

**NATIONAL YOUTH FEDERATION
LIMITED (T/A
YOUTH WORK IRELAND)**

Company Limited by Guarantee

FINANCIAL STATEMENTS

31ST DECEMBER 2013

COMPANY REGISTRATION NUMBER 193547

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

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OFFICERS AND PROFESSIONAL ADVISERS

The board of directors

John Gilmore (Resigned 12th October 2013)
Mairead Cluskey/Ni Laoi
Catherine Kelly (Resigned 12th October 2013)
Glen Guilfoyle
Patrick Anthony Leahy (Resigned 12th October 2013)
Timothy O'Donoghue (Resigned 12th October 2013)
Finola Flanagan
Mary Mescal
Irene Anne Murphy
Michael O'Neill
Shauna O'Donoghue (appointed 13th April 2013)
Bryan McMahon (Appointed 13th April 2013)
Eamon O'Briain (Appointed 12th October 2013)
Margaret Slattery (Appointed 12th October 2013)
Paul McCusker (Appointed 1st February 2014)

Company secretary

Patrick Burke (Retired)

Registered office

20 Lower Dominick Street
Dublin 1

Auditor

Grant Thornton
Chartered Accountants
& Registered Auditor
24 - 26 City Quay
Dublin 2

Bankers

Bank of Ireland
6 Lower O'Connell Street
Dublin 1

Solicitors

Crowley Miller
15 Lower Mount Street
Dublin 2

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THE DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

The directors have pleasure in presenting their report and the financial statements of the company for the year ended 31st December 2013.

Objectives and activities:

Our Mission

Youth Work Ireland promotes and supports local youth services delivered by local communities

We will achieve this by deploying the resources of the Federation, both nationally and at a regional level through the engagement of Boards, staff and countless volunteers in order to:

- Promote quality Youth Work
- Build our capacity
- Work to realise the rights of young people
- Influence decisions and policy

Our Beliefs

- We have a positive view of young people, their dignity and worth.
- All young people have rights and should be supported to realise these.
- Young people have the potential to effect change.

Our Vision

'Young people create and define a proud new Ireland'

Legal purpose:

The main object of the company National Youth Federation trading as Youth Work Ireland is,

'To benefit the community through a planned programme of education designed for the purpose of aiding and enhancing the personal and social development of young persons through their voluntary participation, and which is complementary to their formal, academic or vocational education and training; and is provided by voluntary Youth Work organisations'.

The ancillary objectives of the company are:

- (a) To promote the personal development of young people.
- (b) To promote the general education and the physical, mental and spiritual development of young people.

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- (c) To promote formal and informal education through the medium of Youth Work practice and programmes.
- (d) To support the development of integrated, professional responses to the Youth Work needs of local communities.
- (e) To provide training, networking, support and direction to volunteers and paid Youth Workers.
- (f) To promote the development of the Youth Club movement.
- (g) To promote the development of special services to young people.
- (h) To encourage and develop awareness of societal issues with a view to promoting social action by young people.
- (i) To carry out and promote research into good practice in Youth Work and all other matters affecting the lives of young people.
- (j) To promote and develop an awareness amongst the general public of issues affecting Youth Work and young people generally.
- (k) To monitor public policy in regard to young people and to make representations at national and international level as appropriate.
- (l) To procure and allocate resources for the development of Youth Work.
- (m) To promote the active participation of young people at all levels of the organisation and society
- (n) To work as an organisation and in consort with others to secure the rights of young people in Ireland particularly those set out in the United Nations Convention on the Rights of the Child.

Strategic Plan:

In 2013 Youth Work Ireland sought to meet its legal objectives through engagement with its Transitional Strategic Plan 2013 & 2014 (available as a download from the Youth Work Ireland website <http://YouthWorkireland.ie>).

The transitional strategic plan identifies five strategic areas of work for Integrated Youth Services:

1. Advocacy & Campaigning
2. Youth Work Practice
3. Volunteering in Youth Work Ireland
4. Inclusive Youth Services
5. Sustaining and Developing our Organisation

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The Board of National Youth Federation trading as Youth Work Ireland would like to highlight some of its achievements in implementing the Transitional Strategic Plan in the Achievement and Performance section below.

Achievements and Performance

1. Advocacy & Campaigning

1.1. Constitutional Convention

In 2013 the Irish Government organised the Constitutional Convention to review several aspects of our Constitution which it was felt were in need of updating. Unfortunately participation by lay people was organised through the electoral register. This excluded people under the age of 18 from the process in contravention of the U.N. Convention on the Rights of the Child. Youth Work Ireland, consistent with our mission and objectives facilitated our *Voices of Youth* (YWI Youth Advocacy Group) in organising a convention for under 18s. The event took place in the Mansion House - date and considered the same issues as the Government appointed body.

Through four concurrent workshops participants addressed the eight issues on the Convention agenda and suggested extra ones that the Convention might examine. The event was attended by Tom Arnold Chair of the Convention and Art O'Leary Convention Secretary. The group presented their findings to the final meeting of the Constitutional Convention in February 2014.

1.2. Youth Unemployment

Youth Unemployment has become a really serious issue for young people. Coupled with the level of emigration reported annually the economic crisis has hit young people the hardest. Youth Work Ireland has long sought a coherent joined up response to this issue on behalf of the young people we work with. We have made numerous submissions to Government to advocate for greater capacity in education, training and work experience for young people. We have supported the idea of a Youth Guarantee which will ensure all young people will not have to drift in to long term unemployment. We have ensured our ideas have been heard by the Department of Children and Youth Affairs in this regard.

1.3. Youth Work Ireland Conference on Employment as a contribution to the Irish Presidency of the EU Feb 2013.

See Description of this event in Section 2.5.

1.4. Position Paper on the Youth Work Ireland Integrated Youth Services Model.

Over the course of 2013 Youth Work Ireland developed a paper on the Integrated Youth Services Model and how it could be funded for submission to the Department of Children and Youth Affairs. The Model, has at its core, the vision of ensuring that no matter at which point a young person comes into contact with one of our Youth Services, they will know that they have access to a whole range of other supports and services should they require them in their process of personal and social development. Further details on this can be found at www.YouthWorkireland.ie.

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1.6. International Networking

Youth Work Ireland is an active member of both the European Federation of Youth Clubs and the Five Nations.

1.6.1. European Confederation of Youth Clubs (ECYC)

ECYC is a Europe wide federation of Federal Youth Organisations engaged in open Youth Work in Europe. National Youth Federation trading as Youth Work Ireland holds the Irish seat on this European Network. It seeks to bring together these organisations in order to provide quality training, promote quality standards, encourage exchanges and influence European Policy. In 2013, the outgoing President of Youth Work Ireland was appointed the ECYC representative to the European Youth Forum. The Irish delegation to the General Assembly of ECYC successfully passed a motion which prioritised the promotion of quality standards in open Youth Work throughout the European Federation.

