local projects as a symbol of youth led quality recognition.



NYAG members represented the organisation at several events such as The Digital Health Assembly; Cross-nations Youth Forum; Youth Work Ireland Stakeholders Forum, The Political Briefing; Irish Youth Music Awards and the Eurodesk Conference. The group is always on the lookout for new members particularly from Youth Work Ireland members and will be developing a welcome pack for new members and other communications in this.



YOUTH CLIMATE JUSTICE

Youth Work Ireland was proud to be the recipient of the largest award under the 2025 Youth Climate Justice Fund. Through this support, the federation engaged over 350 young people in a series of three regional and one national Youth Climate Justice Assemblies. These assemblies created meaningful spaces for young people to come together, share their experiences, and engage directly with decision-makers on the issues that matter most to them. They provided an important platform for young people's voices to be heard and taken seriously in conversations about climate action and policy. What emerged clearly from these discussions is that, for young people, climate justice goes beyond environmental sustainability alone. While building a more sustainable Ireland is essential, young people emphasised that climate action must also be fair, inclusive, and grounded in their realities. For Youth Work Ireland, this means recognising that Youth Climate Justice is not just about responding to the climate crisis, but about ensuring that young people are actively involved in shaping the solutions, and that those solutions reflect principles of equity, inclusion, and intergenerational justice.



OIREACHTAS BRIEFING

In April we hosted a well-attended Oireachtas Briefing, bringing together TDs, Senators and key stakeholders to highlight the impact and value of youth work across Ireland. The briefing provided an opportunity to share frontline insights from member youth services and to outline our three key “Asks” for the year: sustainable, multi-annual funding to ensure stability and long-term planning; targeted investment to expand access to youth work for marginalised and underserved young people; and formal recognition of youth work as an essential preventative and early intervention service within national policy. Young people’s voices were central to the event, with powerful contributions that spoke to the importance of safe spaces, trusted adult relationships and opportunities for participation and leadership. The session also highlighted emerging needs within communities, including mental health supports, inclusion of marginalised groups, and the growing demand for youth services. The 2025 Oireachtas Briefing reinforced our commitment to working collaboratively with policymakers to ensure youth work is properly resourced, valued and positioned at the heart of Ireland’s social infrastructure.



Youth Work Ireland Galway and Albert Dolan T.D.



Youth Work Ireland Louth and Ruairí Ó Murchú

POLICY, RESEARCH & INFLUENCING

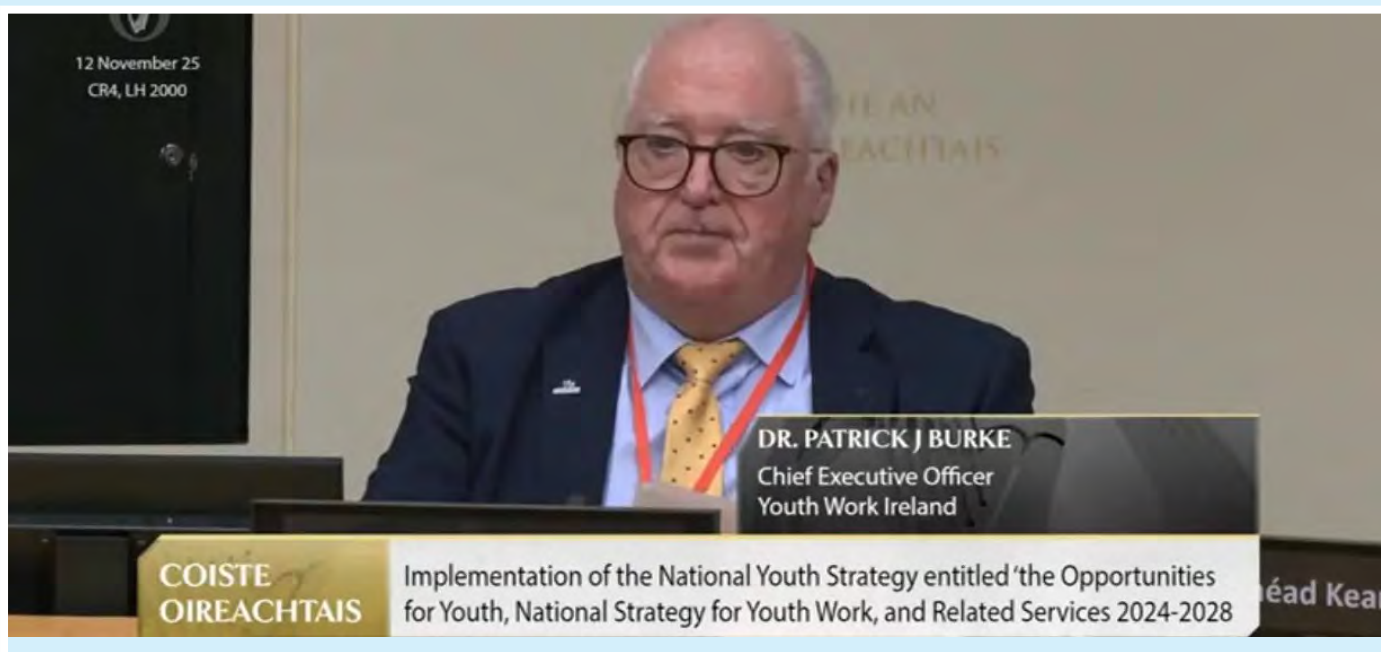
We continue to work across a number of areas to build our influence and relationships in order to assist and develop our work with other organisations and to build tools and research to support our Youth Work for All messaging. In 2025 we furthered our research on built facilities for young people and youth organisations. This entailed developing further insights through our own membership on best practice and “what works locally” with a view to surfacing the types and models of facilities. We also then linked this work with a variety of policy makers in the field. We have continued our quarterly Policy Brief aimed at frontline workers, volunteers and managers. This provides simple “bite sized” updates on important policy developments to assist volunteers, managers and youth workers understand policy developments and their relevance to local work and future trends.

Under our Strategic Statement we have continued a deliberate process of broadening our relationships at national level to match those at local level for example with Tusla, Coimisiún na Meán and the Department of Housing and the Policing and Community Safety Authority. This enables us to better match the range of issues members work on. Recruitment and retention issues have been front and centre for a long time for local youth services and this has been exacerbated by a WRC recommendation for certain parts of the voluntary sector but generally not for youth workers. We have continued to work and assist on this matter to improve our approach locally.

OIREACTHAS AND GOVERNMENT

We continue to bring our Youth Work for All campaign to the Oireachtas and all relevant areas of government. We liaised with officials from a variety of departments that support our work locally. We have worked with party spokespersons on relevant issues and questions relating to our work and presented at various Oireachtas Meetings. The Joint Oireachtas Committee on Education and Youth held a meeting on National Youth Strategy entitled 'the Opportunities for Youth, National Strategy for Youth Work, and Related Services 2024-2028' in November 2025 where Youth Work Ireland joined a number of other youth sector representatives on the topic.

CEO, Dr. Patrick Burke emphasised the need to establish youth work as a social right in Ireland where every young person would have access to support and services within their own community. He also called for a national strategy for the provision of quality youth spaces. Margaret Flanagan (WSTCYS) addressed The Joint Oireachtas Committee on Drug Use on behalf of Youth Work Ireland in December 2025. She pointed out that some young people are more adversely affected by the inequalities that exist in our society. They do not have the same resources, supports and opportunities available to them as other young people may have. They may also live in communities that historically have been impacted by substance misuse and where people experience disadvantage and marginalisation. We also worked with civil servants for Youth Affairs, Youth Justice, Tusla, The HSE, Coimisiún na Meán amongst others.



Dr Patrick Burke, CEO Youth Work Ireland



Margaret Flanagan and Christina Fogarty, WSTCYS

SUPPORT PILLAR



We strengthen our organisational structure and the full range of support we offer in response to the needs articulated by our member youth services.

STRENGTHENING YOUTH JUSTICE PRACTICE: RESTORATIVE APPROACHES AND NETWORK COORDINATION

In 2025, Youth Work Ireland strengthened the capacity and consistency of its Youth Diversion Project Network through the delivery and coordination of Restorative Practices (RP) training, completing four sessions in Quarter 3, including Core RP, Line Manager, and Refresher workshops. The training, aligned with the Professional Practices strand of the Youth Work for All campaign, provides youth workers with a shared language, structure, and methodology for managing harm, conflict, and relationships, supporting fidelity and consistency across the network. Youth Work Ireland also led the planning and coordination of RP training, ensuring updated materials, effective trainer support, smooth venue management, and clear communication with participants. Alongside delivery, the organisation actively contributed to the Youth Justice Sub-Group, sharing updates, identifying support needs for member services, and supporting the development of a research paper on the Family Support Model, which strengthens evidence-informed practice and advocacy by reflecting frontline experience. Through collaboration with the Youth Diversion Project Research & Development Team, Youth Work Ireland promoted a coordinated, multi-agency approach across the youth justice network, ensuring that youth work perspectives inform planning, early intervention, and effective supports for young people, fully aligning with the Working Together principles of the Youth Work for All campaign.

PROMOTING OUR PRACTICE - COMMUNITIES OF PRACTICE GATHERING

In 2025, Youth Work Ireland brought over 60 practitioners together in Dublin for a dynamic Community of Practice Gathering with a strong focus on critical social education. Youth workers and managers from across the network explored how youth work can support young people to think critically about power, inequality, identity and social justice, and how these conversations can be meaningfully embedded in everyday practice. Through workshops, peer dialogue and shared case studies and interactive methodologies, participants reflected on approaches that encourage young people to question assumptions, engage with diverse perspectives and take informed action on issues that affect their lives and communities. The Gathering created space for honest discussion about the challenges and responsibilities of facilitating critical conversations, while also strengthening relationships and shared purpose across regions. The event reinforced the importance of collective learning within the federation and highlighted Youth Work Ireland's commitment to socially aware, values-driven and youth-centred practice.



Members of Youth Work Ireland's Communities of Practices

REINVIGORATION OF YOUTH CLUBS & VOLUNTEERS

The work undertaken supported the ongoing development and sustainability of youth club provision through collaboration with Youth Work Ireland and partners. Across the period, approximately 2,737 volunteers were engaged in delivering quality youth work experiences, contributing to positive outcomes for around 10,866 young people participating in youth clubs nationwide. This volunteer network played a vital role in ensuring young people had access to safe, supportive, and enriching community spaces. To enhance accessibility to information and practical tools, a [dedicated page](#) was developed on the Youth Work Ireland website. This page was designed to provide youth club leaders and volunteers with useful resources, including templates, guidance documents, and step-by-step supports to assist with club administration, programme planning, and youth engagement. These materials were created to strengthen capacity within youth clubs and promote good practice across the sector. Additional work included designing recruitment posters for members to support volunteer and participant engagement. [Activity packs](#) were also developed providing structured programme ideas and resources to support youth club activities. These packs aimed to promote participation, learning, and enjoyment for young people in club settings.

Ongoing support was provided to members in relation to youth club development, helping to address operational queries, resource needs, and programme support. Overall, this work contributed to strengthening youth club infrastructure, supporting volunteers, and enhancing the quality of provision available to young people across communities.



GARDA VETTING & DATA GOVERNANCE

Significant attention was given to strengthening [Garda Vetting](#) processes and supporting services through regulatory updates. Regional information sessions were organised to align practice ahead of the July NVB deadline, with updates covering accepted identification, verification procedures and emerging equality considerations. The Sub-Group reviewed and advanced updates to the Garda Vetting policy, with a commitment to follow this with revised safeguarding procedures. Engagement took place with [National Youth Council of Ireland](#) regarding vetting equality issues, and a broader sectoral discussion is anticipated.

The new Garda Vetting regulations came into effect from July 2025. Since then, 5 different in-person training days were delivered by the Garda Liaison Person in National Office to Regional Vetting Contact Persons across the member youth services. A further 80 people were trained via online sessions as ID verifiers. ID Verifier training was confirmed to move to an on-demand model via the Cities of Learning platform from 2026. Options from the NVB to integrate MyGovID into the vetting process were noted, although not expected to progress in the short term. The group also examined overseas vetting requirements and policy statements. A total of 1,501 vetting disclosures were made in 2025. Through these actions, the Sub-Group enhanced procedural clarity, compliance readiness and consistency of vetting practice across member services.

CPAP TRAINING, STANDARDS & WORKFORCE DEVELOPMENT

Maintaining high standards in Children First and CPAP training remained central to 2025 activity. The group monitored onboarding of new CPAP trainers and addressed issues relating to deregistered trainers reappearing on records. A new CPAP monitoring process was introduced, with formal notification to CEOs to ensure oversight at organisational level. In-person CPAP Network events were delivered during the year, with contributions from the NYCI and A.S.S.C. and were well received. Sessions provided space for peer learning, Q&A, and complex scenario discussion. Further “Train the Trainer” and DLP training sessions were scheduled for early 2026. A total of 78 CPAP training sessions were facilitated by Youth Work Ireland CPAP Trainers throughout the federation in 2025, with more than 805 people trained.

The group also explored challenges arising with funders, particularly in relation to UBU-funded staff delivering CPAP training and engagement with ETBs. It was agreed that safeguarding must remain recognised as core youth work practice, and these issues would be raised through appropriate channels. The potential for refresher training for DLPs was discussed, alongside the importance of structured board-level safeguarding checklists and resources. Collectively, this work strengthened safeguarding capacity, trainer governance and consistency of practice across the network.

