

North Connaught Youth &
Community Services CLG.

Strategic Plan

2024-2027



Youth Work Ireland
North Connaught

2024

1 About NCYCS

North Connaught Youth and Community Service CLG's (NCYCS) has been working with young people since the 1960's, having evolved from the original Sligo Federation of Youth Clubs, and adopting its new name and structure in 1988. Now acting as a company limited by guarantee, NCYCS is affiliated to Youth Work Ireland and is registered as a charity with the Charities Regulator.

The organisation has expanded its operations throughout Sligo, Leitrim and North Mayo providing youth work, education, training, and employability programmes in youth friendly spaces. These services are delivered through county-level projects and programmes administered by 19 NCYCS staff members and 43 Community Employment Scheme participants based in centres in Sligo Town, Drumshanbo and Drumkeerin, County Leitrim, and in Ballina and Castlebar, County Mayo.

2 Strategic Plan 2024-2027

Our new Strategic Plan covers the next five years, 2023-2027, building upon the successes of the organisation to date, and preparing it for the considerable changes that are about to come. This plan is of particular importance in light of the structural and funding reviews that are currently taking place within the youth sector in Ireland; with no single national Strategic Plan yet adopted to guide the direction for youth organisations.


The Strategic Plan has been prepared based upon an extensive review of the developing youth sector, as well as feedback sought from a variety of sources, a summary list of which is provided below.

- National strategic plans relevant to the youth sector, including those that are currently out of date but remain the sole source of national guidance.
- Developments within the youth sector and funding mechanisms, including, for example, submissions towards the new youth funding programme, budgetary submissions for 2023, and other contemporary documents arising in 2022.
- Review of the Strategic Plans of other organisations, including those affiliated to Youth Work Ireland, as well as other key stakeholders in the sector.
- Collation of socio-economic data, focusing particularly on more recent information available from preliminary analysis of Census 2022, of direct relevance to those aged 10-24 years in Sligo, Leitrim, and Mayo.
- Analysis of documents relevant specifically to the operations of NCYCS, including financial accounts, funding submissions, company Constitution, and promotional material.
- Feedback provided by all members of the Board of Management, as well as other stakeholders, regarding the current operations of NCYCS and their vision for the future of the organisation.

3 Purpose


Vision

Young people in North Connaught are respected and valued, feel safe and enjoy a strong sense of belonging, and are confident in their ability to contribute towards their communities and guide their own personal journeys.



Mission

To facilitate, create, and deliver high quality resources and spaces to young people, within their own communities in Sligo, Leitrim and North Mayo, that support them in growing, making informed decisions about their lives, and improving their wellbeing.



4 Values

The values identified below underpin the organisation and provide the guiding framework for everything NCYCS does. These values are based primarily around the young people with whom NCYCS engages, supporting them in developing the confidence to live their own lives.

Inclusion

We welcome all young people, treat them with dignity, and accept them for who they are.

Participation

We encourage free, open, and active participation by young people in a wide range of fun, challenging, and stimulating activities.

Listening

We listen to the voices of young people and are always open towards suggestions for positive change.

Partnership

We will engage and communicate with other organisations regularly, in a manner that is structured, supportive, and efficient.

Collaboration

We welcome opportunities to share our skills, knowledge, and experience with other organisations, to reduce duplication and improve the quality and efficiency of services within the youth sector.

Learning

We will seek new learning outcomes and models of good working practices, highlighting ways for us to continually improve our own services.

Volunteer involvement

We will continue to share knowledge, expertise, and experiences with current and potential volunteers working with young people.

Excellence

All our work, and services with which we are associated, should aim to be of the highest standard, capable of meeting the challenges faced by us and the young people whom we support.

Innovation

Creativity, flexibility, and new ideas are encouraged in every aspect of our work; we need to adapt and change to remain relevant in the youth sector.

Accountability

All our work is presented in a clear and transparent manner, in a variety of platforms, including the website, social media and regulatory sites.

Integrity

We comply with governance requirements; monitoring and reviewing the performance of our non-profit organisation on an annual basis.

5 Risks and mitigation

As part of the methodology for the Strategic Plan, a risk assessment was carried out, which forms the basis for the Themes, Strategic Aims and Outcomes identified later in the document.

Identified Risk	Potential Impact	Probability (1=low 5=high)	Sample Mitigation Actions
<p>The organisational structure of NCYCS to experience a period of transition, with key management staff to change over the course of this Strategic Plan</p>	<p>Several key potential impacts:</p> <ul style="list-style-type: none"> • NCYCS distracted from its strategic purpose, as new staff are appointed • Lack of clarity for new staff in terms of NCYCS organisational structure and relevance of projects to national youth strategy • NCYCS to go into a period of ‘hiatus’ as the new management position is secured, resulting in NCYCS to ‘lose ground’ during an important period of flux within the youth sector 	<p>5</p>	<ul style="list-style-type: none"> • The new management position should be secured at least three months prior to the date of cessation for the current member of staff, preferably prior to the preparation of any operational plan for the following budgetary period. • A handover period should be arranged, with the current staff being available in a supporting role to the new staff for a period of 4 weeks. • During the above period, the new member of management should be the principal, and sole, point of contact for NCYCS: <ul style="list-style-type: none"> ▪ From an external perspective the changeover has been completed. ▪ From an internal staffing perspective, the changeover has been completed. ▪ The supporting role of the current member of staff is relevant only to the new management staff.