1.6.2. Five Nations

The Five Nations is composed of our sister organisations in England, Scotland, Wales and Northern Ireland:

Youth Cymru – Wales

UK Youth – England

YOU Scotland – Scotland

Youth Action Northern Ireland - Northern Ireland

Youth Work Ireland - Ireland

In 2013 five people from each organisation met in London over a two day period to develop a common strategic plan. This was facilitated by the Causeway Programme. The plan will be launched and officially implemented in 2014.

1.7. Policy Briefs

In 2013 4 editions of Youth Work Ireland's policy Brief were published for your members and for other interested parties. The publication seeks to inform the general reader of the key current policy issues which affect young people.

1.8. Submission to the Law Reform Commission

In 2013 Youth Work Ireland prepared and submitted a position paper on the Age of Consent to the Law Reform Commission. The Commission will include this issue in the context of a broader agenda item in the new work plan.

1.9. Social Policy and Advocacy Sub-Group of the Youth Work Ireland Board

This sub-group worked on a number of key issues in 2013 including the Age of Consent Submission, Youth Unemployment, Youth Activation, Youth Guarantee and the National Policy Framework for Children and Young People.

1.10 Social Media

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During 2013 Youth Work Ireland continued to work in order to increase its use of Social Media as a tool of communication to members, friends, colleagues and young people. The numbers of followers and interactions on Twitter and friends on Facebook significantly increased.

2. Youth Work Practice:

2.1. Redevelopment of Quarterly Scene Magazine and Symposia

The all new magazine, written by Youth Workers for Youth Workers, provides practitioners with an opportunity to promote and share their practice and learning with other practitioners in Ireland. Features include policy briefs, research briefs and profiles of practice that Youth Work practitioners can apply in their own work. In partnership with the CDYSB we now provide quarterly Youth Work practitioner symposia based on the content of Scene Magazine. These events provide a space for practitioners to hear other Youth Workers speak about their practice and discuss the challenges and learnings from their work. These events also provide opportunities for Youth Workers to come together and work out their practice concerns and challenges in an open and collegial environment.

2.2. Providing Development Education Supports

This project was developed out of directly identified need to support our Member Youth Services, ensuring that the Youth Work staff and the young people they work with can access resources required to engage in development education activities. This work includes:

- Documentation and dissemination of practice models and engagement of policy makers and thought leaders.
- Provision of training
- Provision of coaching and mentoring supports

2.3. Digitisation of the Irish Youth Work Centre Library

<http://www.Youth Workireland.ie/youth-work-centre/library-catalogue1>

Trying to find resources that can be used to inform day-to-day Youth Work Practice in Ireland is a time-consuming process. Most of our resources are offered in hard copy format and any online resources exist in disparate locations which are difficult to uncover.

At the same time, Youth Work staff have less time to research and develop good programmes for the young people they work with. Each Youth Work session requires one hour of planning for every one hour of delivery, searching for good resources takes up valuable planning and delivery time.

Up until now Youth Work Ireland has offered a library in our National Office in Dublin to people who sought information and resources for Youth Work. The library is a great resource and contains the most comprehensive documentation on Irish Youth Work practice, produced by practitioners in Ireland. For people who can travel easily to the centre of Dublin on a regular basis this resource can be used to inform their day to day practice. But for others, it is inaccessible. In this digital age, it is imperative that the resources we have are available for everybody online and in a searchable format.

Youth Work Ireland has developed an online searchable database of resources on Youth Work Practice and Youth Work History in Ireland. The database includes resources for Youth Workers to run workshops, session

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plans, activity ideas articles on Youth Work projects, and information on youth issues as well as academic resources, toolkits for programmes and policies on best practice. It will act as a central hub for anyone who is interested in Youth Work such as Youth Workers, researchers, students, volunteers, social care workers, teachers and policy-makers to offer a central online hub where they can access resources to help them with their work.

2.4. Youth Work Ireland Week

Youth Work Ireland week was inaugurated in 2012 as a way of promoting Youth Work practice and highlighting the work that goes on in local communities by dedicated Youth Workers and volunteers. It is also a way of building the Youth Work Ireland brand.

During Youth Work Ireland Week local communities come together to promote and showcase what communities and young people can do in partnership to build a better Ireland. Youth Work Ireland Week has seen hundreds of events happening all around Ireland organised by local youth services with an estimated 5,000 young people participating. Events have included youth conferences, fun runs, youth days, music showcases, cooking sessions, sex education events, music gigs, awards ceremonies, photographic exhibitions, theatre workshops, sporting events, health programmes, film launches, tidy towns work, fundraising events and much more...

The agreed objectives and outcomes of Youth Work Ireland Week are

- Recognise, highlight and celebrate the contribution volunteers make to their local Youth Club and projects.
- Promote and celebrate Youth Work practice.
- Showcase local projects.
- Share best practice in Youth Work provision among MYS.
- Help build the Youth Work Ireland brand.
- Enable the voices of young people to be heard.
- Strengthen the links between the local youth services and national.
- Use the Week as a fundraising event for MYS.

As well as the hundreds of events taking place around the country at local level, National Youth Federation trading as Youth Work Ireland has run a series of high profile events during Youth Work Ireland Week that focus on young people and our members linking into the national process. These have included Political Briefings in Dáil Eireann where we bring young people, volunteers and Youth Work staff members to lobby politicians; Our Young People's Constitutional Convention which mirrored the national Constitutional Convention; the acclaimed Irish Youth Music Awards and fundraising campaigns.

2.5. Youth Work Ireland National Consensus Conference:

The 2013 Youth Work Ireland National Consensus Conference was attended by approximately 150 young people, volunteers and staff from Youth Work Ireland Member Youth Services as well as delegates from the wider youth sector. Engagement of policy makers through this process was robust and effective and attendance from key funders and policy makers at the most senior levels of government and the civil service was a feature of the event. In terms of engaging with policy, Youth Work Ireland has invested heavily in developing processes through which its grassroots, the young people, volunteers and staff come together and identify policy and practice issues that are then fed into the policy development process. Key messages developed by young people,

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volunteers and staff were identified and communicated directly to the relevant minister, Secretary General and to officials within the Department of Children and Youth Affairs and other relevant Government Departments and Agencies..