YOUTH WORK IRELAND WAY

In 2025, Youth Work Ireland continued to roll out and strengthen The Youth Work Ireland Way as a core professional development and quality framework across its federation. The training brought together youth workers from member services nationwide to deepen shared understanding of Youth Work Ireland’s values, principles and approaches to practice. Through reflective exercises and peer learning, participants explored themes such as rights-based youth work, inclusive practice, safeguarding, youth participation and outcomes-focused planning. The programme emphasised consistency and quality across diverse local contexts, while also creating space for workers to critically reflect on their work and share innovations emerging from their communities. In 2025, the training further reinforced a collective professional identity within the federation, strengthening collaboration between services and enhancing the capacity of youth workers to respond to increasingly complex needs facing young people in Ireland. 2025 also saw the three- year evaluation completed and this will influence and direct the programme delivery for 2026 and beyond.



POLICY DEVELOPMENT & EMERGING PRACTICE ISSUES

Throughout 2025, the Sub-Group provided structured space to examine emerging and complex safeguarding issues. Discussions included interpretation of the “Romeo and Juliet” clause within child protection law, the distinction between legal obligations and practice considerations, and the importance of documenting advice sought from Gardaí and social services. Clear differentiation was reinforced between peer relationships and relationships involving leaders in positions of authority. Guidance relating to junior leaders, transitions from young person to volunteer, and staff codes of conduct was shared to strengthen boundary management. The group examined inclusion and accommodation issues in residential settings, including scenarios involving LGBTQ+ young people and room-sharing arrangements. It was agreed that anti-bullying procedures and inclusive practice should guide responses, avoiding segregation of minority groups. Other areas of focus included age-range management in mixed under-18 and over-18 spaces, trauma-informed responses (including reference to training available through the Quality Matters programme), and cultural safeguarding considerations in IPAS contexts. A dedicated space for discussing “grey area” cases was requested by member services, reflecting a noticeable rise in complex complaints. This peer forum strengthened collective confidence in handling sensitive, high-risk and legally nuanced situations.

DIGITAL SAFEGUARDING & SYSTEMS DEVELOPMENT

Progress continued on development of the Safeguarding Form App in partnership with Expleo, with technical handover arrangements made for hosting by Nostra. The app is still in production and release is anticipated in Q2 of 2026. Online safeguarding was embedded into all safeguarding statement reviews, with explicit reference to digital risks and Coco's Law required in updated documentation. The group also supported improvements to the CPAP training section of the website to better facilitate communication between regions and address training gaps. A newsletter mechanism was agreed to improve communication and transparency regarding safeguarding updates, policy changes and regulatory developments. In addition, the NYCI monitoring form entered a new monitoring phase, strengthening accountability processes across services. Together, these initiatives enhanced digital infrastructure, communication flows and regulatory alignment, ensuring safeguarding systems remain modern, accessible and responsive to emerging online risks.

SECTORAL ENGAGEMENT & STRATEGIC COORDINATION

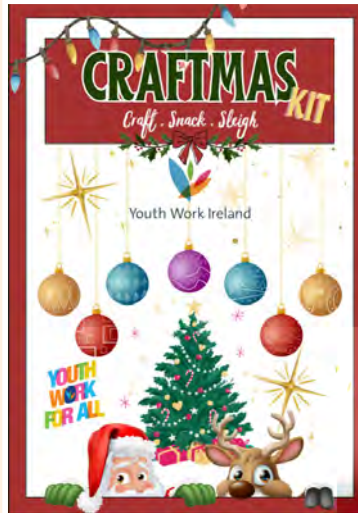
The Sub-Group maintained active engagement with national safeguarding structures and sectoral partners. Representation within the National Sectoral Group was reviewed, including succession planning for a Designated Liaison Person role within the national office. Ongoing liaison occurred with National Youth Council of Ireland, Foróige, Crosscare, DCVC and Belong To in relation to safeguarding standards, monitoring and shared challenges. Board engagement was strengthened through presentation and approval of safeguarding statements and checklists, and safeguarding updates were positioned as standing governance items. CEOs were formally notified of monitoring changes to ensure organisational accountability. Structured planning for 2026 was agreed, including meeting dates, forward work-planning, and pre-meeting agenda coordination to ensure member services can input into priorities. Overall, 2025 demonstrated a maturing safeguarding governance framework, characterised by stronger policy alignment, enhanced training oversight, improved compliance readiness and collaborative sector leadership.

VOLUNTEER TRAINING

2025 saw the third tranche of volunteer training with six staff members taking part bringing the total number to date to thirteen member youth services. The training is targeted at those who have responsibility for the recruitment, training and support of club volunteers. The pack was developed as a resource to help to ensure standardised and consistent approaches to volunteer training.

CLUB RESOURCES

In 2025 we developed a series of engaging activity packs to support youth clubs across the country. The Summer Activity Pack encouraged young people to get outdoors, promoting physical activity, mental wellbeing, and creativity through fun, nature-based activities. The Fun Fix – Group Games for Teens pack offered simple, easy-to-run activities for club nights, providing inspiration and fresh ideas for youth workers to engage participants in enjoyable group experiences. The Christmas Pack, featuring the Craftmas Kit, combined festive crafts, group games, and seasonal treats, designed to spark laughter, creativity, and shared memories during the holiday season. In addition, Youth Work Ireland expanded its online club resources, creating a dedicated area on the website where clubs can access insurance guidance, start-up information, templates, and other tools to support effective, safe, and creative club delivery. These resources strengthen clubs' capacity to provide inclusive, fun, and meaningful experiences for young people across Ireland



SAFEGUARDING SUB-GROUP

In 2025, the Sub-Group prioritised strengthening safeguarding governance and regulatory compliance across member services. A structured review of safeguarding statements and risk assessments was undertaken, with clear criteria agreed, including: documents must be in date, signed by both Chairperson and CEO, include a named Relevant Person, incorporate risk assessments, and explicitly reference online safeguarding obligations, including Coco's Law. Three outstanding safeguarding audits were progressed, and the National Office Safeguarding Statement was updated and formally approved by the Board in November. The group also monitored implementation of the National Vetting Bureau (NVB) requirements ahead of the July deadline and advanced revisions to the Garda Vetting policy, with procedures to follow. Work began on preparing for forthcoming vulnerable adults legislation, including discussion of definitions and policy implications. One member service progressed draft policy development in anticipation of legislative change, with a commitment to share learning across the network. The Sub-Group also supported oversight of increasing complaints and complex safeguarding cases, reinforcing the importance of due process, lawful reporting protections, and strong HR practice where allegations arise. This work ensured a consistent, legally informed and trauma-aware safeguarding framework across the network.

Youth Work Ireland SAFEGUARDING STATEMENT 2025-2027

SERVICE BEING PROVIDED

Youth Work Ireland is a Federal service that supports the delivery of youth work to young people both directly and indirectly through its Member Youth Services (MYS). Youth Work Ireland is a Federated Organisation made up of 26 Local YWs who provide youth work services to young people.

Youth Work Ireland has a comprehensive list of policies and procedures as well as practice approaches that are committed to the following principles of best practice in Child Protection and Welfare set out in Children First 2017.

- The safety and welfare of children is everyone's responsibility.
- The best interests of the child should be paramount.
- Early intervention is key to getting better outcomes. Where required to make a mandatory report or to report a concern, we will do so following Youth's reporting guidelines.
- Children have a right to be heard, listened to and taken seriously. While considering their age and understanding, they should be consulted and involved in matters that concern their family engagement with our services. This should be based on informed consent.
- A proper balance must be struck between protecting children and respecting their rights and needs, and the rights of their parent/caregivers/families.
- Child protection is a multi-agency, multidisciplinary activity. Agencies and professionals must work together in the interests of the child.
- Our commitment to ensuring young people are kept safe from harm is a central part of our organisational values and will be reflected in all our policies, plans, programmes and activities.

OUR SAFEGUARDING PRINCIPLES

- Youth Work Ireland supports, delivers and develops programmes to support the delivery of youth work.
- Youth Work Ireland runs national events which engage young people in consultations on youth issues, youth practice and youth work.
- Youth Work Ireland works to include the voices of young people as heard within the national organisation.
- Youth Work Ireland engages a range of experts for young people to take part in through this region or organisation.
- Youth Work Ireland is partnering with the Dept. of Education and Youth (DEY) and Forgas delivers the national telephone contact.
- National office supports its members or members providing to safeguarding and child protection by acting as a Garda Vetting conduit, working on national, international and sectoral groups.
- Youth Work Ireland through its development, delivery projects with the corporate sector and offers supporting volunteering and youth work.
- National Office seeks to ensure that its MYS other services that are based on the principles of Children First legislation and practice. We ensure that all our MYS comply with current safeguarding legislation and practice and have procedures and processes in place.

Risk Assessment

Risk Identified	Procedure in Place to Manage Identified Risk
A child or young person could be harmed if an unsuitable person were to be recruited.	<ul style="list-style-type: none"> Youth Work Ireland Recruitment Policy and Procedures Youth Work Ireland Garda Vetting Policy and Procedures Youth Work Ireland Induction Policy and Procedures Youth Work Ireland Supervision and Support Policies and Procedures Youth Work Ireland Staff and Volunteer code of conduct Youth Work Ireland Disciplinary Policy and Procedures Youth Work Ireland Line Working Policy and Procedures Youth Work Ireland One to One Working Policy and Procedures
A child or young person could be harmed if a member of staff or volunteer failed to recognise or report a concern.	<ul style="list-style-type: none"> Youth Work Ireland Safeguarding Statement and Safeguarding Guidance Document (Policies and Procedures) Child Protection and Awareness Programme and the ICB (and Children First Training is mandatory) Youth Work Ireland Incident and Report policies and Procedures
A child or young person may be harmed by being bullied or abused by another (child) or other during, after or on activity, on the premises, or online.	<ul style="list-style-type: none"> A clear process in place of setting ground rules/group contract in place Code of behaviour in place for children & young people Youth Work Ireland Anti Bullying Policy & Procedures Youth Work Ireland Complaints Policy & Procedures
A child may be harmed if the organisation failed to have in place robust processes for planning activities, residential programmes, trips and events.	<ul style="list-style-type: none"> Activity programmes agreed in advance and communicated to participants and Parents/Guardians. All activities, events and programmes are planned and include a full risk assessment. All participants/Parents/Guardians provide informed consent to activities. All practice guidelines are followed. Risks and Supervision Ratios are set and communicated. Staff and volunteers are bound by the code of conduct and relevant policies and procedures and are expected to act within their duties in Local Parents. Group contract/standards of behaviour are set with young people. Adequate insurances are in place.
Possibility of abuse through online activity.	All the above applies to online activities, and to instances of abuse causing harm or concern.

In addition, Youth Work Ireland:

- Monitors online activity.
- Has produced and delivers online guidelines, reports and training for young people, volunteers and staff.

Any activity that is unacceptable or reportable that occurs in an online or other media format will be dealt with in the appropriate way and through the relevant procedures.

PROCEDURES

Our Child Safeguarding Statement has been developed in line with requirements in the Children First Act 2015, The Children First National Guidelines and Youth's Child Safeguarding: A Guide for Policy, Procedure and Practice.

In addition to the procedures listed in our risk assessment, the following procedures support our intention to safeguard young people while they are engaging in our services:

- Procedure for the management of allegations of abuse or misconduct against workers and volunteers of a child protection or youth work.
- Procedure for the safe recruitment and selection of workers and volunteers to work with children and young people.
- Procedure for provision of, and access to, child safeguarding training and education including the identification of the occurrence of harm.
- Procedure for the reporting of child protection and/or welfare concerns to Tusla.
- Procedure for ascertaining a list of the persons who are mandated persons within Youth Work Ireland.
- Procedure for appointing a relevant person.

All Procedures available on request.

IMPLEMENTATION

Youth Work Ireland recognises that the implementation of safeguarding and child protection is an ongoing process. We are committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep young people and children safe from harm while availing of our services.

The Child Safeguarding Statement will be reviewed by 30th April 2027 or if there has been a material change in any matter to which the statement refers.

Signed: *[Signature]*
Date: 14/02/2026
Chairperson of Youth Work Ireland

Signed: *[Signature]*
Date: 14/02/2026
CEO of Youth Work Ireland

Relevant Person: Paul Galton
Email: pgalton@youthworkireland.ie
Phone: 0872949648

National Youth Federation t/a Youth Work Ireland
20 Lower Dominick Street
Dublin 1

2025 RESTORATION WORKS AT THE REAR OF 20 LOWER DOMINICK STREET

2025 saw another year of significant restoration works to the rear of 20 Lower Dominick Street.

Thanks to the generous support of [Dublin City Council](#) and the [Department of Housing, Local Government and Heritage of Ireland](#), we were awarded a conservation grant under the Historic Structures Fund 2025.

This grant will see the windows at the back of the house reinstated in beautiful Georgian style, while the cast-iron downpipes and exterior rendering are carefully repaired, over a 2-year period.

These works will provide a major facelift to this very important historic building on Dominick Street and help ensure its preservation for years to come.

A Conservation Management Plan for 20 Dominick Street Lower, this remarkable 1758 townhouse and home to Youth Work Ireland for over 30 years, commenced in 2025 with the generous help of the [Heritage Council](#).

This unique building, adorned with exquisite Rococo plasterwork by stuccodore Robert West, is recognised as being of international significance. The Plan charts its rich history, details recent conservation works, and sets out a roadmap to protect and sustain this extraordinary heritage site for future generations.

The project delivered:

- A full historical and architectural analysis of the building
- Expert reviews of structural, fire safety, building services and plasterwork conditions
- Clear identification of vulnerabilities, opportunities and priorities
- A long-term framework for action to guide future conservation, upgrades and use
- Options for safer access, improved functionality, and sensitive development
- A practical tool to help secure funding, coordinate works, and protect the building's unique character

This CMP ensures that 20 Dominick Street is not only conserved, but supported to thrive as a safe, accessible and inspiring place for staff, young people, and visitors. It strengthens our ability to protect internationally significant Rococo plasterwork, improve how the building works day-to-day, and open up new possibilities for community use.