Identified Risk	Potential Impact	Probability (1=low 5=high)	Sample mitigation actions
<p>NCYCS becoming involved in projects and services not directly related to its core purpose and strategic vision.</p>	<p>Dilution of core purpose, and a possibility of 'mission creep', with a lack of clarity regarding the role of NCYCS.</p>	<p>4</p>	<ul style="list-style-type: none"> • No new projects to be adopted without a clear formal link to the Vision, Themes and Strategic Aims of the Strategic Plan 2023-2027. • Use of a logic model process to demonstrate how the 'outputs' and 'outcomes' of each project are linked to the Strategic Plan 2023-2027. • Ongoing review and reporting on current projects, in terms of their contribution to the Strategic Aims of the Strategic Plan. • Showcase the above on a regular basis on the NCYCS website and social media.
<p>Limited range of promotional activity by NCYCS, which would, otherwise, build upon the achievements to date and secure NCYCS's identity on a regional and national level.</p>	<p>NCYCS becoming less recognisable as a driving force within the youth sector in North Connaught, with the lack of any 'brand' identity.</p>	<p>4</p>	<ul style="list-style-type: none"> • Regular updates to social media and website, including press releases to be published on a quarterly basis. • All promotional material, social media content and formal documents (including Constitution and Charities Regulator information) refer to the same Mission, Vision, and Values, with similar text and copy content. • Regular publication and promotion of case studies, and models of good practice, to showcase the achievements of NCYCS, on a regional, national and European level.
<p>No definition of the North Connaught area relevant to NCYCS activities, particularly in North Mayo.</p>	<p>Potential confusion regarding the exact region of North Mayo being served by NCYCS.</p>	<p>4</p>	<ul style="list-style-type: none"> ▪ Formally identify the Electoral Divisions (EDs) and Small Area Populations (SAPS) that form the North Mayo catchment area for NCYCS.

Identified Risk	Potential Impact	Probability (1=low 5=high)	Sample mitigation actions
<p>Lack of detailed research carried out to date regarding the needs assessment of the catchment area for NCYCS</p>	<p>Difficulty in identifying the evidence-based needs within the catchment area; which is of particular relevance with the imminent publication of Census 2022 results.</p>	<p>4</p>	<ul style="list-style-type: none"> • Use the above EDs and SAPS to analyse the socio-economic data arising from Census 2022 for the NCYCS catchment area. • Liaise with MSLETB regarding the formal needs assessment of the area, prepared as required by the Department. • Review ongoing updates arising from Census 2022 and the CSO regarding the EDs and SAPS above, focusing specifically upon the 10 to 24-year olds, which will be published from early 2023 onwards. • Use of the case studies, and models of good practice, as part of the monitoring process, and promoted on a regional, national and possibly European level.
<p>Change in the funding requirements of NCYCS, as new projects are adopted and funding mechanisms change</p>	<p>Impact upon the viability and sustainability of current and new projects.</p>	<p>4</p>	<ul style="list-style-type: none"> • Where possible, all new projects are developed in line with similar ‘model’s being provided by NCYCS, e.g., the Drumshanbo Youth Club model. • Use of the above needs assessment to demonstrate the relevance of each project to the funding mechanisms and national policy. • Prioritise all new potential projects, based upon the above needs assessment, and in line with NCYCS’s core purpose. • The models should be regularly promoted, with potential for them being replicated elsewhere in North Connaught and nationally.
<p>State of flux, in a national context, in terms of the youth sector and its strategic direction – with many youth organisations currently preparing disparate forms of Strategic Plan.</p>	<p>Potential for organisations in the youth sector to lose ‘relevance’ in terms of any new national strategic plan for the youth sector.</p>	<p>3</p>	<ul style="list-style-type: none"> • Ongoing review, and liaising with Youth Work Ireland, regarding new strategic plans, funding mechanisms. • Adapting NCYCS operational plans in line with current developments in the youth sector, having consideration for NCYCS’s core purpose and vision.

6 Themes for 2024-2027

While our values rarely change, the following five themes signpost the way for the organisation in terms of our work, strategic objectives, and operational plans for the period 2024-2027. These have been informed through consultation with stakeholders and funders and are in alignment with local, regional, and national policies relating to the provision of youth supports and services. Everything NCYCS will do during this period must be linked to at least one of these themes.