2.6. Youth Work Ireland Conference: Young Peoples participation:

Participatory practices featured strongly as the young people were consulted with and involved in the decision-making part of the day. They were provided with a space to share and discuss their thoughts and concerns about joined up service delivery and to contribute their views on what it looks like, and to process what they heard at the presentations throughout the day. They were consulted on policy development and the Youth Work Ireland integrated youth service model. Youth Work Ireland participatory practice was visible to policy makers and positive feedback was received from the Centre for Effective Services.

2.7. Dáil na nÓg 2013:

Youth Work Ireland along with Foróige was contracted to support the Department of Children and Youth Affairs Participation Unit in delivering support to the national youth council programme 'Comhairle na nÓg'. Comhairle na nÓg are child and youth councils in the 34 local authorities of the country, which give children and young people the opportunity to be involved in the development of local services and policies. The core programme of Comhairle na nÓg centres on young people identifying, prioritising and progressing topics that are important to them. Our members then try to influence local decision-makers to achieve their desired outcome, impact or change. One member of each of the 34 Comhairle na nÓg sits on the National Executive who work on the main recommendation from Dáil na nÓg.

The Participation Team's main achievement in 2013 was Dáil na nÓg, a national event bringing all 34 Comhairle na nÓg groups together to discuss the theme of Mental Health. 202 young people participated on the day where they got the opportunity to get their voices heard on the issue of mental health through participatory workshops with trained facilitators and vote on a final recommendation for the National Executive to work on for the next two years.

Other significant achievements include supporting the Health Behaviour in School Aged Children national consultation which was three stages of consultations with young people. The purpose of the consultations was to find ways of including the voice of young people in the decision making processes of designing the survey which is completed by school children in over 40 World Health Organisation Countries around the world.

Another key achievement from 2013 is that the Participation Team reported that all 34 Comhairle na nÓg groups around the country are compliant with the life-cycle model which means that they are: holding regular meetings, working on a topic which is of importance to young people, holding an AGM and have a steering committee (a group of key agencies and the local authority who support the Comhairle with their work). 33 out of the 34 Comhairle na nÓg participated in regional events in April which were designed to give the young people the opportunity to network with other youth councils and share ideas and information on how they are working on their topics.

2.8. Supporting the Youth Club Support Work of Member Youth Services

The National Youth Federation trading as Youth Work Ireland support over 500 Youth Clubs nationally. Local Youth Clubs affiliate to our Member Youth Services who in turn affiliate to Youth Work Ireland. Both Member Youth Services and the National Office of Youth Work Ireland provide a range of supports and services to our clubs which included, Child Protection Training, Induction for Voluntary Leaders, Garda Vetting, Training on the implementation of National Quality Standards for Voluntary Groups etc., We also provide the following:

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2.8.1. Youth Club Supports: Youth Club Insurance Scheme:

Working together with our Brokers BHP National Youth Federation trading as Youth Work Ireland makes reasonably priced public liability and travel insurance available to our affiliated Youth Clubs, thus saving Youth Club money for Youth Club activities. Any member of the scheme can also apply for mini grants below.

In 2013, 303 Youth Clubs were affiliated under the above scheme, plus 12 Public Discos and 9 Summer Projects.

2.8.2. Youth Club Supports: Mini Grants:

Youth Work Ireland launched our new Club Mini Grant Scheme in 2013. This brand new programme was aimed at supporting the development of local Youth Clubs. This scheme is open to all youth 303 clubs who held Youth Club insurance under the Youth Work Ireland scheme in 2013.

Clubs were asked to take the opportunity to:

- Try something different that the club has never done before.
- Attend Youth Work Ireland National Events such as Youth Work Ireland Youth Games or Youth Factor.
- Attend an event away from home or take part in a club exchange.
- Have a go at outdoor activities.
- Purchase new equipment.

There were two rounds of mini grants prizes given out in 2013 (one round in June and the second round in November). In total 27 or nearly 9% of our applicable clubs benefited by receiving grant awards of between 100 to 250 euros.

3. Volunteering in Youth Work Ireland:

Volunteer Achievement Awards:

The Youth Work Ireland Volunteer Achievement Awards were first introduced in 1999 to recognise the contribution made to the Federation by volunteers. During the past decade or more this programme has gone from strength to strength. The annual awards event is now firmly established as one of the highlights of Youth Work Ireland calendar of activities. There are 6 different Volunteer Achievement Award categories.

The 2013 Volunteer Achievement Awards was held on Saturday, 12th October in Youth Work Ireland Office. The 2013 Awards Presentation brought together volunteers from across the country (and their supporters!) for a celebration of their outstanding service to Youth Work. It was attended by six regions with over 30 nominations. Senator Aileen Hayden presented the awards. Volunteers understand that they are valued and celebrated. Photographs from the day are sent to local papers and uploaded and shared through social media through our Facebook page and Twitter feed.

We are constantly looking at ways to continue to develop our Volunteer Achievement Awards programme to recognise the huge contribution made by volunteers.

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4 An Inclusive Youth Service

The Youth Work Ireland Integrated Youth Service model assures that all young people who engage with our services have additional access to other supports and services should they require them in their personal process of development. In order to deliver these diverse services, in 2013 we initiated the development of formal Memorandum of Understandings with specialist youth organisations such as BeLongTo, SpunOut, Involve, Coder Dojo, Football Association of Ireland etc. These important and valued strategic partnerships are critical to our delivery of integrated and quality services to young people, including projects which focus on Young Travellers, Young LGTB people, Physical and Mental Health, Suicide Prevention, Arts and Sports etc. In addition to these services and supports being delivered regionally, the National Office of Youth Work Ireland also provide the following National Activities:

4.1 Irish Youth Music Awards

The Irish Youth Music Awards took place in April 2013 in Liberty Hall in Dublin. We had 16 entries to this year's event. Niamh Crowther was the overall recipient on the day. Niamh was part of the Meath entry. Arising from the national day, all those involved in the Meath entry spent time at Ashtown Recording studios compiling their album "Kids A". This album was launched in December 2013 with six tracks being launched on I-Tunes that same month. Niamh's single "Bullets" charted at number 2 in the i-Tunes charts. This programme continues to be a very important addition to the range of programmes offered by Youth Work Ireland. It is recognised that the programme offers young people the opportunity to gain hands on experience of working on a music project whilst developing practical skills.

4.2 Youth Games

The Youth Games is one of our National Programmes. Every year, a different Member Youth Service takes the opportunity to host this fantastic event. 2013 saw the move to Wexford. The event was hosted by our Member Youth Service FDYS. This years event saw over 400 young people take part in various games events such as chess, draughts, table tennis, basketball, soccer and quiz. 2013 also saw the reintroduction of the Fair Play award. Kilnaboy Youth Club from Clare Youth Service were the recipients of this new award. This event encourages young people to develop social skills and enables them to be an active part of a wider team. It also helps young people build positive relationships.