NATIONAL HERITAGE WEEK IN DOMINICK STREET

The tours of 20 Dominick Street during Heritage Week 2025 gave visitors a unique opportunity to explore this remarkable building, many of whom had previously only seen it from the outside. Interest in the tours was exceptionally high, and both days were fully booked. The strong turnout highlighted the public's enthusiasm for learning more about the history and architecture of this important local landmark.



EVENTS AND ACTIVITIES IN DOMINICK STREET

We had several Events that took place in 2025 in Youth Work Ireland Building

- Comhairle Training
- Volunteer Training
- Youth Work Ireland AGM
- Supervision Training
- Youth Work Ireland Staff Training Day
- Proud Spaces Pride Breakfast
- Leargas Training Days
- CPAP Training
- Community Practice Launch
- Access and Inclusion Training
- CEO Directors Meetings
- Board Meetings
- Leargas trainings
- Youth Information Sessions
- Youth Work Ireland Way Trainings
- Health & Safety Trainings



CAPITAL GRANT

In 2025, Youth Work Ireland was pleased to receive a capital grant from the Department of Education and Youth, which enabled a number of important upgrades across the organisation. This funding supported the transition of staff laptops to Windows 11, enhancing digital capacity, security, and day-to-day efficiency for staff. It also allowed for a range of minor but valuable health and safety improvements within our meeting spaces, contributing to a more comfortable and secure environment for both staff and young people. This investment has made a meaningful difference to our operations, and the support provided is sincerely appreciated.



IMPACT PILLAR



**We reinforce our work, with
and through member youth
services to achieve optimal
outcomes for young people.**

YOUTH WORK IRELAND WEEK

Youth Work Ireland Week 2025 took place in April and was a vibrant, nationwide celebration of the power and impact of youth work in communities across the country. Throughout the week, member youth services showcased the creativity, leadership and resilience of young people through open days, exhibitions, performances, community projects and social media campaigns. The theme for 2025 focused on connection, creativity, community and highlighting the vital role youth work plays in creating safe, inclusive spaces where young people can grow in confidence, develop skills and feel supported to be themselves. Young people took the lead in sharing their stories speaking about the friendships they have built, the opportunities they have accessed, and the difference youth workers have made in their lives. The week also provided an opportunity to engage local representatives, partners and supporters, strengthening understanding of youth work's contribution to wellbeing, participation and community development. Youth Work Ireland Week 2025 once again demonstrated that youth work is not just a service, but a transformative relationship-based practice that empowers young people to shape their futures and their communities.



YOUTH WAVE

Youth Wave took place in Gormanston Park on October 25th and was a great success, with over 130 young people participating throughout the day. The event offered many engaging workshops, giving young people the opportunity to try new activities and develop new skills. Young people took part in circus skills, volleyball, basketball, table tennis, Dungeons & Dragons, outdoor skills where young people learned shelter building, foraging and cooking on a fire, and an energetic and popular frisbee workshop. We were delighted to showcase talented performers from the Irish Youth Music Awards, John Sheridan from Donegal and Penny Lane from Crosscare in Lucan. Both artists performed throughout the day and added a musical element to the day. Alongside the workshops, attendees enjoyed participating in a variety of additional activities, including a Gaming Van, Face Painters, outdoor inflatables, and a dedicated games area featuring board games, giant Jenga, and giant Connect 4. The atmosphere on the day was incredibly positive and loud! Young people shared positive feedback about their experience, and youth workers who attended expressed that they had a great day and would come back next year. Overall, Youth Wave was a fun and engaging event and brought energy and enthusiasm of all the young people that participated.



NOLLAIG

Nollaig 'Design a Christmas Card' launched in September. Nollaig is open to all Youth Work Ireland youth groups registered with a member youth service. This year saw over 160 entries from 11 Member Youth Services. As usual the standard was very high, and our selection group had a very tough job choosing the winners. This year's overall winner was Alona Melnyk from Donegal Youth Service. The other category winners were Ivy Behan from Youth Work Ireland Meath, Daria Kotenko from Youth Work Ireland Galway and Varvara Anikina from Clare Youth Service. The group also chose 5 highly commended recipients.



NATIONAL FORUM ON SUPPORTING YOUNG PEOPLE WITH PHYSICAL DISABILITIES

In May 2025, Youth Work Ireland hosted a National Forum on Collaborative Approaches to Supporting Young People with Physical Disabilities at the offices of the Irish Human Rights and Equality Commission (IHREC) in Dublin. Convened by the federation's Access and Inclusion Working Group, the event brought together 28 organisations from across the youth work, disability and policy sectors to strengthen inclusive practice and cross-sector collaboration. The forum centred the voices of young people with physical disabilities, whose lived experiences informed discussions on accessibility, participation and rights-based approaches within youth services. Participants shared good practice examples and identified practical, collective actions to enhance inclusion at local and national levels.

Emerging from this process, Youth Work Ireland developed a proposal for a dedicated Disability Support Worker role to strengthen capacity across member services and ensure more consistent, tailored supports for young people with disabilities. This proposal was subsequently presented to Minister Hildegard Naughton highlighting the organisation's commitment to translating dialogue into concrete policy and structural change



DEVELOPING THE ARTS

In 2025 we concentrated on creating a sustainable and scalable youth-led arts and youth development programme designed to be funder-ready. This included research and mapping appropriate funding routes, aligning programme aims with national priorities in youth participation, inclusion, wellbeing, equality of access, and community development, while ensuring that the artistic ambition and youth work outcomes were clearly articulated. Major applications were developed, including a submission to the Arts Council of Ireland for Intersection: Youth, Art, and Identity in Place (Children and Young People Project Award, Strand 3), as well as an application under Erasmus+ KA154-YOU. This involved shaping the narrative across multiple formats executive summaries, programme rationales, participation and inclusion frameworks, evaluation plans, and partner-facing materials ensuring the work could be clearly understood by arts, youth, and community funders.



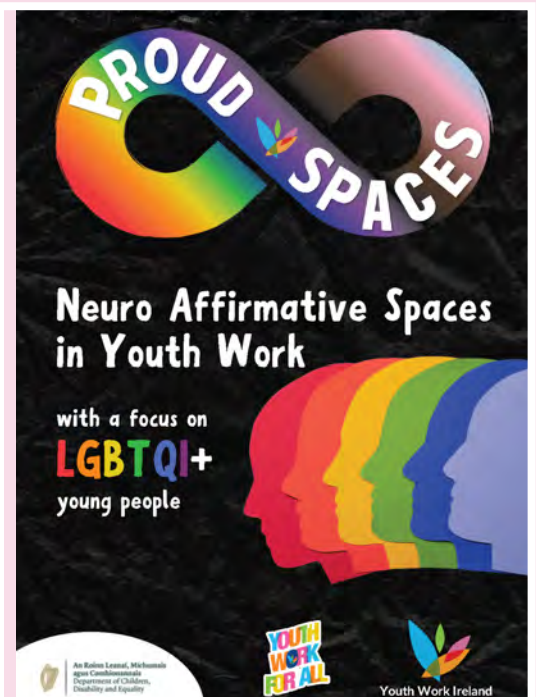
A key focus was evidencing need and impact. Drawing on evaluation findings, including strong demand from young people for broader, multidisciplinary opportunities, these insights were translated into funder-ready outcomes, indicators, and delivery timelines. Practical infrastructure was also developed to support compliance and credibility, including budget templates, staffing structures, artist fee commitments aligned with Irish equity standards, and coordinated letters of support and partner engagement planning. Alongside application development, work was undertaken to strengthen the overall fundability and long-term viability of the programme. Collectively, the 2025 funding activity laid the groundwork for multi-annual sustainability and partnership growth. While the Arts Council of Ireland does not currently have a funding relationship with Youth Work Ireland the application was highly commended and fell just short due to the limited funds available under the scheme.

INTERNATIONAL TRAINING IN DENMARK

In 2025–26, we initiated planning for an international training in Denmark scheduled for June 2026 for IYMA Hub leaders, designed to strengthen practice in youth participation, inclusion, and creative youth development. The work to date has focused on shaping clear learning outcomes, ensuring training is practical, transferable, and aligned with programme priorities. Partner engagement and coordination was carried out to confirm roles, responsibilities, and training themes, while also mapping how learning from the Danish context could inform delivery across Irish hubs. Alongside content planning there was significant progress with the logistics and delivery framework: timelines, travel planning considerations, safeguarding and duty-of-care approach, accessibility needs, and a dissemination plan for sharing learning on return. The intention is that participants will bring back concrete methods, workshop structures, and participation tools that can be embedded into local practice, strengthening youth voice and quality across hubs, while also building stronger international partnerships and pathways for future exchange.

PROUD SPACES NEURO CAFÉ AND GUIDELINES

Youth Work Ireland's Neuro Online Café continued to grow in 2025 as a welcoming and safe digital space for neurodivergent young LGBTQI+ people (aged 18-24) to connect, share experiences and build friendships in a way that feels safe and accessible. Meeting regularly online, the café offers a relaxed, youth-led environment where participants can engage at their own pace, whether that means chatting, gaming, creating, or simply listening in. This year also marked the launch of our new Neuro Online Café Guidelines, developed to support best practices in creating inclusive, neuro-affirming online youth workspaces. The guidelines outline practical approaches to accessibility, communication, safeguarding and participation, and were shaped by the insights and experiences of young people themselves. Together, the Café and the accompanying guidelines reflect our ongoing commitment to ensuring that neurodivergent young people feel understood, respected and empowered, not only within Youth Work Ireland, but across the wider youth work sector. In addition, 60 youth workers took part in a dedicated training day, where insights and learning from the café, along with the developed guidelines, were shared and explored.



YOUTH INFORMATION

2025 was a productive year in the journey of youth information in Ireland, which saw the reinvigoration of the National Youth Information Network. Quarterly network meetings were scheduled to allow youth information providers from across Youth Work Ireland, Crosscare, YMCA and Spunout to come together, bringing a focus on youth information matters with particular attention on re-energising the YIChat service. Face-to-face meetings were a welcome occurrence which fostered an excellent environment for shared learning. A core objective was to bring solidarity across the sector, built upon a foundation of support and unity. The network agreed on the benefit of collaborative approaches to the dissemination of youth information. The network created a Calendar of Topics which acted as a road map to specific topics that all youth information centres would address in collective, coordinated and controlled manner, resulting in enhanced awareness of youth information as well as highlighting the scale of the services available. The funding of youth information is always a key issue and a significant development within the network saw a collective drafting of the Core Objectives and Core Outcomes ensuring standardisation to our funding applications. A highlight of the year was the enthusiastic response to the ERYICA Quality Label which saw the majority of youth information centres obtain their Quality Label. Confidence and motivation across the network have certainly improved and there appears to be a high degree of optimism for the future.

TRAINING AND LUNCHTIME LEARNING EVENTS

Youth Work Ireland provides its members with an annual programme of trainings and lunch time learnings. The Lunch Time Learning events are informal sharing spaces on dedicated topics identified by the Youth Work Ireland Managers Community of Practice and featured events on safeguarding, risk assessment and management. The format includes, presentations from Youth Work Ireland, practitioners, questions and answers sessions, discussion and identification of further supports, sharing of resources and supports. Once again, our key training in 2025 was staff supervision, which we ran twice in the spring and autumn of the year.



YOUTH WORK VIRTUAL

The Youth Work Virtual Erasmus+ Cooperation Partnership project continues to progress, with the recent launch of a Master's Programme accrediting 18 youth workers in virtual youth work, including staff from Youth Work Ireland Meath, Donegal Youth Service, Limerick Youth Service, and KCYS. A national information event was also held at TUS Athlone, alongside a stakeholder engagement session at the Youth Work Ireland Convention, involving member services, DCEDIY, Leargas, and partner organisations. The project aims to engage young people who are often “difficult to reach” including those experiencing neurodivergence, physical disabilities, geographic isolation, or digital overuse, through a co-designed Virtual Reality youth work space. This innovative initiative focuses on creating a safe, inclusive, and well-moderated virtual youth service grounded in youth work principles, rather than relying on commercial platforms. Built using open-source technologies and co-designed by young people, youth workers, and educators, the space will promote inclusion, solidarity, and participation. It will also serve as a hub for global citizenship education, supporting collaboration, dialogue, and shared learning across communities, including engagement with the Global South.



EUROPEAN YOUTH WORK



REPRESENTATION AT EUROPEAN YOUTH PLATFORMS

The European and international dimension continued to be an important factor in our Youth Work for All model in 2025. We are represented in a number of European youth platforms, as well as applying for a number of ERASMUS+ Projects. In 2025 our Head of Advocacy and Communications was renominated by the Government to the European Economic and Social Committee, the treaty based body for civic society at the EU Level.

Seamus Boland a former CEO of our Midlands Service also became President of this important body, the first Irish person in modern times. In his manifesto he has highlighted a number of areas such as efforts to eradicate poverty, combat social exclusion and support youth participation, while defending democracy, civic freedoms and media independence across Europe.

In 2025 with Dr Patrick Burke as President, ERYICA also entered in to a partnership agreement with the European Economic and Social Committee to enhance the work of this critical youth platform in the field of Youth Information. The agreement will support future joint work.



Youth work continues apace in Ukraine where the National Youth Council and locally based youth centres supported by the Government support local young people through hard times and allow some normal life to continue. In 2025 Lviv was the European Youth Capital and we were honoured to be represented at the closing ceremony.

Planning began for the EU Presidency in 2025 and the engagement of young people and local youth services in this field and our submission supports this.