1. Core purpose and organisational identity
2. Needs assessment and project prioritisation
3. Future-proofing
4. Ambition and innovation
5. Monitor, promote and showcase

Core purpose and organisational identity

Strategic Aims

- Clarity of purpose regarding the role and identity of NCYCS, ensuring that all activities carried out are in line with this core purpose.
- Support decision making that clearly defines this role and identity, maintaining a focus on the core purpose when having to choose between different projects, opportunities and strategic direction.
- Ensure that the core purpose is maintained throughout any transition in management, whether at staffing or Board level.

Approaches

- Adoption and promotion of NCYCS's Strategic Plan, including the publication of the summary Plan on the NCYCS website.
- Ensuring all promotional material, social media content and formal documents (including Constitution and Charities Regulator information) refer to the same Mission, Vision, and Values, with similar text and copy content.
- Identify projects, activities and services that may be at risk of developing 'mission creep' and diluting the core purpose of NCYCS; preparing a Risk Management Plan in response to the concerns raised.
- Prepare a succession plan for the Board and Management, to ensure that the core purpose is maintained before, during, and after any transition period.
- Publicise the role, activities, and achievements of NCYCS through a variety of formats with a particular focus on social media.
- Ensure all promotional messages are in line with the core purpose, providing clarity regarding the relevance of the achievements to the long term goals of NCYCS.

Outcomes

- A smooth transition period for NCYCS in terms of management staff in 2023 whereby the core activities of NCYCS are maintained throughout any change in personnel, whether at staff or Board of Management level.
- A stronger profile and enhanced recognition for NCYCY within the youth work sector, as well as among other key stakeholders on a local, regional, national, and potentially European level.
- Greater sense of internal cohesion and organisational identity across all various, and differing, strands of work being carried out by NCYCS with a focus on a core purpose and organisational vision.

Needs assessment and project prioritisation

Strategic Aims

- Create a robust understanding of the environment, circumstances, and needs of young people in the North Mayo, Sligo, and Leitrim area.
- Contribute to a national picture by analysing and interpreting socio-economic data regarding 10 to 24 year olds in the NCYCS area using freely available information from Census 2022, MSLETB, HSE, CYPSCs, and other sources.
- Be in a position to identify and prioritise projects, services, and resources, that are evidenced-based, respond to the needs of young people in the NCYCS area, and are in line with the core purpose and identity of NCYCS.

Approaches

- Define the ‘North Mayo’ area (alongside the already defined Sligo and Leitrim areas) in terms of Electoral Divisions (EDs) and Small Area Population Statistics (SAPS) in preparation for the updated and detailed demographic information regarding 10 to 24 year olds by Census 2022.
- Collate the available data, particularly in early 2023 as Census 2022 information is released on a detailed basis for the defined geographic area of North Mayo, Sligo, and Leitrim.
- Create strategic partnerships with research bodies and other key stakeholders, who are assigned responsibility for gathering such data in the defined geographic region, e.g. MSLETP, HSE, and CYPSCs among others.
- Carry out additional interpretation of the available data to generate a systematic assessment of the needs of 10 to 24 year olds in the area.
- Prioritise projects based upon needs, resources available, and relevance to the core purpose and identity of NCYCS.

Outcomes

- Greater access to relevant socio economic data using a clearly defined geographic service area that will form the basis for all evidence-based area needs requirements.
- Improved understanding of the environment, circumstances, and needs of young people in specific communities within the NCYCS catchment area using an analysis of Census 2022 data to carry out a systematic needs assessment and prioritisation of the services most required for 10 to 24 year olds.
- Greater recognition of NCYCS’s role in advocating on behalf of young people with a clearly defined and evidence-based reasoning for pursuing prioritised projects and services.

Future-proofing

Strategic Aims

- With the youth sector currently in flux regarding national policies and funding, it is essential that NCYCS monitors the adoption of new strategic policies that will guide the future development of the sector over the course of the next five years.
- Decisions regarding future activities of NCYCS during the course of this Strategic Plan must take into consideration their ongoing relevance to the potential development of new national policies.

Approaches

- Ongoing review of strategic developments, announcements, and press releases regarding the potential launch of guiding documents and strategic plans that are likely to determine policy direction within the youth sector.
- Close communication with Youth Work Ireland regarding ongoing developments and reforms within the sector, including submission papers and statements by the Department.
- Annual operational plans to be prepared in a manner that reflects the potential impact of future national strategic plans, ensuring that they do not become redundant as policy changes are adopted on a National or European level.

Outcomes

- NCYCS's strategic aims, themes, and goals are future-proofed by regularly pre-empting changes in national policy and adapting as necessary.
- NCYCS's core purpose remains relevant to the strategic policies and needs identified by the Department and other key stakeholders.
- NCYCS is positioned to immediately respond to policy changes, establishing itself at the forefront of the integrated response to the needs of young people in the North Mayo, Sligo, and Leitrim area.
- Awareness and understanding of the evolving funding mechanisms and structures, including the increased targeted nature of interventions.