4.3 Youth Factor

The Youth Factor also moved to Wexford for 2013. Twenty six clubs and projects took to the stage representing 10 member youth services. Young people took part in various categories such as music, song, dance and performance. Awards were given to the category winners. Again, the Fair Play award was introduced into the Youth Factor for 2013. This time it went to Malin Head Youth Club from Donegal Youth Service. Young people gained confidence from their performance on stage. They also develop the skills to enable them to be more creative and positive about their performance.

4.4 Nollaig – Design a Christmas Card

This programmes is Youth Work Irelands Arts programme. It is open to all young people involved in Youth Work Ireland clubs and projects. Young people are asked to design our organisational Christmas card. Over 450 entries from 15 Member Youth Services were received in 2013. Prizes were awarded to each of the

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category winners with an overall winner being chosen. Samantha Kreivaityte from the Cape Project in Youth Work Ireland Galway was the overall winner for 2013.

5 Sustaining and Developing our Organisation

5.1. Garda Vetting

Youth Work Ireland is a registered organisation with the Garda Central Vetting Unit. We vetted 2,636 applications for the year ended 31 December 2013 and 2,410 applications for the year ended 31 December 2012 on behalf of all of our Member Youth Services.

5.2. Child Protection

It is the policy of National Youth Federation trading as Youth Work Ireland and our Member Youth Services to safeguard the welfare of all children and young people in our services by protecting them from all forms of abuse. We are committed to providing a safe space for children and young people to grow, develop, learn and have fun.

Youth Work Ireland's Child Protection policy and procedures have been developed for the National Organisation. Member Youth Services and their clubs, groups and projects will have their own local policy that will be in line with the principles outlined in Children First.

Child Protection is about promoting the welfare of children who avail of our services and creating a safe environment for both staff/volunteers and young people, where trust and willingness to listen to the young person is foremost.

We endeavour to safeguard children by:

- Having a robust Child Protection System which all member youth services fully comply with. Delivering Keeping Safe Training to all staff and at least one volunteer in each affiliated group/project.
- Ensuring all volunteers and staff are Garda vetted.
- Following the principles of best practice thus ensuring the welfare of the child is paramount in decisions, activities and programmes involving them.
- Adhering to the procedures set out for the recruitment and selection of staff and volunteers.
- Providing effective management for staff and volunteers through supervision, support, and training.
- Adopting Child Protection guidelines through a code of behaviour for staff and volunteers.
- Sharing information about child protection and good practice with children, parents/guardians, staff and volunteers.
- Sharing information with relevant agencies on a need to know basis.

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In 2013, 1500 people were trained in Child Protection. This saw an increase of almost 500 volunteers as we trained 1004 in 2012.

5.3. Organisational Development :

Much of 2013 has been taken up with creating and beginning to implement a Development Strategy which will help Youth Work Ireland diversify its sources of income, identify and build new sources of income and improve the long term sustainability of the entire organisation.

Within the Development Strategy there are a number of specific areas where progress has been achieved in 2013;

- Existing corporate partnerships have been reviewed and developed.
- New corporate partnerships have begun and more are in the pipeline.
- A range of supports have been created which all of our members can avail of including; local fundraising planning and local PR and awareness building.
- New funding has been secured on behalf of our members through corporate partnerships.
- New funding has been secured for existing programmes run by Youth Work Ireland (Irish Youth Music Awards, Youth Work Ireland Week and our National Conference).
- New, simple ways of generating funds for our Member Youth Services have been developed, with more in the pipeline for 2014.
- A range of new, simple engagement tools have been developed to better engage with all our new, and future, supporters and investors.
- Social Enterprise and Earned Income strategies have been developed which will help Youth Work Ireland begin to create its own income.
- Youth Work Ireland has committed to the adoption of the ICTR Guiding Principles for Fundraising and will complete the steps to adoption by the end of 2014.

We will continue to work tirelessly to ensure that Youth Work Ireland achieves the highest quality and standards in all of our areas of work, thereby ensuring the best possible outcomes for all of our stakeholders and supporters and ultimately the 100,000 young people we support every week across the country.

5.4. Facilities Management - 20 Lower Dominick Street

A community resource

The premises of National Office at 20 lower Dominick Street not only hosts the staff members of National Office but is strategically important to the Federation of Youth Work Ireland.

A Dublin presence is essential for our advocacy, campaigning and fund raising work as Leinster House, the head office of strategic partners and the head office of potential corporate sponsors are most usually located in the Dublin/Leinster area.

Its acts as a communications hub for any member of the public, young people, media etc. who may like to contact a Member Youth Service, ask general queries about Youth Work and Youth Work Ireland.

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Members, volunteers and young people access the venue on a continuous basis for activities such as training, seminars, RD networking, Volunteer Achievement Awards, Voices of Youth events etc. The Green room in particular makes a spectacular dining experience.

A National Treasure

The premises of Youth Work Ireland were built in 1758 by Robert West the stuccodore who designed many of the finest interiors in Dublin. Robert West designed and decorated the house with very elaborate plasterwork. The house has had a varied history. It was owned by John Beresford; in 1856 it was a Protestant school where Sean O'Casey's mother and sister were teachers; and eventually it ended up as St Saviours orphanage before being purchased by National Youth Federation.

We receive numerous visits from members of the public interested in the buildings Georgian Rocco plasterwork and its recent history as a children's home. Staff often volunteer their own time to show interested parties around the house out of hours and on weekends.

Dublin City Council are developing their regeneration project for the street using number 20 as central piece (all buildings will be of similar height and align to us).

Challenges and highlights for 20 Lower Dominick Street :

- Not designed specifically for offices, the listing of the building, height of the ceilings etc. will always make it an expensive premises to run.
- The listing makes wheelchair and restricted mobility access difficult. To help address this we commenced making a ground floor bathroom wheelchair accessible at the end of 2013.
- The building lost its receptionist, cleaner and meeting hostess as part of the restructuring in 2012. However use of the building has increased in 2013 and further increases are planned in 2014.
- The RPA commenced LUAS works in 2013. The listed areas have been surveyed prior to commencement of the works.
- A major flood due to heavy rainfall in the basement area of Autumn of 2013 has been repaired.
- Car Parking spaces have been rented to cover some of the maintenance costs of the house.