ADVANCING INCLUSIVE INTEGRATION IN EUROPE

In September 2025, Youth Work Ireland launched Youth Work for All: Advancing Inclusive Integration Across Europe, a new Erasmus+-funded partnership project aimed at strengthening inclusion and belonging for marginalised young people across Europe. Coordinated by Youth Work Ireland with partners including MÜDEM (Turkey), CDCD (Romania), KHF (Hungary), Youth Work Ireland Galway and the European Youth Information and Counselling Agency (ERYICA), the project will focus on supporting young people with disabilities, migrant and refugee backgrounds, and those in rural or remote areas who often face barriers to full inclusion in society. The project brings together research, practice and policy innovation to explore how youth work can drive meaningful inclusive integration, develop innovative tools and resources for practitioners, and build capacity through training, collaboration and youth-led approaches. A core aim is to ensure the voices and lived experiences of marginalised young people shape practice and policy, while insights from the project will inform recommendations shared with decision-makers to break down systemic barriers to inclusion



CROSS NATIONS PARTNER PROJECT

Youth Action Northern Ireland on behalf of the Cross Nations Partnership applied for funding to the Shared Island Civic Fund in 2024 and the application was successful to deliver the project called “Youth Allies for Inspiring Action”. From this one lunchtime learning took place on “Promoting and Fostering Youth Participation in Voluntary Led Groups” in October.

Other lunchtime learning workshops included Altruism Awareness, Incel Awareness and Six Ways to Wellbeing. We also participated in the Cross Nations Residential in October for the young people involved in the project, the staff that supported them and the CEOs of each organisation. This was held in Carlingford over 3 days.

EUROPEAN CONFEDERATION OF YOUTH CLUBS

The first ECYC GA of 2025 was held in Sarajevo. Amongst the discussions that took place were focusing on reinforcing mental health initiatives and Erasmus+ project proposals, aiming to enhance the impact of the youth sector across Europe through collaborative working. We also looked at the finances of ECYC, project completions, partnership expansions and identifying new funding opportunities. We were joined by Velma Šarić (Post-Conflict Research Center) who delivered a presentation on war crimes, corruption and challenges facing post-conflict Bosnia. Velma emphasized peacebuilding, youth engagement and interethnic co-operation. There was also a discussion on political pressure on courts and media, the role of education and youth work in fostering tolerance and the importance of EU presence in the Western Balkans. In October along with the second GA, ECYC held a conference on the theme of “Fostering a Resilient Generation: Youth Clubs and the Role of Open Youth Work in a Mad, Mad World”. The conference focused on resilience and mental wellbeing among youth, explored the role of youth organisations and civil society in supporting young people, raising awareness and evaluating the adequacy of policies at the EU and national levels. It also addressed emerging threats to resilience including extremism, misinformation, and the post-pandemic impact on youth.



ECYC GA Members

EUROPEAN YOUTH WORK CONVENTION

We were proud to present our Youth Work for All campaign at the 4th European Youth Work Convention, sharing our vision of a future where every young person has equal access to high-quality youth services and support, regardless of their background or circumstances. Youth Work Ireland’s participation in the Convention provided an important opportunity to contribute to a wider European dialogue on how youth work can be strengthened, sustained, and advanced across borders. It also allowed us to showcase the work happening in Ireland and to connect with partners, practitioners, and policymakers from across the sector. The 4th European Youth Work Convention, held in Malta, brought together over 500 participants from across Europe, including youth workers, researchers, policymakers, and young people. The event created a valuable space for sharing practice, exploring common challenges, and collectively shaping the future direction of youth work at a European level. Through our contribution, we were able to highlight the importance of inclusive, accessible youth services and to advocate for continued investment in youth work as a vital support for young people’s development, wellbeing, and participation in society.



Matthew Seebach, Head of Youth Work Practice and Strategy, Danielle Gayson, President, Youth Work Ireland and Dr Patrick Burke, CEO, Youth Work Ireland.

QUEER YOUTH WORK IN EUROPE TRAINING

In June Youth Work Ireland partnered with Léargas to deliver the Queer Youth Work in Europe training programme, bringing together 25 youth workers from across Ireland and Europe for a dynamic professional development experience. The training explored inclusive, anti-oppressive and rights-based approaches to supporting young LGBTQ+ people, with a focus on practical skills, peer-learning and reflection. Participants engaged with experts and facilitators from diverse European contexts, examined models of queer youth work practice, and shared insights on creating safe, affirming spaces for young people of diverse sexual orientations and gender identities. The programme strengthened participants' confidence and capacity to embed queer-inclusive practice into everyday youth work settings. The training also fostered stronger European connections and collaborations, contributing to a growing community of practice committed to advancing equality, visibility and wellbeing for LGBTQ+ youth across Youth Work Ireland's member services and beyond.



Participants of the Queer Youth Work in Europe Training

SHARED AGENDA FOR PEACE

The Shared Agenda for Peace is a PEACEPLUS funded project that aims to engage and support young people between the ages of 11 and 25 through a shared learning partnership and develop the capacity within youth organisations and youth workers through joint training schemes. The ultimate goal of this project is for young people to collaborate with their new network of connections, developing various employability skills with the end objective of enhancing their community. Whilst gaining these skills their understanding of the issues impacting their communities will deepen – leading to increased levels of social justice and cohesion. The Shared Agenda for Peace project, which will engage over 4,700 participants, is divided into three workstreams: developing the practice; developing the people; and developing the organisation. Project partners will have the opportunity to engage with young people, youth workers and youth organisations through a series of activities, education and collaborative reflection. Working throughout the various communities, close connections and relationships will help young people blossom to reach their full potential and enable them with the best opportunities for future success.



OUR GENERATION



MIND MATTERS PROGRAMME

In 2025 we revised and redeveloped the previous Be Well programme into a new five-session programme titled 'Mind Matters' and commenced delivery. The redesign was informed by feedback from earlier programme delivery and consultation with key stakeholders. Through this reflective process, we identified a growing need to strengthen young people's critical thinking skills, particularly their ability to distinguish between fact and opinion. These elements were intentionally integrated into the updated curriculum to better respond to the social and informational challenges young people are navigating. Mind Matters aligns with the Youth Work for All campaign, particularly in its emphasis on empathy and care. The programme aims to enhance young people's capacity to adopt an empathetic perspective, respect differing viewpoints, and manage conflict in healthy and constructive ways. More broadly, it supports the development of communication skills and encourages participants to identify and access sources of personal support. The programme has now been delivered across a range of schools (including DEIS schools), youth clubs and community settings in Counties Donegal, Sligo, Leitrim, Cavan, Monaghan, and Louth.



RISE UP PROGRAMME

In 2025 we redeveloped The Youth Fund, into a new initiative titled Rise Up and began delivery. The redesigned programme is structured around three developmental stages for participants: Personal Identity, Group Identity, and Community Identity. Across all stages, there is a strong emphasis on team-building, collaboration, and shared responsibility. A key shift in the programme model is that, rather than awarding funding to external community projects, young people themselves identify a recognised need within their community and design and lead a social action project in response. As this is an ongoing initiative, the identified social action projects will be implemented in 2026. This strand of work is closely aligned with the Youth Work for All campaign. It is community-based in nature and involves building relationships with local stakeholders to enable a rights-based approach through youth-led social action. There are currently four Rise Up projects underway: in Gairmscoil Chú Uladh (a Gaelscoil in the rural area of Fintown, Co. Donegal, where bilingual conversations and activities are incorporated where possible); Ursuline College Sligo (an all-girls vocational school); Ballinamore Community School (a mixed-denominational school in a geographically isolated rural area); and St. Louis Secondary School, Carrickmacross, Co. Monaghan (an all-girls secondary school). The selected social action projects have also been aligned with the Sustainable Development Goals and the Youth Climate Justice Fund, strengthening their wider policy and advocacy relevance.



STAFF RECRUITMENT, MANAGEMENT AND TRAINING

As the majority of the Our Generation staff team were recruited in February 2025, with additional team members joining later in the year, significant emphasis has been placed on induction, training, and ongoing support. This has been a structured and continuing process to ensure staff are well-equipped to deliver programmes effectively and to build positive, professional relationships within their delivery areas both with local stakeholders and with the young people they support. Capacity building measures have included the development of practical systems and tools, such as a Contact Log spreadsheet to enable staff to record and track stakeholder engagement, and a standardised programme overview and “sales pitch” template to support consistent external communication. Staff have also been supported to represent YWI at networking and promotional events to strengthen local partnerships and visibility, including participation in Circle Exchange events organised by consortium partner Cooperation Ireland.

CHOICE PROGRAMME

In 2025 the OG team redeveloped and expanded the previous YES programme into a new five-session initiative titled **CHOICE**. This an acronym for Contraception; Healthy Options for Intimacy and Consent. The programme was revised in response to feedback from previous delivery and consultation with stakeholders, ensuring it reflects the evolving needs of young people. The updated curriculum now includes strengthened content on communication, boundaries, comfort zones and consent, STI awareness, and contraception. It is designed for young people aged 14–25. The programme continues to utilise the “Comfort, Stretch, Panic” model originally developed within YES, which is referenced within schools’ RSE curriculum in relation to consent education. CHOICE aligns with the Youth Work For All campaign through its focus on empathy and care, relationship-building, inclusiveness, and enabling young people to understand and exercise their rights. The programme aims to strengthen participants’ knowledge and skills in adopting an empathetic perspective, communicating effectively, and respecting personal boundaries. Inclusive language is embedded throughout to promote understanding and respect for diverse gender identities and sexual orientations. An “Anonymous Question Box” forms part of delivery, providing a safe and confidential mechanism for young people to raise questions relating to sex and relationships. The programme also supports participants to identify trusted adults and appropriate sources of personal support. In 2025, CHOICE was delivered across a range of educational and community settings including DEIS schools, youth clubs, and community contexts throughout Counties Donegal, Sligo, Leitrim, Cavan, Monaghan, and Louth.



STAND UPP

The **Stand UPP** programme represents an expansion of the previously delivered programme of the same name. Originally designed as a three-session intervention, it has been extended to a five-session model to allow for deeper engagement and more sustained learning. Stand UPP explores Gender-Based Violence (GBV), building awareness of its various forms, recognising warning signs, and identifying appropriate sources of support. The expanded curriculum now includes dedicated content on online GBV, critical examination of victim-blaming language and how to reframe it in more supportive and accountable ways, and practical bystander intervention strategies. The programme is designed for young people aged 14–25.

Stand UPP aligns with the Youth Work for All campaign through its emphasis on empathy and care, relationship-building, inclusiveness, and enabling young people to understand and exercise their rights. The programme aims to strengthen participants’ knowledge and skills in adopting an empathetic perspective, engaging in healthy communication, and respecting personal boundaries. A particular focus is placed on communicating boundaries and emotions effectively supporting young people to recognise how they feel, regulate and manage emotions, understand how emotions influence behaviour, and reflect on how this may impact relationships with others. An “Anonymous Question Box” is incorporated into delivery to create a safe mechanism for participants to raise sensitive or personal questions. The programme also supports young people to identify trusted adults and appropriate sources of personal support. In 2025, Stand UPP was delivered across a range of educational and community settings, including DEIS schools, youth clubs, and community contexts throughout Counties Donegal, Sligo, Leitrim, Cavan, Monaghan, and Louth.

YOUTH PARTICIPATION



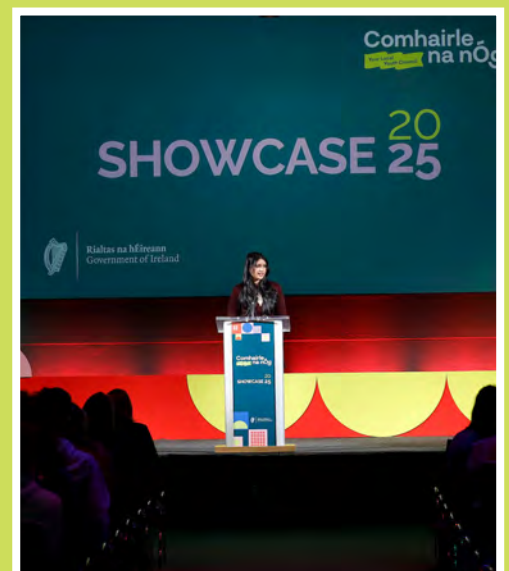
COMHAIRLE NA NÓG NATIONAL EXECUTIVE

The Comhairle na nÓg National Executive (31 members; 1 member from each local Comhairle), supported by the National Participation Office, worked on the topic of School Stress and met monthly in 2025. The group worked with Jigsaw to help design the rollout of their new project 'NEART', which is a series of training seminars for student support teams in schools to ensure the health and wellbeing of the students in that school. The group also worked with the Department of Children's research unit to create a survey to capture the student experience; their survey was shared at the Comhairle Showcase and had 275 submissions. The National Executive met with a LGMA representative calling for longer library hours and more resources for young people to support them with their schoolwork. They also met with the Children's Rights Alliance and discussed their work, and through their support were invited to present their views on behalf of Comhairle na nÓg to the Senior Cycle Redevelopment Partners Forum. The National Executive is now planning how to present their work as their term is coming to and end in spring 2026.



COMHAIRLE NA NÓG NATIONAL SHOWCASE

Comhairle na nÓg Showcase is a key national event in the Comhairle na nÓg calendar and takes place on alternate years to Dáil na nÓg. Its primary purpose is to celebrate the work of the 31 Comhairlí, each Comhairle having the chance to showcase the work they have been doing over the past two years. It also provides a networking opportunity for Comhairle na nÓg members, both with other Comhairlí, and with decision makers. The National Participation Office worked with a Steering Committee of 10 Comhairle na nÓg members to plan the event since November 2024. Comhairle na nÓg National Showcase took place in April 2025 in Dublin Castle, with over 300 young people in attendance, as well as decision-makers including Minister Norma Foley and An Taoiseach.