Ambition and innovation

Strategic Aims

- With the development of new strategic policies within the youth sector, prepare for the implementation of new ambitious projects that reflect the innovative nature of developments within the sector.
- NCYCS to establish a role within the wider context of European youth work, as well as in traditional and contemporary national youth work practice.
- Lead out in the design of new and innovative evidence-based responses within North Mayo, Sligo, and Leitrim reflecting the increased targeted nature of interventions and a focus on prevention.

Approaches

- Expand new ideas within the youth sector into a European context, with NCYCS exploring the potential for collaboration, partnership, and involvement with European youth work.
- Generate and build upon international opportunities through established and newly developed programmes, such as Erasmus+ and the European Voluntary Service, for staff, volunteers, and young people.
- Build upon existing relationships to seek out new alliances and potential stakeholders in terms of governance, interagency collaboration, volunteering, and working arrangements.
- Pioneer ways in which NCYCS works with and involves young people, giving meaningful voice at all levels of the organisation, projects, and services.
- Focus on the provision of innovative responses and new physical space through which young people can access the resources to address their own needs and wants.
- Build upon local networks with communities, organisations, and youth to identify, develop, and manage such responses and spaces.

Outcomes

- Expanded range of funding opportunities through, for example, EU funding to support priority projects and services.
- Even greater involvement of young people and volunteers at every level of the organisation, projects, and services.
- Greater interest in NCYCS activities with the ongoing development of new, innovative, and ambitious projects that remain relevant to the core purpose of the organisation and its identity.
- Enhanced recognition of NCYCS as key player in advocating, supporting, and driving change within youth work on a local, national, and potentially European level.

Monitor, promote and showcase

Strategic Aims

- Promote and showcase NCYCSs activities in terms of innovative organisational models that illustrate the positive and transformative benefits of youth work.
- Monitor and report upon the impacts and lessons arising from all NCYCS activities, focusing particularly on the preventative nature of evidence-based and innovative responses.
- Use the case studies and models of good practice to clearly demonstrate the impact of NCYCS activities in terms of the outputs, outcomes, and targeted needs of national strategic policy and funding mechanisms.

Approaches

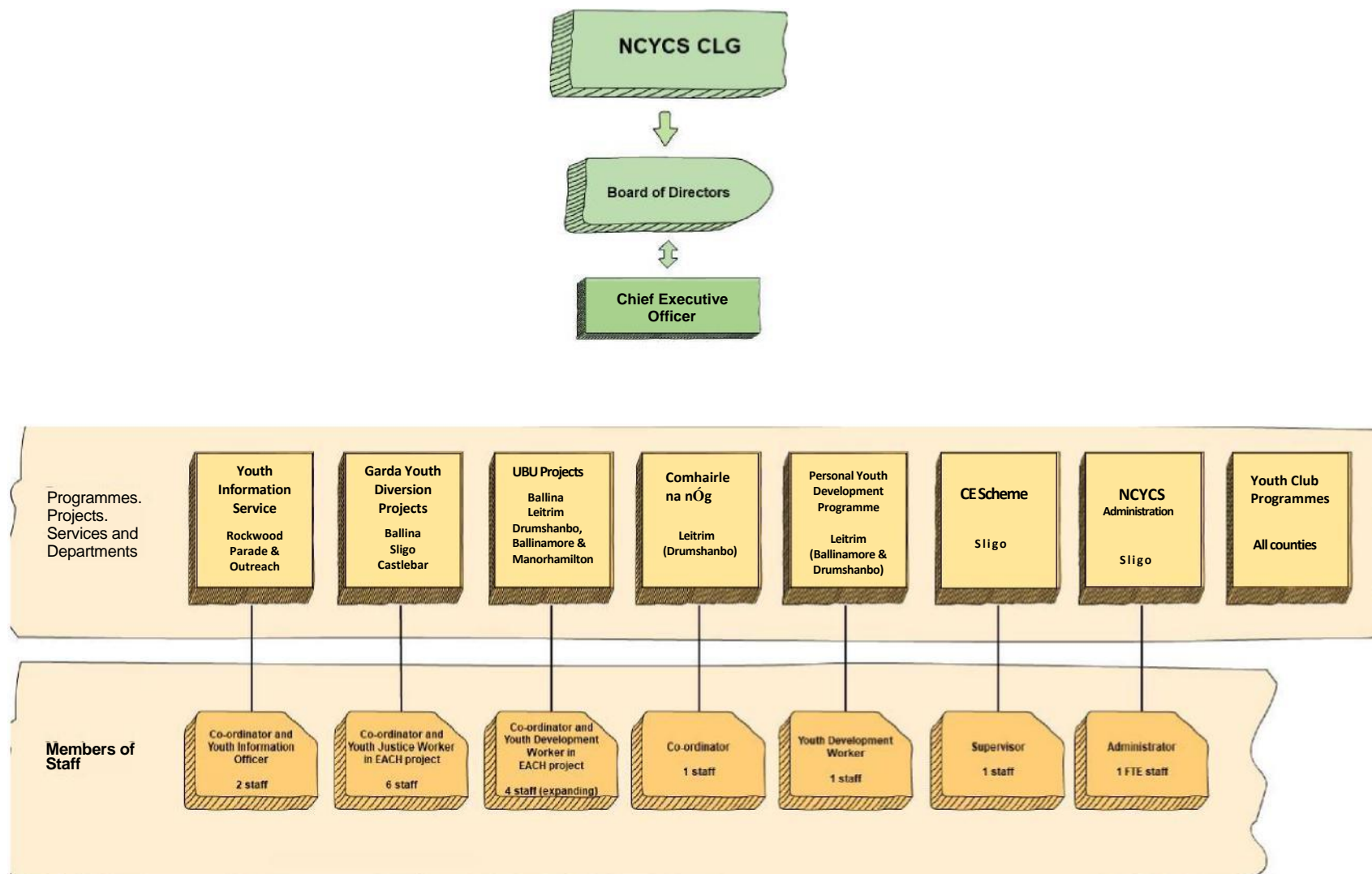
- Formally provide case studies and models of good practice to illustrate how the services, programmes, and physical spaces being provided by NCYCS can be replicated both within the immediate catchment area and by other youth organisations nationally, and potentially on a European level.
- Establish a simple, but effective, method of monitoring and reporting of activities, lessons, and successes that will form a fundamental part of the preparation of the case studies and models of good practice.
- Ensure all the above are included in the promotional activities of NCYCS and are self-explanatory without the need for further research on other stakeholders' behalf.
- Promote the case studies and models throughout the youth work network, both nationally and internationally.