Financial Review

Review of 2013

In the context of the Government's publication of the Comprehensive Review of Expenditure (CRE) for the Department of Children and Youth Affairs and the planned severe cuts to our core grants, the Board of Youth Work Ireland decided that a radical strategy responding to this was required if the sustainability of the organisation was to be achieved. In 2012 Youth Work Ireland underwent a significant restructuring process and the board engaged on a four year financial plan from March 2012 to 31 December 2015. The plan was to have small surpluses of expenditure over incomes for the first two years (2013 and 2014) and to return to a

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breakeven situation on 2015. Surpluses of expenditure over income were to be financed out of reserves. In 2013 the Board expected a surplus of expenditure over income of 10,000 Euro. The loss of grant income in 2013 (10% from our Youth Services Grant) was to be financed by generating more private income. Both of these goals have been achieved by these financial statements. The Board of Youth Work Ireland maintain a continuous rolling three year plan and in 2016 it is planned to increase the cash reserves of Youth Work Ireland in line with its Finance Policy.

Turnover and grants paid to Member Youth Services:

National Youth Federation trading as Youth Work Ireland has been charged with the distribution of and administration of significant public grants to our members on behalf of both the Department of Children and Youth Affairs and the Irish Youth Justice Service. In 2013 these amounts totalled to 5.3 million Euro and in 2012 10.8 million.

In 2012 National Youth Federation trading as Youth Work Ireland paid out 46 Special Projects for Youth and 13 Youth Information Centre grants to our members on behalf of the Department of Children and Youth Affairs. In 2013 this duty was passed onto the City of Dublin Youth Services Board. Thus the amounts of grants delivered to our members have fallen materially in 2013.

Our major source of income on 2013 was Youth Services Grant income from the Department of Children and Youth Affairs of 1,994,626 (2012 2,102,707). Of the 1,997,626 we retained 859,164 and distributed 1,135,462 to 19 of our member youth services to fund core youth service activities.

After members grants are distributed the incomes belonging to National Youth Federation tradings as Youth Work Ireland have fallen from just over 1.3 million to just under 1.3 million. Notably from below losses in Grant and public funding in 2013 were nearly covered by increasing private incomes in 2013.

Grants and incomes retained at National Office of Youth Work Ireland.

	12 Months 2013	12 Months 2012
Grant and Public Incomes	1,009,492.01	1,063,988.47
Private Incomes	285,875.23	249,856.59
	<u>1,295,367.24</u>	<u>1,313,845.06</u>

Youth Work Ireland Expenditure:

National Youth Federation trading as Youth Work Ireland commenced a cost centred approach to its accounting in 2011 in order to enable greater control and reporting of individual costs. The expenditures in the appendices to these accounts include all direct staff costs and direct expenditures for that cost centre. Indirect costs (or overheads) that are apportioned to certain costs centres in line with our apportionment policy have not been apportioned to these centres in these financial statements. These indirect costs are included as part of the of 20 lower Dominick Street cost and administration, management and HR costs.

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)
COMPANY LIMITED BY GUARANTEE**

THE DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

In 2012 National Youth Federation trading as Youth Work Ireland underwent a restructuring which has influenced where it spends its incomes.

Administration, management and human resources costs have been reduced materially. We note however that the 2012 figures include some redundancy payments.

There have been a significant increase in spending in 2013 in:

- The development and income diversification for both National Youth Federation and its Members Youth Services in line with our three year rolling plans. Shown as Development and fundraising.
- Communications and advocacy: In keeping with its importance of this strategically important area in our Transitional Strategic Plan 2013 & 2014 .
- Youth Participation: This is our contract together with Foróige supporting the Department of Children's and Youth Affairs Youth Participation programme delivering support to the national youth council programme 'Comhairle na nÓg'.

Financial Reserves:

The Financial reserves of National Youth Federation trading as Youth Work Ireland at 31 December 2013 were 405,283. All of the reserves were from unrestricted private incomes.

Our Reserves policy is: *In line with good accounting practice for Charities as outlined by the Statement of Recommended Practice regulations of 2005 (England, Scotland and Wales), the Wheel recommendations of 2009 and that may form part of the recommendations of the new Charities Regulator of the Republic of Ireland, Youth Work Ireland will if reasonably able maintain cash reserves for the following reasons:*

- *To ensure the charity can continue to provide a stable and quality service.*
- *To meet contractual liabilities should the organisation have to close. This includes redundancy pay, amounts due to creditors and other legal commitments. To meet unexpected costs such as maintenance and repair to the building.*
- *To have adequate cover for 3 months expenditure. And to provide working capital when funding is paid in arrears.*
- *Any expenditure from this account will be for Youth Work Ireland's charitable purpose as set out in its Memorandum and Articles of Association.*
- *The company reserves fund will be made up of assets not yet depreciated along with cash reserves as outlined above.*

Going Concern:

Our Youth Services Grant funding from the Department of Children and Youth Affairs was reduced by 10% in 2013 and will be reduced a further 3.75% in 2014. However the Board of National Youth Federation trading as Youth Work Ireland remain optimistic from its Income diversification policies and its rolling three year plans that National Youth Federation trading as Youth Work Ireland will remain a going concern. On this basis the Directors consider it appropriate to prepare the accounts on a going concern basis.

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)
COMPANY LIMITED BY GUARANTEE**

THE DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

Full and open disclosure of all Financial Activities:

As a Registered Charity (CHY 18032) in receipt of public funding and charitable donations Youth Work Ireland recognises its obligation to make full financial disclosures to all of our stakeholders.

We will continue to publish the following information on our website.

- Financial Statements for the previous three years.
- Our Annual Report.
- Our most current Finance Policy.
- Our Salary Scales.
- The Salary of the CEO and his/her terms of employment.
- Tax Clearance Certificates.
- Any other financial information requested by the New Charities Regulator.

We look forward to the appointment of the new Charities Regulator this year.

Important events since the year end.

There have been no significant events affecting the company since the year end.

Structure, governance and management

National Youth Federation is limited by guarantee and is registered with the companies office (Reg. No.: 193547). It is governed by its Memorandum and Articles of Association.

The Board of Youth Work Ireland pride themselves on their standards of corporate governance and are in full compliance with the Voluntary Governance Code for Ireland's Community, Voluntary and Charity sector.

The Board of Directors

From our Articles of Association Directors are appointed to our Board of Management as Follows.