SEANAD NA NÓG

Seanad na nÓg is Ireland's youth senate. 2025 was the second Seanad na nÓg and the theme focused on the European Union and what it means to young people in this changing world ahead of Ireland's EU Presidency in 2026. The National Participation Office worked with a Youth Advisory Group to plan the event, and held an online and in person preparation meetings with delegates prior to Seanad na nÓg. Approximately 60 youth delegates from Comhairle na nÓg and other youth organisations across Ireland gathered in Leinster House for Seanad na nÓg in November 2025. The event was co-chaired by Cathaoirleach of Seanad Éireann, Senator Mark Daly, and Christian from Kerry Comhairle na nÓg. Delegates came together to discuss their priorities for the Government to consider in advance of Ireland's EU Presidency in 2026. Throughout the day, young people presented on key subjects they identified as most important for our shared future within the EU. These included the following topics: Peace and Security, Climate Action, Education & Youth, Cost of Living, Substance Misuse, Children in Care, Equality. The discussions were put into a report, reviewed by the Youth Advisory Group, and submitted to The Development of the Priorities and Policy Programme for Ireland's Presidency of the Council of the European Union 2026.



LOCAL COMHAIRLÍ NA NÓG

The National Participation Office supported the work of the 31 Local Comhairlí na nÓg. This included holding induction sessions for new Coordinators and Local Authorities, organising quarterly cluster meetings, supporting Pobal reporting and DCDE's Annual Information and Networking Event for Comhairle na nÓg Organisers and circulating a fortnightly Comhairle na nÓg Newsletter.



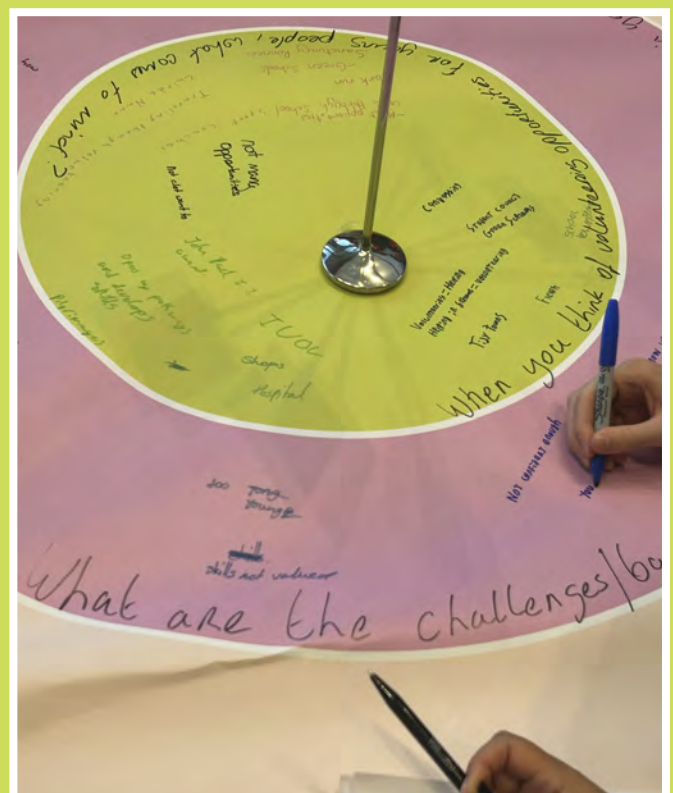
COMHAIRLE NA NÓG REGIONAL EVENTS

The National Participation Office organised 3 Comhairle na nÓg Annual Networking Events in Sligo, Limerick, Dublin in summer 2025, where Comhairle na nÓg delegates networked, participated in a Volunteering Strategy Consultation for Department of Rural and Community Development and the Gaeltacht, presented on the work of their local Comhairlí and completed the Comhairle na nÓg Satisfaction Survey.



YOUTH CONSULTATIONS

The National Participation Office facilitated and supported a number of consultations in 2025, including The Volunteering Strategy Consultation for Department of Rural and Community Development and the Gaeltacht; Data and Analytics Unit Consultation for the Department of Children, Equality, Disability, Integration and Youth; Youth Homelessness Strategy Consultation for Department of Housing, Local Government and Heritage; Road Safety Youth Forum with Road Safety Authority; Child Poverty and Wellbeing Programme Office's Youth Advisory Group (with Hub na nÓg) for Department of Taoiseach; and U12s pilot consultations.



Financial Review 2025

The financial results for the year are outlined in the Statement of Financial Activities, the Balance Sheet and the Statement of Cash Flows and further explained in the subsequent notes.



INCOME



INCREASED TO

€4,309,217

Income has increased by 29% to €4,309,217 in 2025 (2024: €3,342,974).

Income generated from charitable activities is grant related funding received from DCEDIY, Peace Projects, Dept. of Justice, SEUPB, Erasmus+ and The Historical Structures Fund.

The income generated by charitable activities has increased by 29% to €4,195,181 in 2025 (2024: €3,252,000).

This increase is due to an uplift to our Youth Services Grant (3%), additional grants received and Peace Projects operating for full year.

EXPENDITURE



INCREASED TO

€4,271,516

Expenditure has increased by 28% to €4,271,516 in 2025 (2024: €3,342,589).

This is in line with the income generated above. Expenditure is allocated across charitable activities, fundraising and support based on staff time.

Support costs include human resources support, IT support, finance, governance, and compliance. These costs increased to €392,297 in 2025 (2024: €377,125).

The increase is due to increased administrative and governance costs.

The subcommittee of Finance and General Purposes review the budget each year and the board approve it. The Board receives management accounts regularly which track performance against the budget.

Reserves

The charity's available reserves at the year-end are contained in note 19. The reserves policy of Youth Work Ireland is that it will, if reasonably able, maintain sufficient reserves for the following: Working capital (cash flow): To have adequate cash flows to provide a stable service and to provide working capital when funding is paid in arrears.

Capital maintenance: To have sufficient funds to maintain its Fixed assets to include where possible contingency costs.

Development: To maintain enough reserves to develop the service in line with the future needs of young people and local member youth services.

Other Contingencies: To maintain sufficient reserves for unforeseen events e.g., the loss of a major income source

The balance sheet position as of 31st December 2025 is as follows:

Restricted reserves

€54,779

Unrestricted reserves

€1,698,659

Designated Building Reserve

€37,701

The Youth Work Ireland board has established a Building Reserve to support future capital expenditure, including major repairs and refurbishment cycles to ensure the ongoing upkeep and maintenance of 20 Lower Dominick Street.

Restricted funds are funds unspent at the year-end that will be spent in line with the funders wishes and intentions in future years. These funds are not available for any other use.

Unrestricted reserves funds are available for the general purpose of the charity.

The above outlines the performance of Youth Work Ireland for 2025. The Board believe that there are no material uncertainties that call into doubt Youth Work Ireland's ability to continue in operation. Therefore, the financial statements have been prepared on a going concern basis.

NATIONAL YOUTH FEDERATION CLG (A COMPANY LIMITED BY GUARANTEE)
Trading as: Youth Work Ireland

Trustees Report and Financial Statements
for the financial year ended 31 December 2025

Company Registration No (CRO): 193547
Charity Exemption Tax Number: CHY 18032
Charity Regulatory Authority Number (RCN): 20068363

National Youth Federation CLG (A Company Limited by Guarantee)
for the financial year ended 31 December 2025

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National Youth Federation CLG (A Company Limited by Guarantee) Trustees' Statutory Compliance Report

for the financial year ended 31 December 2025

The trustees present their Statutory Compliance Report, combining the Trustees' Report and Trustees' Statutory Compliance Report, and the audited financial statements for the financial year ended 31 December 2025.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Trustees' Report contains the information required to be provided in the Trustees' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The Trustees of the charity are also charity trustees for the purpose of charity law and under the charity's constitution are known as members of the board of trustees.

In this report the Trustees of National Youth Federation CLG present a summary of its purpose, governance, activities, achievements and finances for the financial year 2025.

The charity is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

The charity is a company limited by guarantee not having a share capital.

Going Concern

The January 2022 Finance Policy of the Board dictates that wherever possible the management and Governance Subgroup prepare three to five-year business plans. These plans project the next three to five years' income and expenditure. They will include details such as the reserve policy for the next three to five years. Financial decisions made by the Board are made with reference to these plans and the reserves policy contained within. Based on this the Trustees consider the going concern the basis is the most appropriate basis.

In assessing the appropriateness of the going concern basis, the Trustees considered the organisations cashflow forecasts, reserves position, approved budgets, and anticipated funding streams for 2026. Based on this review the Trustees are satisfied that the organisation has adequate resources to continue in operational existence for the foreseeable future.

Political Donations

The charity did not make any political donations during the financial year ended 31 December 2025.

Directors and Secretary

The Directors who served throughout the financial year, except as noted, were as follows:

Danielle Gayson (Appointed President 14 June 2025)
Catherine Durkin (Appointed Feb 2017)
Geraldine Hogarty (Appointed Secretary 22 November 2025)
Sean Roche (Appointed 8 July 2022)
Donal Kelly (Appointed 13 May 2023)
Molly Hickey (Appointed 13 May 2023)
Leo Galvin (11 April 2024)
Pat Hayes (28 September 2024)
Berni Smyth (Resigned 22 August 2025)
Doireann Walsh (Appointed 10 April 2025)
Caolan Faux (Appointed 14 June 2025)
James Gerard Conlon (Appointed 14 June 2025)
Jamie Mac Giolla Bhain (Appointed 22 November 2025)
Deirdre Teresa Bermingham (Appointed 07 February 2026)
Michael Conolly (Resigned 22 November 2025)
Eddie D'Arcy (Resigned 14 June 2025)
Caroline Flanagan (Resigned 14 June 2025)
Deborah Fakeye (Resigned 14 June 2025)
John Bryne (Resigned 14 June 2025)

In accordance with the Constitution, the Trustees retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served throughout the financial year was Geraldine Hogarty.

National Youth Federation CLG (A Company Limited by Guarantee) Trustees' Statutory Compliance Report

for the financial year ended 31 December 2025

Compliance with Sector-Wide Legislation and Standards

The charity engages pro-actively with legislation, standards and codes which are developed for the sector. National Youth Federation CLG subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

The Auditors

The auditors, Whelan Dowling & Associates, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

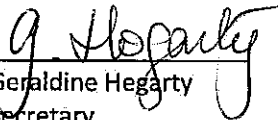
Statement on Relevant Audit Information


In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are Trustees at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.


Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the Trustees have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 20 Lower Dominick Street, Dublin 1, Dublin, D01YP97.

Approved by the Board of Trustees on 17th May '26 and signed on its behalf by:


Geraldine Hegarty
Secretary


Catherine Durkin
Chair


Pat Hayes
Treasurer

**National Youth Federation CLG (A Company Limited by Guarantee)
Trustees' Responsibilities Statement**

for the financial year ended 31 December 2025

The trustees are responsible for preparing the financial statements in accordance with applicable Irish law and regulations.

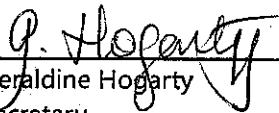
Irish company law requires the trustees as the directors to prepare financial statements for each financial year. Under the law the trustees have elected to prepare the financial statements in accordance with applicable Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the charity as at the financial year end date and of the net income or expenditure of the charity for the financial year and otherwise comply with applicable Irish Law.

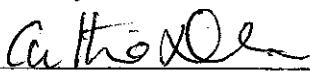
In preparing these financial statements, the trustees are required to:


- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, and profit and loss of the company to be determined with reasonable accuracy, enable them to ensure the financial statements and Directors' Report to comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board of Trustees on 17th May '26 and signed on its behalf by:


Geraldine Hogarty
Secretary


Catherine Durkin
Chair


Pat Hayes
Treasurer

National Youth Federation CLG (A Company Limited by Guarantee)

Report of the Independent Auditors

for the financial year ended 31 December 2025

Report on the audit of the financial statements

Opinion

We have audited the charity financial statements of National Youth Federation CLG ('the Charity') for the financial year ended 31 December 2025 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Charity as at 31 December 2025 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of applicable Irish Law.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described below in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 3 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

National Youth Federation CLG (A Company Limited by Guarantee)

Report of the Independent Auditors

for the financial year ended 31 December 2025

Opinions on other matters

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Trustees' Annual Report is consistent with the financial statements;
- the Trustees' Annual Report has been prepared in accordance with Irish Law; and
- the accounting records of the charity were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified any material misstatements in the Trustees' Annual Report.