Outcomes

- Ease of tracking NCYCS activities, their impacts and lessons, in line with the organisation's core purpose and identity.
- Clearly demonstrable benefits of NCYCS activities in terms of national strategic objectives.
- Meets the evolving requirements of funding mechanisms, by monitoring progress, evaluating impact, and reporting on lessons learned.
- Greater potential for replication of successful projects, locally, nationally, and potentially internationally.

7 Organisation Structure

The diagram below illustrates the organisation structure for NCYCS.



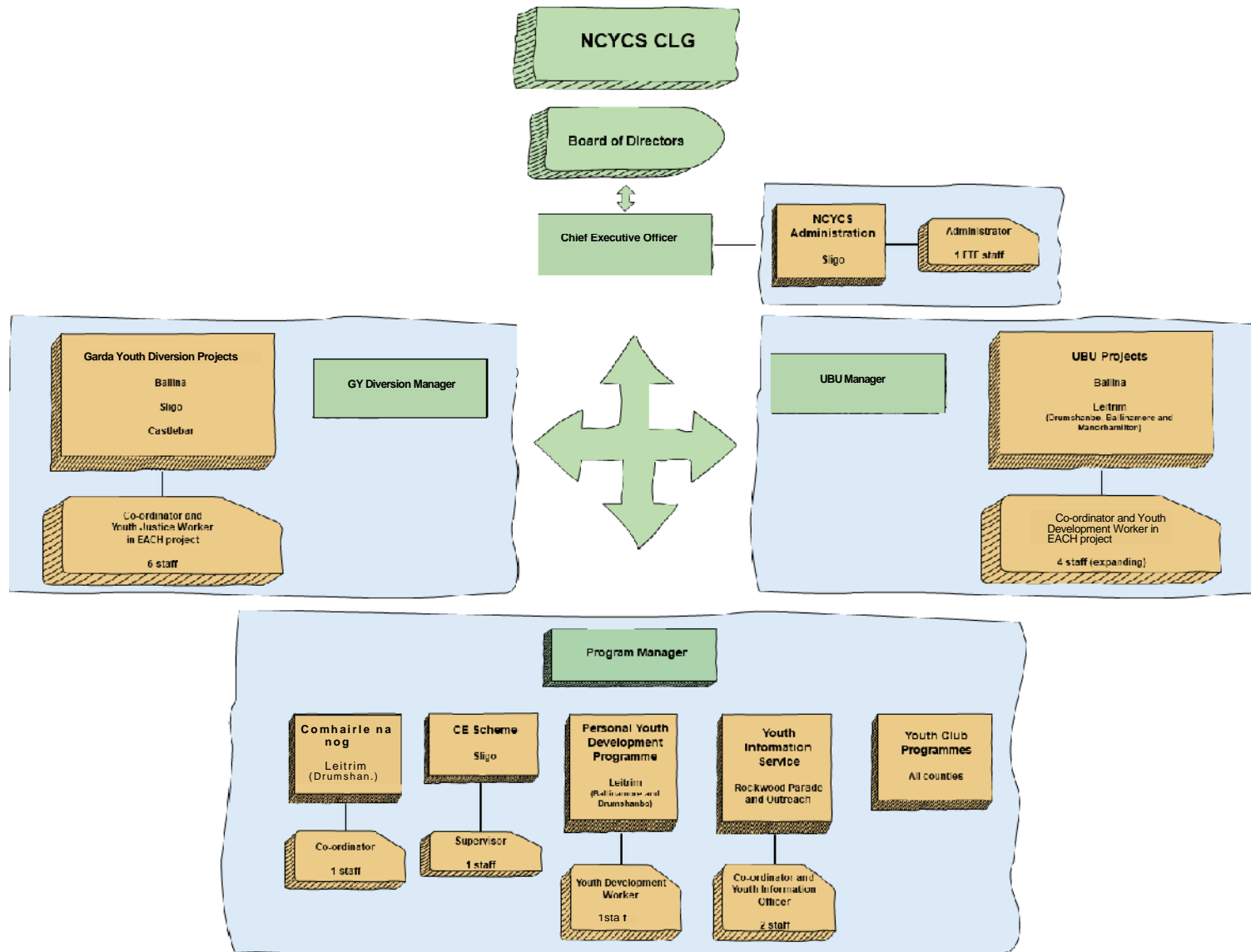
Comments regarding organisation structure