The Board to consist of not more than 13 and not less than 9 individuals appointed as follows:

- I. A President to be elected at an Annual General Meeting;
- II. A President-elect to be elected at the Annual General Meeting of the year preceding the expiry of the term of office of the then current President;
- III. Not less than six but not more than ten(6-10) members nominated by a Member Youth Service and/or the outgoing Board and elected from two panels:

Not less than three but not more than five (3-5) people currently involved as volunteers in Regional Management;

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)**

COMPANY LIMITED BY GUARANTEE

THE DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

Not less than three but not more than five (3-5) people currently involved as senior Regional Managers with Member Youth Services; and

and, in addition to the above, not less than three but not more than five (3-5) directors to be co-opted by the board.

iv. The Directors shall elect a chairperson from amongst their number

v. The company strives to promote the highest level of participation by young people in its structures. To this end it will seek, consistent with equality legislation, to actively promote young people and particularly those aged 25 and under to leadership positions in the company including the Board and the offices of President and President Elect

Where a director, appointed above ceases to have appropriate current involvement, such an individual shall retire from Membership of the Board at the AGM following his/her dis-engagement from active involvement.

The Directors may be paid all travelling, hotel and other expenses properly incurred by them in attending and returning from meetings of the Directors or any committee of the Directors or general meeting of the Company or in connection with the business of the Company.

Every director, secretary and other officer for the time being of the company shall be indemnified out of the assets of the company against any liability incurred by him in defending and proceedings, whether civil or criminal, in relation to his acts while acting in such office, in which judgement is given in his favour or in which he is acquitted or in connection with any application under section 391 of the Act in which relief is granted to him by court.

Board Sub Groups

The following sub-groups of the Board of Youth Work Ireland operated in 2013

- Finance and General Proposes Sub Group.
- Youth Justice Sub Group.
- Social Policy and Advocacy Sub Group.
- Child Protection Sub Group.
- Youth Work Practice Sub Group.
- Organisational Development Sub Group.
- National Programmes Sub Group.

A national Youth Panel was also established in 2013 arising from a motion passed at the Annual General Meeting of the Company. At a subsequent EGM significant changes to our Membership Charter was agreed. The Board also approved a new methodology for the calculation of annual Membership Fees. More information available on www.Youth Workireland.ie

Reference and administrative details

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)
COMPANY LIMITED BY GUARANTEE**

THE DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

Names:

National Youth Federation trading as Youth Work Ireland solely carries out its principal business and charitable activities at its registered office at 20 Lower Dominick Street, Dublin 1

National Youth Federation was incorporated with the Companies Registration Office in Ireland on 22/09/1992: 193547. Our next ARD date is 04/06/2014.

National Youth Federation registered as a Charity with the Irish Revenue Commissioners on the 19th July 1994: CHY 18032.

Youth Work Ireland was registered as a Business name of National Youth Federation with the Companies Registration Office in Ireland on 6th February 2006.

Our Members, their names and locations.

National Youth Federation trading as Youth Work Ireland is a membership organisation and currently has 22 independent affiliated Member Youth Services. Each Member Youth Service is an independent company/trust and an independent charity in its own right. Membership to Youth Work Ireland is governed by our membership charter (which can be found on the Youth Work Ireland website). The membership charter describes how National Youth Federation trading as Youth Work Ireland and its affiliated Member Youth Services subscribe and pledge to work together in a spirit of partnership, in order to achieve our common objective of supporting local communities to provide quality and integrated youth services and supports to young people.

Listed below are our members and their addresses.

Canal Communities Regional Youth Service

Bluebell Youth Centre, Bluebell Road, Bluebell, Dublin 12

Website: www.ccrys.org

Carlow Regional Youth Service

Montgomery House, Athy Road, Carlow

Website: www.carlowys.ie

Clare Youth Service

Carmody Street, Ennis, Co. Clare

Website: www.clareyouthservice.org

CDYS Youth Work Ireland

Mallow Community Youth Centre, New Road, Mallow, Cork

Website: www.cdys.ie

Donegal Youth Service

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
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COMPANY LIMITED BY GUARANTEE**

THE DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

16-18 Port Road, Letterkenny, Co Donegal

Website: www.donegalyouthservice.ie

FDYS Ltd

Francis Street, Wexford

Youth Work Ireland Galway

41 – 43 Prospect Hill, Galway

Website: www.YouthWorkgalway.ie

Kildare Youth Services

Canal Stores ,Basin Street, Naas, Co. Kildare

Website: www.kys.ie

Kerry Diocesan Youth Service

Fairhill, Killarney, Co. Kerry

Website: www.kdys.ie

Youth Work Ireland Laois

Unit D James Fintan Lalor House, JFL Avenue, Portlaoise, Co Laois

Website: www.ywilaois.ie

Limerick Youth Service

5 Lower Glentworth Street, Limerick

Website: www.limerickyouthservice.com

Youth Work Ireland County Longford

6 Earl Street, Longford

longfordyouthservice@gmail.com

Youth Work Ireland Louth

2 Court House Square, Dundalk, Co Louth

Meath Youth Federation

7 Market Square, Navan, Co Meath

Website: www.meathyouthfederation.ie

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)
COMPANY LIMITED BY GUARANTEE**

THE DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

Midlands Reg. Youth Services

Regional Office, Pump Lane ,Athlone, Co. Westmeath

Website: www.mrys.org

Youth Work Ireland Monaghan

Youth Information Centre, York Street, Castleblayney, Co. Monaghan

Website: [www.Youth Workireland.ie/monaghan](http://www.YouthWorkireland.ie/monaghan)

North Connaught Youth Community Service

Rockwood Parade, Sligo

Website: www.ncycs.ie

Ossory Youth

Desart Hall, New Street, Kilkenny

Website: www.ossoryyouth.com

Youth Work Ireland Roscommon/N.E. Galway

Castle Street, Roscommon

Website: www.roscommonyouth.ie

Tipperary Regional Youth Service

Regional Office, Croke Street, Thurles, Tipperary

Website: www.trys.ie

Waterford & South Tipperary Community Youth Service

Edmund Rice Youth & Community Centre, Manor Street, Waterford

Website: www.wstcys.ie

Youth Work Ireland Cork

Gurrabraher Youth and Community Resource Centre (New Building), 11B Gurrabraher Road, Cork City

Board of Directors of National Youth Federation:

The board of Directors for the period of this report are:

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)
COMPANY LIMITED BY GUARANTEE**

THE DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

John Gilmore (President)	Resigned: 12 th October 2013
Mairéad Cluskey/Ni Laoi (President from 12 th October 2013)	
Finola Flanagan	
Glen Guilfoyle	
Bryan McMahon	Appointed: 13 th April 2013
Mary Mescal	
Irene Murphy	
Eamonn O'Briain	Appointed: 13 th October 2013
Shauna O'Donoghue	Appointed: 13 th April 2013
Michael O'Neill	
Margaret Slattery	Appointed: 12 th October 2013
Paul McCusker	Appointed: 1 st February 2014
Catherine Kelly	Resigned: 12 th October 2013
Patrick Anthony Leahy	Resigned: 12 th October 2013
Timothy O'Donoghue	Resigned: 12 th October 2013

FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The directors consider that the principal risks and uncertainties faced by the company are in the following categories:

Economic risk

The risk of a further reduction in government funding and overall commitment to the voluntary sector may have an adverse impact on the charity's activities. This risk is managed by actively seeking diverse funding streams, controlling overheads, forming strategic alliances and partnerships with similar organisation and the implantation of medium to long term financial planning strategies.