Respective responsibilities

Responsibilities of trustees for the financial statements

As explained more fully in the Trustees' Responsibilities Statement set out on page 4, the trustees are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

National Youth Federation CLG (A Company Limited by Guarantee)

Report of the Independent Auditors

for the financial year ended 31 December 2025

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the charity's members, as a body, in accordance with Irish Law. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Sean Whelan FCA

for and on behalf of

WHELAN DOWLING & ASSOCIATES

Chartered Accountants and Statutory Audit Firm

Block 1, Unit 1 & 4,

Northwood Court

Santry

Dublin 9

D09 E438

Ireland

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National Youth Federation CLG (A Company Limited by Guarantee)
Statement of Financial Activities
for the financial year ended 31 December 2025

		Unrestricted Undesignated Funds 2025	Unrestricted Designated Funds 2025	Restricted Funds 2025	Total Funds 2025	Total Funds 2024
	Notes					
Donations		2,189	-	-	2,189	571
Charitable activities						
- Grants from governments and other co-funders	3.1	163	2,877,218	1,317,800	4,195,181	3,252,002
Other trading activities	3.2	111,847	-	-	111,847	90,401
Total income		<u>114,199</u>	<u>2,877,218</u>	<u>1,317,800</u>	<u>4,309,217</u>	<u>3,342,974</u>
Charitable activities	6	83,180	2,875,454	1,312,882	4,271,516	3,342,589
Net income/expenditure		<u>31,019</u>	<u>1,764</u>	<u>4,918</u>	<u>37,701</u>	<u>385</u>
Transfers between funds		4,918	-	(4,918)	-	-
Gains/losses on revaluation of Fixed Assets		-	-	-	-	-
Net movement in funds for the financial year		<u>35,937</u>	<u>1,764</u>	<u>-</u>	<u>37,701</u>	<u>385</u>
Total funds beginning of the year		758,410	940,249	54,779	1,753,438	1,753,053
Total funds at the end of the year		<u><u>794,347</u></u>	<u><u>942,013</u></u>	<u><u>54,779</u></u>	<u><u>1,791,139</u></u>	<u><u>1,753,438</u></u>

The Statement of Financial Activities includes all gains and losses recognised in the financial year. All income and expenditure relate to continuing activities.


National Youth Federation CLG (A Company Limited by Guarantee)
Balance Sheet


for the financial year ended 31 December 2025

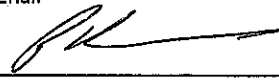
	Notes	2025	2024
Fixed Assets			
Tangible assets	10	<u>1,327,202</u>	<u>1,368,827</u>
Current Assets			
Debtors	11	88,128	87,478
Cash at bank and in hand		895,633	1,055,885
		<u>983,761</u>	<u>1,143,364</u>
Creditors: Amounts falling due within one year	12	<u>(519,824)</u>	<u>(758,752)</u>
Net Current Assets		<u>463,937</u>	<u>384,611</u>
Total Assets less Current Liabilities		<u>1,791,139</u>	<u>1,753,438</u>
Creditors			
Amounts falling due after more than one year	13	-	-
Total Net Assets		<u>1,791,139</u>	<u>1,753,438</u>
Funds			
Restricted funds		54,779	54,779
Designated Building Reserve		37,701	-
Unrestricted funds		1,698,659	1,698,659
Total funds	14	<u>1,791,139</u>	<u>1,753,438</u>

All income derives from continuing activities; therefore, no statement of recognised gains or losses is given.

Approved by the Board of Trustees and authorised for issue on 17th May '26 and signed on its behalf by


 Geraldine Hogarty
 Secretary


 Catherine Durkin
 Chair


 Pat Hayes
 Treasurer

National Youth Federation CLG (A Company Limited by Guarantee)
Statement of Cash Flows
for the financial year ended 31 December 2025

		2025	2024
Cash Flow from operating activities	Notes		
Net cash provided by/ (used in) operating activities	16	<u>(160,252)</u>	<u>431,040</u>
Change in cash and cash equivalents in the reporting period		<u>(160,252)</u>	<u>431,040</u>
Cash and Cash Equivalents at the beginning of the reporting period	16	<u>1,055,885</u>	<u>624,845</u>
Cash and Cash Equivalents at the end of the reporting period		<u>895,633</u>	<u>1,055,885</u>

National Youth Federation CLG (A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

1. GENERAL INFORMATION

National Youth Federation CLG (A Company Limited by Guarantee) is a charity incorporated in Ireland. The registered office of the charity is 20 Lower Dominick Street, Dublin 1, Co. Dublin, Ireland which is also the principal place of business of the charity. The financial statements have been presented in Euro (€) which is also the functional currency of the charity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and Irish Statute comprising of the Companies Act 2014.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the company's accounting policies.

National Youth Federation CLG meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Preparation of the accounts on a going concern basis

National Youth Federation CLG has prepared the accounts on a going concern basis. The January 2022 Finance Policy of the Board dictates that wherever possible the management and Governance Subgroup prepare three to five-year business plans. These plans project the next three to five years' income and expenditure. They will include details such as the reserve policy for the next three to five years. Financial decisions made by the Board are made with reference to these plans and the reserves policy contained within. Based on this the Trustees consider the going concern the basis is the most appropriate basis.

In assessing the appropriateness of the going concern basis, the Trustees considered the organisations cashflow forecasts, reserves position, approved budgets, and anticipated funding streams for 2026. Based on this review the Trustees are satisfied that the organisation has adequate resources to continue in operational existence for the foreseeable future.

Fund accounting

The following are the categories of funds maintained:

Restricted Funds

Restricted funds are funds which are used in accordance with specific restrictions imposed by donors, or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of restricted funds is set out in the notes to the financial statements. Restricted funds may only be transferred to general or designated funds once the criteria for restriction have been discharged or no longer apply.

National Youth Federation CLG (A Company Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

Unrestricted funds

Unrestricted funds are available for use at the Board's discretion in the furtherance of the objectives of National Youth Federation Limited trading as Youth Work Ireland.

Reserves Policy

National Youth Federation Limited trading as Youth Work Ireland will if reasonably able maintain sufficient reserves for the following:

- Working capital (cash flow): To have adequate cash flows to provide a stable service and to provide working capital when funding is paid in arrears
- Capital maintenance: To have sufficient funds to maintain its Fixed Assets to include where possible contingency costs.
- Development: To maintain enough reserves to develop the service in line with future needs of Young People and Local Member Youth Services.
- Other Contingencies: To maintain sufficient reserves for unforeseen events e.g. the loss of a major income source.
- Restricted Funds: These are funds unspent at the year-end that will be spent in line with the funders wishes and intentions in future years. These funds are not available for any other use.
- Where there is insufficient funds the Board will use unrestricted reserves from previous years.

Income

Income from grants and donations is recognised when there is evidence of entitlement to the gift, receipt is probable, and its amount can be measured reliably. Income from grants and donations is only recognised when all terms or conditions of the funder that gives rise to the entitlement to the money are met.

Income from events is recognised as earned and received.

Investment income is recognised on a receivable basis. Investment income is primarily interest received on deposits held by charity.

Donated services and facilities

In accordance with the Charities SORP (FRS 102), the general volunteer time of supporters is not recognised.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds;
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the programmes and activities.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Freehold Property	- 2% Straight line
Fixtures, fittings and equipment	- 20% Straight line
Equipment	- 25% Straight line
Mobile Equipment	- 33 1/3% Straight line

National Youth Federation CLG (A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months' notice of withdrawal.

Taxation and deferred taxation

No current or deferred taxation arises as the charity has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The company only enters into basic financial instruments transactions that result in recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares. Financial assets that are measured at cost and amortized are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, and impairment loss is recognised in the Income statement.

For financial assets measured at amortized cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate, which is an approximation of the amount that the company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the Statement of financial position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Defined Contribution Pension Plan

The company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations.

The contributions are recognised as an expense in the Income statement when they fall due. Amounts not paid are shown in accruals as a liability in the Statement of financial position. The assets of the plan are held separately from the company in independently administered funds.

Judgement in applying accounting policies and key sources of estimation uncertainty

Preparation of the financial statements requires management to make significant judgements and estimates. The items in the financial statements where these judgments and estimates have been made include: The monetary value of donated goods and services. The trustees do not consider there are any further critical judgements or sources of estimation uncertainty requiring disclosure beyond the detailed accounting policies.

National Youth Federation CLG (A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

3. INCOME

Turnover by Destination

The total income of the company for the year has been derived from its principal activity wholly undertaken in Ireland.

Analysis of turnover by Country destination.

	Financial Year Ended 31-Dec-25	Financial Year Ended 31-Dec-24
	€	€
Republic of Ireland	4,309,217	3,342,974
	4,309,217	3,342,974

Accounting for Grants Received from the Irish Youth Justice Service (IYJS) on behalf of Member

Youth Services

Since 1st January 2011, Youth Work Ireland has had an agreement with the Irish Youth Justice Service (IYJS) to administer the Garda Youth Diversion grants to its members as the agent of IYJS. In line with SORP, these grants are not recognised in the accounts.

However, any fee receivable by a charity for acting as agent is recognised as its income. Similarly, any costs incurred by a charity in the administration of the agency arrangement are recognised as expenditure in its accounts. National Youth Federation CLG invoices its members for a small fee each per Garda Youth Diversion for this work. The administration costs involved would typically, be a small proportion of the administration staff time and some bank fees.

In accordance with Section 19 of the SORP please find below:

- an analysis of funds received and paid by the charity as agent.
- details of any balances held as agent at the reporting date.

continued

National Youth Federation CLG (A Company Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

3.1 INCOME FROM CHARITABLE ACTIVITIES

		2025	2025	2025	2025	2024
		Unrestricted funds - undesignated €	Unrestricted funds - designated €	Restricted funds €	Total funds €	Total funds €
Grants Distributed to Member Youth Services						
Name	Funder					
Youth Services Grant	DCEDIY/Pobal	-	1,515,845	-	1,515,845	1,436,325
Grants Retained at National Office						
Name	Funder					
Youth Services Grant	DCEDIY/Pobal	-	1,228,471	-	1,228,471	1,164,922
Capital Grant Funding Scheme	DCEDIY/Pobal	-	-	25,295	25,295	-
Climate Justice Fund 2024	DCEDIY/Pobal	-	-	105,500	105,500	44,324
Dail na nOg/Comhairle with Foróige	DCEDIY/Pobal	-	-	149,197	149,197	140,878
Volunteer Youth Activation Fund	DCEDIY/Pobal	-	-	93,181	93,181	-
LGBTIQ+ Grant 2025/25	DCEDIY/Pobal	-	-	41,280	41,280	63,219
LGBTIQ+ Grant 2024/25 - Laois	DCEDIY/Pobal	-	-	-	-	40,000
Irish Youth Justice Worker	Irish Youth Justice	-	-	35,329	35,329	-
Historic Structures Fund	Dublin City Council	-	-	100,000	100,000	-
Historic Structures Fund 2025	DCC/DOHLGH	-	-	25,000	25,000	-
Leargas Partner Finding Event	Leargas	-	-	15,500	15,500	35,000
Peace V Shared Agenda for Peace	SEUPB/YANI	-	-	15,411	15,411	1,407
Peace IVV Amplify	SEUPB/YANI	-	21,633	219,181	240,814	27,249
Peace V Our Generation	SEUPB/YANI	-	21,296	309,463	330,759	11,672
KA2 Proud Spaces	Leargas/Erasmus	-	-	7,505	7,505	29,266
KA2 YWFA Inclusive Integration	Leargas/Erasmus	-	-	25,156	25,156	-
KA1 Strengthening Youth Action	Leargas/Erasmus	-	-	-	-	12,679
KA1 Mobility	Leargas/Erasmus	-	-	3,197	3,197	17,933
KA2 Y Mark	Leargas/Erasmus	-	-	25,637	25,637	-
KA2 Virtual Youth	Leargas/Erasmus	-	-	3,062	3,062	-
IYMAS Support	CORPORATE	-	5,150	-	5,150	8,000
Ireland Funds – IYMAS		-	-	-	-	8,815
Donation	Blackwood Trust / Community Foundation	-	-	-	-	5,000

continued

National Youth Federation CLG (A Company Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

3.1 INCOME FROM CHARITABLE ACTIVITIES contd...

	2025 Unrestricted funds - undesignated €	2025 Unrestricted funds - designated €	2025 Restricted funds €	2025 Total funds €	2024 Total funds €
Donation	-	10,000	-	10,000	7,200
The Toy Show Appeal	-	-	-	-	14,120
Bank Interest	163	-	-	163	97
Expenses refunded for Charitable Activities					
Miscellaneous	-	9,150	-	9,150	2,821
Comhairle Expenses	-	-	44,416	44,416	39,037
ERYCA/ECYC	-	7,173	-	7,173	5,823
UCC Refundable Expenses	-	-	-	-	467
Other Private Incomes					
UCC Youth Worker	-	-	74,491	74,491	76,616
Entrance Fees -Programmes	-	8,886	-	8,886	13,969
Meeting Room Rentals	-	8,225	-	8,225	4,743
Office Rental	-	26,400	-	26,400	26,400
Car Park Rentals	-	7,859	-	7,859	6,660
Corporate Sponsorship	-	-	-	-	-
Youth Diversion Project Admin Fee	-	7,130	-	7,130	7,360
Garda Vetting Training	-	-	-	-	-
Total Charitable Income	163	2,877,218	1,317,801	4,195,182	3,252,002

The 2024 total of €3,252,002 was split between €560,286 restricted, €2,691,619 designated & €97 unrestricted.

National Youth Federation CLG (A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

3.1 INCOME ctd...

Accounting for Grants Received from the Irish Youth Justice Service (IYJS) on behalf of Member Youth Services ctd..

	2025	2024
	€	€
Member Youth Service		
Carlow Regional Youth Service	239,423	222,960
Clare Youth Service	249,709	223,124
Cloyne Diocesan Youth Service	628,639	599,304
Ferns Diocesan Youth Service	260,012	203,335
Youth Work Ireland Galway	664,197	594,279
Kerry Community Youth Service	1,147,076	1,097,931
In Sync Youth and Family Service	406,613	424,643
Limerick Youth Service	560,833	605,499
Youth Work Ireland Louth	348,343	288,150
Youth Work Ireland Midlands	872,372	828,432
Youth Work Ireland North Connaught	728,477	781,871
Ossory Youth Service	149,440	143,079
Youth Work Ireland Tipperary	115,961	113,478
Waterford and South Tipperary Comm YS	1,169,256	1,084,526
Total receivable and payable on IYJS Grants	7,540,351	7,210,611
Total received from IYJS	7,540,351	7,210,611
Total distributed to Member Youth Services as above	7,540,351	7,210,611
Total payable on behalf of IYJS	7,540,351	7,210,611

These Grants are distributable as directed by the Irish Youth Justice Service and do not contribute directly to the work of the National Youth Federation CLG.