- The organisation structure is currently unwieldy and, in practice, is unlikely to be sustainable in terms of adapting to NCYCS growth, particularly with the introduction of additional programs, projects and services, as well as an increase in the number of employees.
- With changes certain to occur in NCYCS funding structures over the coming years, so will the reporting mechanisms. As a result it will be necessary in the future to compartmentalise all the projects within NCYCS, as far as possible, to enable NCYCS meeting the growing burden of financial, governance, monitoring and reporting requirements.
- In terms of management, with the increasing number of projects and staff over the past few years, it is unlikely that one post, i.e., Chief Executive Officer, can fulfil the function of managing the various projects, with their different financial, governance, monitoring and reporting requirements.
- The role of Co-ordinators within, for example, UBU Projects and Garda Diversion Projects, are tasked with specific roles regarding the day-to-day operations of each relevant projects. As a result, they are not in a position to carry out an overall management function for all other similar NCYCS projects.
- It is very difficult, from an external viewpoint, to grasp the current organisational structure of NCYCS, particularly in light of the significant range of projects, locations, and posts. This is a potential ‘risk’ for the organisation in terms of:
 - New Chief Executive Officer
 - Designing an effective ‘succession plan’ to accommodate the transition to a new Chief Executive Officer in 2023.
 - Attracting applicants to the post of Chief Executive Officer, particularly in terms of the Job Description and clarity regarding the roles, responsibilities and line-management functions for the various projects, programmes and services.
 - Governance
 - Meeting governance requirements, which will require financial, governance, monitoring and reporting requirements for all aspects of NCYCS.
 - Attracting new Board members to the organisation.
 - Clearly establishing the ‘core values’ of NCYCS (see earlier in the Strategic Plan).
 - Funding
 - Clarity of purpose, and lack of confusion regarding the remit of NCYCS, will be essential in terms of promoting the organisation for future funding, particularly in light of the proposed new funding mechanisms for 2023.

Recommendations for organisation structure

- Three new posts should be created within NCYCS.
- The three posts should be ‘managerial-type’ posts, situated, in terms of line management, between the Chief Executive Officer and the programmes, projects, services and departments.
- Each new ‘Manager’ (the title is draft in this discussion) will be responsible for the planning, management, governance and reporting for their relevant area.
- The term ‘area’ in this regard refers to the ‘type’ of project, as opposed to its geographical location.
- The Chief Executive Officer will not be responsible for the ‘day to day’ operations of each section but will, rather, assume the developing and growing responsibility of funding, finance and governance for the entire NCYCS.
- Each member of staff will report to their own Co-ordinator (where relevant.)
- Each Co-ordinator (or member of staff in the absence of a Co-ordinator) will report directly to the Manager for their relevant section.
- Each manager will report directly to the Chief Executive Officer.
- The three sections proposed for the new management posts are:
 1. UBU Projects
 2. Garda Youth Diversion Projects
 3. Other NCYCS projects, e.g. CE Scheme, PYD programme, Comhairle na nÓg, and Youth Information Service
- The Administration staff will remain under the direct line management of the Chief Executive Officer.
- Funding for the new posts will need to be reviewed, although there is potential for the restructuring of the finances of each current section within NCYCS to allocate monies towards the posts.
- A sample organisation chart, including the proposed new structure is provided on the following page.

Proposed new organisation structure



Appendix I

Socio Demographic Information

The following is a collation of most recent Census data regarding the catchment area for NCYCS. The purpose is to demonstrate the need to identify the specific EDs and SAPS of relevance to the North Mayo, Sligo and Leitrim areas, with particular focus on the 10-24 year olds. At this time, the most comprehensive source of such data is Census 2016, but this information is no of relatively little use, and should be updated in early 2023 by information gather from Census 2022.

Catchment Area

NCYCS operates in the counties of Sligo and Leitrim, and the region of North Mayo, a predominantly rural area, with a small number of large towns relative to its overall geographic size. The total population of the area in the 2016 Census was 228,086, rising to 242,137 as per Census 2022, which represents a total area increase 6.2%; a county-based analysis of which is provided below.