Competition risk

The company may have a moderate competition risk from other Charities in the same sector.

Financial risk

The company has budgetary and financial reporting procedures supported by appropriate key performance indicators to manage credit liquidity and other financial risk. Historically the company has a policy of maintaining and building reserves to reduce the financial risks arising from any reduction in size or scope of the organisation.

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)
COMPANY LIMITED BY GUARANTEE**

THE DIRECTORS' REPORT *(continued)*

YEAR ENDED 31ST DECEMBER 2013

DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable Irish law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by The Institute of Chartered Accountants in Ireland.

Irish company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that year.

In preparing those financial statements, the directors are required to:

select suitable accounting policies and then apply them consistently;

make judgements and accounting estimates that are reasonable and prudent; and

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for keeping proper books of account that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and comply with the Companies Acts, 1963 to 2012. The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BOOKS OF ACCOUNT

The directors believe that they have complied with the requirements of Section 202 of the Companies Act, 1990 with regard to books of account by employing a person with appropriate expertise and by providing adequate resources to the financial function. The books of account are held at 20 Lower Dominick Street, Dublin 1.

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)
COMPANY LIMITED BY GUARANTEE**

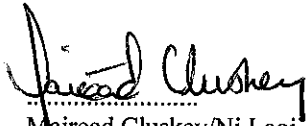
THE DIRECTORS' REPORT *(continued)*

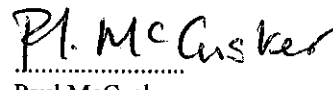
YEAR ENDED 31ST DECEMBER 2013

AUDITOR

The auditor, Grant Thornton, will continue in office in accordance with section 160(2) of the Companies Act 1963.

Signed on behalf of the directors


.....
Mairead Cluskey/Ni Laoi
Director


.....
Paul McCusker
Director

Approved by the directors on 22nd March 2014.

NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK IRELAND)

COMPANY LIMITED BY GUARANTEE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK IRELAND) FOR THE YEAR ENDED 31ST DECEMBER 2013

We have audited the financial statements of National Youth Federation Limited (T/A Youth Work Ireland) for the year ended 31st December 2013 which comprise the Income and Expenditure Account, Balance Sheet, Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITOR

As explained more fully in the Directors' Responsibilities Statement on pages 2 to 18 the directors are responsible for the preparation of the financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's [APB's] Ethical Standards for Auditors.

This report is made solely to the company's shareholders, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's shareholders those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's shareholders as a body, for our audit work, for this report, or for the opinions we have formed.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland of the state of the company's affairs as at 31st December 2013 and of its deficit and cash flows for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts 1963 to 2013.

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND) FOR THE YEAR ENDED 31ST DECEMBER 2013 (continued)**

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY THE COMPANIES ACTS 1963 TO
2013**

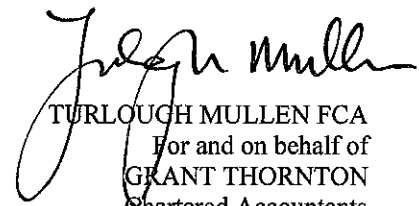
- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion proper books of account have been kept by the company.
- The financial statements are in agreement with the books of account.
- In our opinion the information given in the directors' report is consistent with the financial statements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the provisions in the Companies Acts 1963 to 2013 which require us to report to you if, in our opinion the disclosures of directors' remuneration and transactions specified by law are not made.

24 - 26 City Quay
Dublin 2
Ireland

22nd March 2014


TURLOUGH MULLEN FCA
For and on behalf of
GRANT THORNTON
Chartered Accountants
& Registered Auditor

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)**

COMPANY LIMITED BY GUARANTEE

INCOME AND EXPENDITURE ACCOUNT

YEAR ENDED 31ST DECEMBER 2013

	Note	2013 €	2012 €
TOTAL INCOME			
Youth Service Grant - DCYA		1,994,667	2,102,700
Special Projects for Youth Grant - DCYA		-	4,538,154
Youth Information Service Grant - DCYA		-	830,448
Irish Youth Justice Grant - DOJE		4,179,737	4,291,991
Youth Participation Worker Grant - DCYA		136,800	73,559
Teen Between Grant - FSA		-	15,380
Private Income		295,735	238,098
		<u>6,606,939</u>	<u>12,090,330</u>
PAYMENTS TO MEMBER YOUTH SERVICES			
Youth Service Grant - DCYA		(1,135,463)	(1,261,624)
Special Project for Youth Grant - DCYA		-	(4,424,609)
Youth Information Service Grant - DCYA		-	(830,448)
Irish Youth Justice Service Grant - DOJE		(4,193,737)	(4,291,991)
Teen Between Service - FSA		-	-
		<u>(5,329,200)</u>	<u>(10,808,672)</u>
FUNDS AVAILABLE TO NATIONAL OFFICE		1,277,739	1,281,658
OFFICE OVERHEADS			
National office overheads		453,252	442,862
National office staff costs		849,775	850,141
		<u>(25,288)</u>	<u>(11,345)</u>
OTHER OPERATING INCOME			
Rent receivable	2	14,518	13,181
OPERATING (DEFICIT)/SURPLUS	3	<u>(10,770)</u>	1,836
Interest receivable		3,194	3,577
Interest payable and similar charges	5	(4,795)	(5,161)
(DEFICIT)/SURPLUS ON ORDINARY ACTIVITIES BEFORE TAXATION		<u>(12,371)</u>	252
Tax on (deficit)/surplus on ordinary activities		-	-
(DEFICIT)/SURPLUS FOR THE FINANCIAL YEAR		<u>(12,371)</u>	<u>252</u>
Balance brought forward		417,654	417,402
Balance carried forward		<u>405,283</u>	<u>417,654</u>

All of the activities of the company are classed as continuing.

The company has no recognised gains or losses other than the results for the year as set out above.

These financial statements were approved by the directors on the 22nd March 2014 and are signed on their behalf by:

Mairead Cluskey
Director



Paul McCusker
Director



The notes on pages 29 to 35 form part of these financial statements.