3.2 INCOME FROM TRADING ACTIVITIES

	2025	2025	2025	2025	2024
	Unrestricted funds - Undesignated	Unrestricted funds - designated	Restricted funds	Total funds	Total funds
	€	€	€	€	€
Insurance Affiliations	52,880	-	-	52,880	37,718
Membership Fees	58,390	-	-	58,390	51,700
Sale of Volunteer Pins	577	-	-	577	983
Total	111,847	-	-	111,847	90,401

The 2024 total of €90,401 as all unrestricted.

National Youth Federation CLG (A Company Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

continued

4. DEPR note for Grants Received in amounts in excess of €1,000 in 2025

The Grantor	Public/ Corporate	Intermediary Body	Name of Grant	Grant Term	Total Grant Approved for Grant Term	Amount Received/CF to 2025	Income Recognised in SOFA	Debtors & Grant due 31/12/2025	Creditors & Grant deferred 31/12/2025	Grant included restricted reserves 31/12/2025	Please also see
					€	€	€	€	€	€	
DCEDIY	PUBLIC	POBAL - YOUTH WORK IRELAND	YOUTH SERVICES GRANT	CALENDAR YEAR 2025	1,228,471	1,228,471	1,228,471	-	-	-	Note 3
DCEDIY	PUBLIC	POBAL	YOUTH SERVICES GRANT	CALENDAR YEAR 2025	1,515,845	1,515,845	1,515,845	-	-	-	Note 3
DCEDIY	PUBLIC	POBAL	YOUTH SERVICES GRANT - CLIMATE JUSTICE	CALENDAR YEAR 2025	27,543	27,543	25,295	2,248	2,248	-	Note 3
DCEDIY	PUBLIC	POBAL	YOUTH PARTICIPATION	CALENDAR YEAR 2025	105,500	105,500	105,500	-	-	-	Note 3
DCEDIY/DOEY	PUBLIC	FOROIGE	COMHAIRLE NA NOGYOUTH PARTICIPATION	CALENDAR YEAR 2025	193,613	193,613	193,613	-	-	-	Note 3
DCEDIY/DOEY	PUBLIC	POBAL	VOLUNTEER YOUTH ACTIVATION FUND	CALENDAR YEAR 2025	95,460	95,460	93,181	2,279	2,279	-	Note 3
DCEDIY	PUBLIC	POBAL	LGBTQI+ GRANT 2025/2026	CALENDAR YEAR 2025-	129,480	88,201	41,279	88,201	88,201	-	Note 3
DOJ	PUBLIC	DOJ	IRISH YOUTH JUSTICE WORKER	CALENDAR YEAR 2025	53,588	53,588	35,329	18,259	18,259	-	Note 3
DHLGH	PUBLIC	DCC	HISTORIC STRUCTURES FUND	CALENDAR YEAR 2025	100,000	100,000	100,000	-	-	-	Note 3
DHLGH	PUBLIC	DCC	HISTORIC STRUCTURES FUND	CALENDAR YEAR 2025	25,000	25,000	25,000	-	-	-	Note 3
LEARGAS	PUBLIC	LEARGAS	LEARGAS PARTNER FINDING EVENT	CALENDAR YEAR 2025	15,500	15,500	15,500	-	-	-	Note 3
THE COMMUNITY FOUNDATION ERASMUS KA2+	PUBLIC	COMM FOUND.	SHARE GIFT	CALENDAR YEAR 2025	10,000	10,000	10,000	-	-	-	Note 3
ERASMUS KA2+	PUBLIC	LEARGAS	MOBILITY 2024	CALENDAR YEAR 2024-	3,197	0	3,197	-	-	-	Note 3
ERASMUS KA2+	PUBLIC	LEARGAS	MOBILITY 2025	CALENDAR YEAR 2025-	54,530	54,530	0	54,530	54,530	-	Note 3
ERASMUS KA2+	PUBLIC	LEARGAS	Y MARK	CALENDAR YEAR 2025	47,057	47,057	25,637	21,420	21,420	-	Note 3
ERASMUS KA2+	PUBLIC	LEARGAS	PROUD SPACES	CALENDAR YEAR 2024-	21,168	0	7,505	13,663	13,663	-	Note 3
ERASMUS KA2+	PUBLIC	LEARGAS	YWFA INCLUSIVE INTEGRATION	CALENDAR YEAR 2025-	48,000	48,000	25,156	22,844	22,844	-	Note 3
ERASMUS KA2+	PUBLIC	LEARGAS	YOUTH LED VOLUNTEER TRAINING	CALENDAR YEAR 2025-	48,000	48,000	-	48,000	48,000	-	Note 3
ERASMUS KA2+	PUBLIC	LEARGAS	VIRTUAL YOUTH	CALENDAR YEAR 2025-	15,864	15,864	3,062	12,802	12,802	-	Note 3

The notes on pages 61 - 81 form part of the financial statements

continued

National Youth Federation CLG (A Company Limited by Guarantee) NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

4. DEPR note for Grants Received in amounts in excess of €1,000 in 2025

The Grantor	Public / Corporate	Intermediatory Body	Name of Grant	Grant Term	Total Grant Approved for Grant Term	Amount Received/CF to 2025	Income Recognised in SOFA	Debtors & Grant due 31/12/2025	Creditors & Grant deferred 31/12/2025	Grant included restricted reserves 31/12/2025	Please also see
PEACE V	PUBLIC	SEUPBYANI	SHARED AGENDA FOR PEACE	CALENDAR YEAR 2024- 2028	15,411	15,411	15,411	-	-	-	Note 3
PEACE V	PUBLIC	SEUPBYANI	AMPLIFY	CALENDAR YEAR 2024- 2028	240,814	240,814	240,814	-	-	-	Note 3
PEACE V	PUBLIC	SEUPBIAMH	OUR GENERATION	CALENDAR YEAR 2024- 2028	407,285	407,285	330,759	76,526	-	-	Note 3
THE TOY SHOW APPEAL	PUBLIC		23 TOY SHOW IMPACT IW	CALENDAR YEAR 2023- 2024	-	-	-	2,880	-	-	Note 3

4. DEPR note for Grants Received in amounts in excess of €1,000 in 2024

The Grantor	Public / Corporate	Intermediatory Body	Name of Grant	Grant Term	Total Grant Approved for Grant Term	Amount Received 2024	Income Recognised in SOFA	Debtors & Grant due 31/12/2024	Creditors & Grant deferred 31/12/2024	Grant included restricted reserves 31/12/2024	Please also see
DCEDIY	PUBLIC	POBAL - YOUTH WORK IRELAND	YOUTH SERVICES GRANT	CALENDAR YEAR 2024	1,164,922	1,164,922	1,164,922	-	-	-	Note 3
DCEDIY	PUBLIC	POBAL	YOUTH SERVICES GRANT	CALENDAR YEAR 2024	1,436,325	1,436,325	1,436,325	-	-	-	Note 3
DCEDIY	PUBLIC	POBAL	YOUTH SERVICES GRANT - CLIMATE JUSTICE	CALENDAR YEAR 2024	49,250	49,250	44,324	-	4,926	-	Note 3
DCEDIY	PUBLIC	POBAL	YOUTH PARTICIPATION	2021-2024	140,878	140,878	140,878	-	-	-	Note 3
DCEDIY	PUBLIC	POBAL	LGBTIQ+	2024-2025	63,219	83,078	63,219	-	19,859	-	Note 3
DHLGH	PUBLIC	POBAL	LGBTIQ+ LAOIS	CALENDAR YEAR 2024	40,000	40,000	40,000	-	-	-	Note 3
THE COMMUNITY FOUNDATION	PUBLIC	COMM FOUND	BLACKWOOD TRUST FUND	CALENDAR YEAR 2024	5,000	5,000	5,000	-	-	-	Note 3
THE COMMUNITY FOUNDATION	PUBLIC	COMM FOUND	SHARE GIFT	CALENDAR YEAR 2024	7,200	7,200	7,200-	-	-	-	Note 3
DCEDIY	PUBLIC	LEARGAS	PARTNER FINDING EVENT	CALENDAR YEAR 2024	35,000	35,000	35,000	-	-	-	Note 3
ERASMUS KA2+	PUBLIC	LEARGAS	MOBILITY	CALENDAR YEAR 2024	39,101	39,101	17,933	-	21,168	-	Note 3

continued

National Youth Federation CLG (A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

4. DEPR note for Grants Received in amounts in excess of €1,000 in 2024

<u>The Grantor</u>	<u>Public / Corporate</u>	<u>Intermediary Body</u>	<u>Name of Grant</u>	<u>Grant Term</u>	<u>Total Grant Approved for Grant Term</u>	<u>Amount Received 2024</u>	<u>Recognised in SOFA</u>	<u>Debtors & Grant due 31/12/2024</u>	<u>Creditors & Grant deferred 31/12/2024</u>	<u>Grant included restricted reserves 31/12/2024</u>	<u>Please also see</u>
					€	€	€	€	€	€	
ERASMUS KA2+	PUBLIC	LEARGAS	STRENGTHENING YOUTH ACTION	2023-2024	12,679	12,679	12,679	-	-	-	Note 3
ERASMUS KA2+	PUBLIC	LEARGAS	PROUD SPACES	2023-2024	29,266	29,266	29,266	-	-	-	Note 3
PEACE V	PUBLIC	SEUPB/YANI	SHARED AGENDA FOR PEACE	2024-2028	1,407	1,407	1,407	-	-	-	Note 3
PEACE V	PUBLIC	SEUPB/YANI	AMPLIFY	2024-2028	27,429	255,198	27,429	-	227,949	-	Note 3
PEACE V	PUBLIC	SEUPB/YANI	OUR GENERATION	2024-2028	11,672	313,902	11,672	-	302,230	-	Note 3
THE IRELAND FUNDS	PUBLIC		HEART OF THE COMM FUND	2023-2024	8,815	8,815	8,815	-	-	-	Note 3
THE TOY SHOW APPEAL	PUBLIC		23 TOY SHOW IMPACT IW	2023-2024	17,000	17,000	14,120	-	2,880	-	Note 3

National Youth Federation CLG (A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

5. Expenditure on Raising Funds	2025	2024
The total expenditure comprised of:		
Direct Salaries	-	-
	<u> </u>	<u> </u>
6. Expenditure on Charitable Activities	2025	2024
Direct Costs*	2,493,189	2,036,814
Direct Salaries	1,386,029	928,650
Support Costs (see note 8)	392,298	377,125
	<u> </u>	<u> </u>
	<u>4,271,516</u>	<u>3,342,589</u>

*Includes €1,526,179 (2024 €1,436,325) Youth Services Grant distributed to Member Youth Services

National Youth Federation CLG (A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

continued

6. EXPENDITURE ON CHARITABLE ACTIVITIES ctd...

	2025	2025	2025	2025	2025	2024
	Unrestricted funds - undesignated	Unrestricted funds - designated	Restricted funds	Total funds	Total funds	Total funds
	€	€	€	€	€	€
Corporate Grant Activities						
European Funded Activities						
SEUPB Peace IV & V- Amplify	-	21,633	219,181	240,814	27,282	
SEUPB Peace V- Our Generation	-	21,296	309,522	330,818	10,892	
SEUPB Peace V- Shared Agenda for Peace	-	-	15,411	15,411	1,407	
KA2+ Mobility	-	-	3,197	3,197	17,933	
KA2 Proud Spaces LGBTI	-	-	7,505	7,505	28,853	
KA2 KA2 Y Mark	-	-	25,637	25,637	12,679	
KA2 YWFA Inclusive Integration	-	-	25,156	25,156	-	
KA2 Virtual Youth Work	-	-	3,062	3,062	-	
DCEDIY: Youth Services Grant Activities paid to members						
Members YSGS – DCEDIY/Pobal	-	1,526,179	-	1,526,179	1,436,325	
DCEDIY: Youth Services Grant Activities at National Office						
Garda Vetting	-	45,675	-	45,675	42,791	
Child Protection (Incl OG)	-	99,186	-	99,186	82,523	
Irish Youth Justice Working Group	-	30,177	-	30,177	29,010	
Voluntary Clubs Working Group	-	15,088	-	15,088	48,357	
RD Network	-	34,729	-	34,729	33,137	
Art Project and Nollaig	-	1,244	-	1,244	1,292	
IYMAS	-	109,308	-	109,308	103,665	

National Youth Federation CLG (A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