Census	Category	County	Total	% Change > 2016
Population 2022	Total population	Co. Leitrim	35,087	9.5%
Population 2022	Total population	Co. Mayo	137,231	5.2%
Population 2022	Total population	Co. Sligo	69,819	6.5%
Total			242,137	6.2%

Census	Category	County	Total	% Change > 2016
Population 2022	Male	Co. Leitrim	17,518	9.1%
Population 2022	Male	Co. Mayo	67,970	4.5%
Population 2022	Male	Co. Sligo	34,359	6.2%
Total			119,847	5.3%

Census	Category	County	Total	% Change > 2016
Population 2022	Female	Co. Leitrim	17,569	9.9%
Population 2022	Female	Co. Mayo	69,261	5.8%
Population 2022	Female	Co. Sligo	35,460	6.9%
Total			122,290	6.7%

Number of children and young people in 2020

Academic Year	County	10 - 14 years	15 - 19 years	20 - 24 years	Total
2020	Ireland	350,016	323,923	307,239	981,178
2020	Leitrim	2,515	2,003	1,724	6,242
2020	Mayo	9,649	8,992	6,919	25,560
2020	Sligo	4,588	4,391	4,297	13,276
Total for NCYCS area		16,752	15,386	12,940	45,078

Percentage change in number of children and young people from 2016 to 2020

Academic Year	County	10 - 14 years	15 - 19 years	20 - 24 years	Total
2016 to 2020	Ireland	9.77%	7.53%	12.35%	9.81%
2016 to 2020	Leitrim	8.45%	2.35%	24.12%	10.19%
2016 to 2020	Mayo	7.50%	6.08%	11.70%	8.09%
2016 to 2020	Sligo	8.44%	2.38%	24.12%	10.80%
Total for NCYCS area		7.9%	4.5%	17.16%	9.16%

Youth dependency ratio

County	Year	Ratio
Ireland	2020	29
Leitrim	2020	31.7
Mayo	2020	29.7
Sligo	2020	29.7

Older person dependency ratio

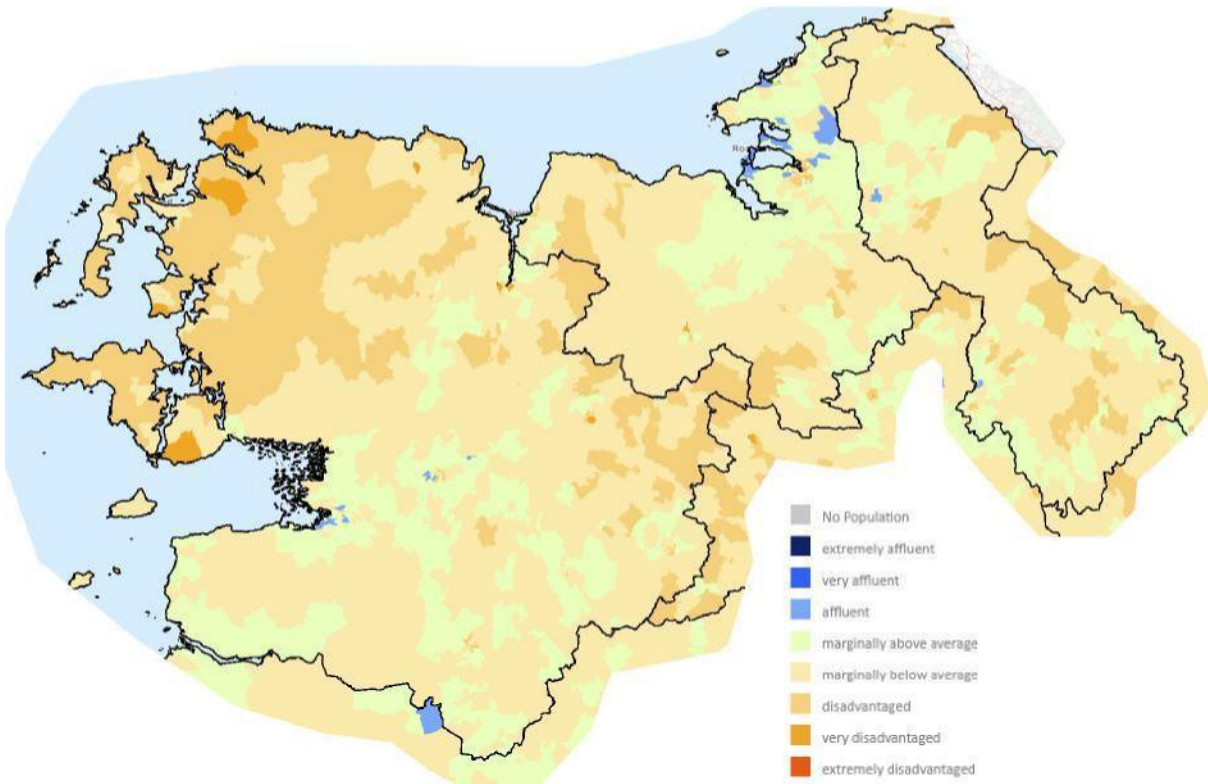
County	Year	Ratio
Ireland	2020	21.4
Leitrim	2020	28.3
Mayo	2020	29
Sligo	2020	27.1