6. EXPENDITURE ON CHARITABLE ACTIVITIES ctd...

continued

	2025	2025	2025	2025	2025	2024
	Unrestricted funds - undesignated	Unrestricted funds - designated	Restricted funds	Total funds	Total funds	Total funds
	€	€	€	€	€	€
Youth Work Ireland Week	-	49,894	-	49,894	46,003	46,003
Co-ordinating MYS	-	103,896	-	103,896	97,805	97,805
Compliance Work with Members	-	148,018	-	148,018	143,313	143,313
Federal Development	-	87,930	-	87,930	84,352	84,352
Youth Clubs	-	56,094	-	56,094	21,389	21,389
Collaborations and Networking	-	7,372	-	7,372	6,880	6,880
National Gay Pride (with BelongTo)	-	67,390	-	67,390	65,157	65,157
Youth Work Practise	-	63,060	-	63,060	59,026	59,026
Organisational Development	-	30,177	-	30,177	29,010	29,010
Communications and Advocacy	-	158,831	-	158,831	162,710	162,710
Youth Wave/Games and Youth Factor	-	34,367	-	34,367	39,992	39,992
Equality Consensus Process	-	7,197	-	7,197	6,876	6,876
National Youth Action Group (Both Programme and Gov)	-	39,140	-	39,140	37,910	37,910
Youth Information	-	36,630	-	36,630	35,034	35,034
The Ireland Funds - IYMAS	-	16,821	-	16,821	8,815	8,815
House Repairs	-	-	-	-	27,561	27,561
Historic Structure Fund DOHLGH	-	-	100,000	100,000	-	-
National Office	-	(3,680)	-	(3,680)	30,123	30,123
Unrestricted National Office	-	57,821	-	57,821	64,774	64,774
YWI Conference	-	-	-	-	5,115	5,115
DCEDIY- other Grants						
Comhairle/Dail na nOg DCEDIY/Pobal	-	-	144,190	144,190	175,517	175,517
Comhairle/Dail na nOg Refundable Exp.	-	-	44,416	44,416	-	-
Climate Justice	-	-	105,500	105,500	44,324	44,324
Capital Grant 2023	-	-	25,295	25,295	39,742	39,742
Volunteer Activation Fund 2025	-	-	93,181	93,181	-	-
LGBTIQ+ Fund 2025	-	-	41,309	41,309	103,220	103,220
Irish Youth Justice Worker	-	-	35,329	35,329	-	-

continued

National Youth Federation CLG (A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

6. EXPENDITURE ON CHARITABLE ACTIVITIES ctd...

	2025	2025	2025	2025	2025	2024
	Unrestricted funds - undesignated	Unrestricted funds - designated	Restricted funds	Total funds	Total funds	Total funds
	€	€	€	€	€	€
DCEDIY/DOEY/Pobal - Other Grants						
Community Foundation- Share Gift	10,000	-	-	10,000	12,200	
Dept Housing, Local Government & Heritage			25,000	25,000	-	
Leargas Partner Finding Event			15,500	15,500	35,000	
The Toy Show			-	-	14,120	
Eryica/ECYC			-	-	-	
Other Incomes		9,981	-	9,981	-	
UCC			74,491	74,491	67,167	
Bad Debts	31,555		-	31,555	125	
Depreciation	41,625		-	41,625	42,927	
	83,180	2,875,454	1,312,882	4,271,516	3,342,589	

The 2024 Total of €3,342,589 was split between €528,730 restricted, €2,762,467 Unrestricted funds designated and €51,392 Unrestricted

National Youth Federation CLG (A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

7. ANALYSIS AND CALCULATION OF SUPPORT COSTS

	2025	2024
	€	€
Indirect Salaries		
Facilities Management	61,399	58,927
Management	22,109	20,639
Finance	116,929	117,771
Allocated based on number of direct staff units	200,437	197,337
Overheads		
Allocated based on office space used	47,359	46,375
Governance Costs		
Direct Costs	11,167	8,552
Salaries of Staff that support Board activities (note 9)	44,217	41,277
Allocated based on number of direct staff units	55,384	49,829
Administration		
Finance (Audit, Legal and Interest)	16,242	16,708
Administration (Phones, IT and Stationery)	67,290	58,301
HR and Health and Safety	5,624	8,575
Allocated based on number of direct staff units	89,156	83,584
Total Support Costs	392,336	377,125

8. RESULTS FOR THE YEAR

Operating (Deficit)/Surplus is stated after charging:

	2025	2024
	€	€
Depreciation of owned fixed assets	41,625	42,927
Auditors Fees	15,395	18,270

*Directors are volunteers do not receive any remuneration or benefits. Out of pocket and travel expenses are reimbursed at rates less than or equal to Revenue Commissioner rates as per the Finance Policy found at:

<http://www.youthworkireland.ie/who-we-are/financial-information>

National Youth Federation CLG (A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2025

9. PARTICULARS OF EMPLOYEES:

Employees earning in salary bands between:

	2025 No	2024 No
€50,000 - €60,000	5	2
€60,000 - €70,000	2	2
€70,000 - €80,000	3	3
€80,000 - €90,000	1	-
€90,000 - €100,000	-	-
€100,000 - €110,000	1	1
€110,000 - €120,000	1	1

Current salary scales are available on <http://www.youthworkireland.ie/who-we-are/financial-information>. The salary of the CEO is included above and was €120,610.95 (2024: €113,553) before employers PRSI and employers' contribution to Pension in the amount of €26,779.82 (2024: €24,037).

The CEO has access to a company phone and laptop for business use only. Out of pocket and travel expenses are reimbursed at rates less than or equal to Revenue Commissioner rates as per the Finance Policy found at <http://www.youthworkireland.ie/who-we-are/financial-information>.

Youth Work Ireland salaries are aligned with public service rates and national pay agreements.

The average number of staff employed by the company during the financial year amounted to:

	2025 No	2024 No
Number of development staff	15	9
Number of cleaning staff (part time)	1	1
Number of administrative staff	6	4
Number of management staff	3	3
	<u>25</u>	<u>17</u>

The aggregate payroll costs of the above were:

	2025 €	2024 €
Wages and salaries	1,339,025	937,217
Social welfare costs	148,988	103,155
Other pension costs	98,399	85,615
	<u>1,586,412</u>	<u>1,125,987</u>

National Youth Federation CLG (A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2025

10. FIXED ASSETS
Net Book Value 2025

	Freehold Land and Buildings €	Furniture and Fittings €	Office Equipment €	TOTAL €
COST				
At 1 January 2025	1,500,000	64,896	105,478	1,670,374
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 December 2025	1,500,000	64,896	105,478	1,670,374
DEPRECIATION				
At 1 January 2025	142,798	64,896	93,853	301,547
Charge for the year	30,000	-	11,625	41,625
Eliminated on Disposal	-	-	-	-
At 31 December 2025	172,798	64,896	105,478	343,172
NET BOOK VALUE				
At 1 January 2025	1,387,202	-	11,625	1,368,827
At 31 December 2025	1,357,202	-	-	1,357,202
Net Book Value 2024				
COST				
At 1 January 2024	1,500,000	64,896	105,478	1,670,374
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 December 2024	1,500,000	64,896	105,478	1,670,374
DEPRECIATION				
At 1 January 2024	112,798	64,716	81,106	258,620
Charge for the year	30,000	180	12,747	42,927
Eliminated on Disposal	-	-	-	-
At 31 December 2024	142,798	64,896	93,853	301,547
NET BOOK VALUE				
At 1 January 2024	1,387,202	180	24,372	1,411,754
At 31 December 2024	1,387,202	-	11,625	1,368,827

National Youth Federation CLG (A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2025

11. DEBTORS		2025	2024	
Amounts falling due within one year		€	€	
Trade Debtors (net of provision)		21,080	64,242	
Prepayments		636	5,956	
Other Debtors		66,412	17,280	
		<u>88,128</u>	<u>87,478</u>	
12. CREDITORS		2025	2024	
Amounts falling due within one year		€	€	
Loans		-	17,249	
Trade creditors		61,946	-	
PAYE, PRSI and USC		40,107	30,309	
Accruals		54,118	113,090	
Deferred Incomes		363,653	598,104	
		<u>519,824</u>	<u>758,752</u>	
13. CREDITORS		2025	2024	
Amounts falling due after more than one year		€	€	
Amounts owed to credit institutions		-	-	
		<u>-</u>	<u>-</u>	
14. ANALYSIS OF RESTRICTED FUNDS		2025	2024	
Contract Name	Project Name	Funder/Lead Partner	€	€
Comhairle/DCEDIY/DOE	Youth Participation/Comhairle	Foroige	5,007	-
LGBTIQ Grant 2025	LGBTIQ+ Fund 2025	DCEDIY/DOEY	(30)	-
SEUPB Peace IV	Our Generation	ERDF/YANI	(59)	-
			<u>4,918</u>	<u>-</u>

National Youth Federation CLG (A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2025

14. ANALYSIS OF RESTRICTED FUNDS contd...
Detailed Split of Restricted Funds

Contract Name	Project Name	Funder/Lead Partner	Opening Balance	Income	Expenditure	Transfers	Closing Balance
			€	€	€	€	€
Capital Funding Scheme 2025	Capital Funding Scheme	DCEDIY	-	25,295	25,295	-	-
Climate Justice 2025	Climate Justice 2025	DCEDIY	-	105,500	105,500	-	-
Volunteer Youth	Volunteer Youth	DCEDIY	-	93,181	93,181	-	-
Activation Fund	Activation Fund						
Erasmus+	KA Proud Spaces	Erasmus	-	7,505	7,505	-	-
Erasmus+	KA Mobility	Erasmus	-	3,197	3,197	-	-
Erasmus+	KA YWFA Inclusive Integration	Erasmus	-	25,156	25,156	-	-
Erasmus+	KA YWFA Inclusive Integration	Erasmus	-	25,637	25,637	-	-
Erasmus+	KA Virtual Youth	Erasmus	-	3,062	3,062	-	-
UCC	Salary secondment-UCC	UCC	-	74,491	74,491	-	-
Comhairle/DCEDIY/Pobal	Youth Participation/Comhairle	Foroige	-	149,197	144,190	(5,007)	-
Comhairle/DCEDIY/DOEY	Refundable Expenses	Foroige	-	44,416	44,416	-	-
LGBTIQ Grant 2025	LGBTIQ+ Fund 2025	DCEDIY	-	41,279	41,309	30	-
Irish Youth Justice Worker	Irish Youth Justice	Irish Youth Justice	-	35,329	35,329	-	-
Historic Structures Fund 2025	Historic Structures Fund 25	DCC	-	100,000	100,000	-	-
Historic Structures Fund 2025	Historic Structures Fund 2025	DCC	-	25,000	25,000	-	-
SEUPB Peace V	Shared Agenda For Peace	SEUPB/YANI	-	15,411	15,411	-	-
SEUPB Peace V	Amplify	SEUPB/YANI	-	219,181	219,181	-	-
SEUPB Peace IV	Our Generation	ERDF/YANI	-	309,463	309,522	59	-
Partner Finding Event	Leargas	Leargas	-	15,500	15,500	-	-
			-	1,317,800	1,312,882	(4,918)	-

National Youth Federation CLG (A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

15. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	€	€
Net (expenditure)/ income for the reporting period (as per the statement of financial activities)	37,701	385
Adjustments for:		
Depreciation charges	41,623	42,927
(Increase)/decrease in debtors	(650)	71,265
Increase/(decrease) in creditors	(238,926)	316,463
Net cash provided by (used in) operating activities	(160,252)	431,040

16. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2025	2024
	€	€
Cash at bank	895,633	1,055,885
	895,633	1,055,885

17. SPLIT OF NET ASSETS BY FUND

	Unrestricted	Restricted	2025
	€	€	€
Fixed Assets	1,327,202	-	1,327,202
Current Assets	928,981	54,779	983,760
Current Liabilities	(519,824)	-	(519,824)
Long Term Liabilities	-	-	-
	1,736,359	54,779	1,791,138

18. PENSION COSTS

National Youth Federation limited trading as Youth Work Ireland participates in a defined contribution pension scheme for selected employees which are independently administered. The pension cost charge to the profit and loss account (Statement of Financial Activities) for the year was €98,398 (2024: €85,615) in respect of employees. The pension cost was analysed by specific entity project and then directly allocated in line with charitable activities.

19. TAXATION

No corporation taxation is payable under the provisions of section 207, 208 and 209 of the Tax Consolidation Act 1997. National Youth Federation trading as Youth Work Ireland has registered charitable status from the Revenue Commissioners (CHY 18032).

20. TRUSTEE AND RELATED PARTY TRANSACTIONS

The directors listed as senior managers on page 2 of these accounts work at a senior management level for Member Youth Services. The Board approved the allocation of DCEDIY Youth Services Grant to 20 Member Youth Services in 2022 (Appendix 2) which included the Youth Services which these directors work for. There are no other related party transactions.

No trustees received remuneration or any other benefits from his/her Trusteeship with the charity in the year (2024 €nil).

No Trustee received payment for professional or other services supplied to the charity (2024: €nil).

21. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial period.

National Youth Federation CLG (A Company Limited by Guarantee)
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2025

21. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial period.

22. Contingent Liabilities

The charity did not have any contingent liabilities at the end of the financial year (2024 - €NIL).

Appendix

APPENDIX ONE

No	Youth Work Ireland Member Youth Services	Full	Associate
1	<u>Youth Work Ireland Midlands</u>	YES	
2	<u>Youth Work Ireland Tipperary</u>	YES	
3	<u>Youth Work Ireland Galway</u>	YES	
4	<u>Youth Work Ireland Laois</u>	YES	
5	<u>Youth Work Ireland Louth</u>	YES	
6	<u>Youth Work Ireland Meath</u>	YES	
7	<u>Youth Work Ireland Cavan Monaghan</u>	YES	
8	<u>County Longford Youth Service</u>		YES
9	<u>Carlow Regional Youth Service</u>	YES	
10	<u>CDYS Youth Work Ireland</u>	YES	
11	<u>Clare Youth Service</u>	YES	
12	<u>Donegal Youth Service - Youth Work Ireland</u>	YES	
13	<u>FDYS - Youth Work Ireland</u>	YES	
14	<u>Kerry Community Youth Service</u>	YES	
15	<u>In Sync Youth and Family Services</u>	YES	
16	<u>Limerick Youth Service</u>	YES	
17	<u>Youth Work Ireland North Connaught</u>	YES	
18	<u>Ossory Youth</u>	YES	
19	<u>Waterford & South Tipperary Community Youth Service</u>	YES	
20	<u>Canals Community Regional Youth Service</u>	YES	





Youth Work Ireland