Persons under 25 on live register

County	Statistic	Month	Number	National %
Ireland	Persons on Live Register	2022 October	19,368	100.0%
Co. Leitrim	Persons on Live Register	2022 October	148	0.8%
Co. Mayo	Persons on Live Register	2022 October	524	2.7%
Co. Sligo	Persons on Live Register	2022 October	234	1.2%
Total for NCYCS area			906	4.7%

Deprivation index

Sligo, Leitrim and Mayo are categorised as ‘marginally below average’ on the HP Index for 2016.



Number of mainstream primary schools

Academic Year	County	Ethos	Number	National %
2021-2022	Ireland	All Schools	546,106	100.0%
2021-2022	Leitrim	All Schools	3,684	0.7%
2021-2022	Mayo	All Schools	14,278	2.6%
2021-2022	Sligo	All Schools	7,337	1.3%
Total for NCYCS area			25,299	4.6%

Pupils attending mainstream primary schools

Academic Year	County	Ethos	Number	National %	% change >2018
2021-2022	Ireland	All Schools	3,104	100.0%	-2.4%
2021-2022	Leitrim	All Schools	37	1.2%	-1.1%
2021-2022	Mayo	All Schools	156	5.0%	-0.8%
2021-2022	Sligo	All Schools	66	2.1%	-4.7%
Total for NCYCS area			259	8.3%	-2.0%

Number of mainstream secondary schools

Academic Year	County	Ethos	Number	National %
2021-2022	Ireland	All Schools	728	100.0%
2021-2022	Leitrim	All Schools	7	1.0%
2021-2022	Mayo	All Schools	26	3.6%
2021-2022	Sligo	All Schools	13	1.8%
Total for NCYCS area			46	6.3%

Pupils attending mainstream secondary schools

Academic Year	County	Ethos	Number	National %	% change >2018
2021-2022	Ireland	All Schools	391,698	100.0%	9.6%
2021-2022	Leitrim	All Schools	2,766	0.7%	9.6%
2021-2022	Mayo	All Schools	10,697	2.7%	4.6%
2021-2022	Sligo	All Schools	5,336	1.4%	8.1%
Total for NCYCS area			18,799	4.8%	6.3%

Pupils attending by type of secondary school

Year	County	Total Supported Secondary	Vocational	Community	Comprehensive	
by Dept.	schools		schools	schools	schools	
2022	All Counties	391,698	210,185	118,262	55,277	7,974
2022	Leitrim	2,766	--	1,264	987	515
2022	Mayo	10,697	6,522	2,128	2,047	--
2022	Sligo	5,336	3,516	1,124	696	--
Total for NCYCS area		18,799	10,038	4,516	3,730	515

Children and young people having an intellectual disability

Age	County	Category	Disability	Year	Number	National %
0 - 24 years	Ireland	Both sexes	All	2017	12,628	100.0%
0 - 24 years	Leitrim	Both sexes	All	2017	61	0.5%
0 - 24 years	Mayo	Both sexes	All	2017	552	4.4%
0 - 24 years	Sligo	Both sexes	All	2017	221	1.8%
Total for NCYCS area					834	6.6%

Children and young people having physical and/or sensory disability

Age	County	Category	Disability	Year	Number	National %
0 - 24 years	Ireland	Both sexes	All disabilities	2017	8,113	100.0%
0 - 24 years	Leitrim	Both sexes	All disabilities	2017	28	0.3%
0 - 24 years	Mayo	Both sexes	All disabilities	2017	396	4.9%
0 - 24 years	Sligo	Both sexes	All disabilities	2017	63	0.8%
Total for NCYCS area					834	6%

Children living in a lone parent household

Age Group	County	Year	Number	National %
10 - 14 years	Ireland	2016	59,517	100.0%
10 - 14 years	Leitrim	2016	337	0.6%
10 - 14 years	Mayo	2016	1,451	2.4%
10 - 14 years	Sligo	2016	742	1.2%
Total for NCYCS area			834	4.3%

Age Group	County	Year	Number	National %
15 - 17 years	Ireland	2016	37,781	100.0%
15 - 17 years	Leitrim	2016	234	0.6%
15 - 17 years	Mayo	2016	898	2.4%
15 - 17 years	Sligo	2016	493	1.3%
Total for NCYCS area			1,625	4.3%

Absenteeism from School

The average percentage of secondary school children (both DEIS and non-DEIS) who were absent from school for 20 days or more in a school year is indicated below.

County	Type of School	Year	National %
All Counties	All education institutions	2016	16%
Leitrim	All education institutions	2016	20%
Mayo	All education institutions	2016	18%
Sligo	All education institutions	2016	18%