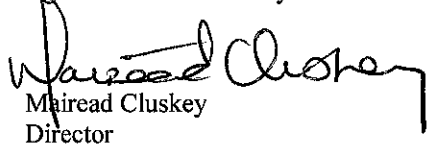
**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)
COMPANY LIMITED BY GUARANTEE**

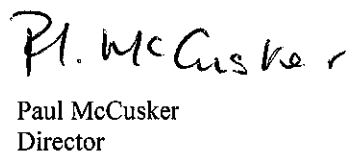
BALANCE SHEET

31ST DECEMBER 2013

	Note	2013 €	€	2012 €	€
FIXED ASSETS					
Tangible assets	6		316,722		324,163
CURRENT ASSETS					
Debtors	7	83,515		42,049	
Cash at bank		257,190		334,320	
		<u>340,705</u>		<u>376,369</u>	
CREDITORS: Amounts falling due within one year	8	<u>200,826</u>		<u>198,651</u>	
NET CURRENT ASSETS			<u>139,879</u>		<u>177,718</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>456,601</u>		<u>501,881</u>
CREDITORS: Amounts falling due after more than one year	9		51,318		84,227
			<u>405,283</u>		<u>417,654</u>
RESERVES	10				
Income and expenditure account			405,283		417,654
MEMBERS' FUNDS			<u>405,283</u>		<u>417,654</u>

These financial statements were approved by the directors and authorised for issue on 22nd March 2014 and are signed on their behalf by:


Mairead Cluskey
Director


Paul McCusker
Director

The notes on pages 29 to 35 form part of these financial statements.

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)
COMPANY LIMITED BY GUARANTEE**

CASH FLOW STATEMENT

YEAR ENDED 31ST DECEMBER 2013

	Note	2013 €	€	2012 €	€
NET CASH (OUTFLOW)/INFLOW FROM OPERATING ACTIVITIES	11		(37,552)		16,409
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE	11		(1,601)		(1,584)
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT	11		(4,845)		(14,676)
CASH (OUTFLOW)/INFLOW BEFORE FINANCING			(43,998)		149
FINANCING	11		(33,132)		45,440
(DECREASE)/INCREASE IN CASH	11		<u>(77,130)</u>		<u>45,589</u>

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements are prepared in accordance with generally accepted accounting principles under the historical cost convention and comply with financial reporting standards of the Accounting Standards Board, as promulgated by the Institute of Chartered Accountants in Ireland, and Irish statute comprising the Companies Acts, 1963 to 2013.

The charity is part funded by the Department of Children & Youth Affairs (DCYA) using National Lottery monies. In 2012 funding levels from the DCYA were reduced by 6.5%. The final level of funding available from DCYA for 2013 is reduced by 10%. The charity is underwent a cost reduction programme in 2013 to offset against anticipated reductions in grant income receivable from the DCYA for the next three years. In addition alternative sources of funding from private sources are being sought.

However the directors are confident sufficient funding will be forthcoming from the DCYA in 2013 to enable the charity to continue to run an effective and efficient organisation. On this basis the directors consider it appropriate to prepare the accounts on a going concern basis.

Turnover

Statutory grant aid is credited to the income account in the year in which they relate.

Fixed assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold Property	-	2%
Fixtures & Fittings	-	20%
Equipment	-	25%

Straight line depreciation was used to depreciate fixed assets

Pension costs

The pension entitlements of employees arise under a defined contribution scheme. Contributions are charged to the Income and expenditure account on an accruals basis.

Reserves fund

In line with good accounting practice for charities as outlined by the Statement of Recommended Practice regulations of 2005 (England, Scotland and Wales), and the Wheel recommendations of the new Charities Regulator of the Republic of Ireland, National Youth Federation Limited will maintain reserves for the following reasons:

To ensure the charity can continue to provide a stable and quality service. To meet contractual liabilities should the organisation have to close, this includes redundancy pay, amounts owed to creditors and other legal commitments. To meet unexpected costs such as maintenance and repairs to the building. To provide working capital when funding is paid in arrears.

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
IRELAND)**

COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

2. OTHER OPERATING INCOME

	2013	2012
	€	€
Rent receivable	<u>14,518</u>	<u>13,181</u>

3. OPERATING (DEFICIT)/SURPLUS

Operating (deficit)/surplus is stated after charging:

	2013	2012
	€	€
Directors' remuneration	-	-
Depreciation of owned fixed assets	12,194	11,440
Loss on disposal of fixed assets	92	-
Auditor's fees	10,610	8,773
Hire of equipment	<u>10,767</u>	<u>11,360</u>

4. PARTICULARS OF EMPLOYEES

Employees earning in salary bands between:

	2013	2012
	No	No
€70,000 - €80,000	1	2
€80,000 - €90,000	-	-
€90,000 - €100,000	1	1
	<u>2</u>	<u>3</u>

The average number of staff employed by the company during the financial year amounted to:

	2013	2012
	No	No
Number of development staff	8	5
Number of cleaning staff	2	-
Number of administrative staff	5	7
Number of management staff	1	3
	<u>16</u>	<u>15</u>

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

The aggregate payroll costs of the above were:

	2013	2012
	€	€
Wages and salaries	725,453	677,691
Social welfare costs	77,188	71,712
Other pension costs	47,134	116,158
	<u>849,775</u>	<u>865,561</u>

5. INTEREST PAYABLE AND SIMILAR CHARGES

	2013	2012
	€	€
Interest payable on bank borrowing	<u>4,795</u>	<u>5,161</u>

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YEAR ENDED 31ST DECEMBER 2013

6. TANGIBLE FIXED ASSETS

	Brought forward 1 Jan 13 €	Additions €	Disposals €	Carried forward 31 Dec 13 €
COST				
Freehold Property	346,525	–	–	346,525
Fixtures & Fittings	10,173	1,433	–	11,606
Equipment	14,916	3,592	(363)	18,145
	<u>371,614</u>	<u>5,025</u>	<u>(363)</u>	<u>376,276</u>
	Brought forward 1 Jan 13 €	Charges €	Disposals €	Carried forward 31 Dec 13 €
DEPRECIATION				
Freehold Property	34,651	6,930	–	41,581
Fixtures & Fittings	8,544	728	–	9,272
Equipment	4,256	4,536	(91)	8,701
	<u>47,451</u>	<u>12,194</u>	<u>(91)</u>	<u>59,554</u>
			Brought forward 1 Jan 13 €	Carried forward 31 Dec 13 €
NET BOOK VALUE				
Freehold Property			311,874	304,944
Fixtures & Fittings			1,629	2,334
Equipment			10,660	9,444
			<u>324,163</u>	<u>316,722</u>

7. DEBTORS

	2013 €	2012 €
Trade debtors	71,157	4,755
Other debtors	–	7,000
Prepayments and accrued income	12,358	30,294
	<u>83,515</u>	<u>42,049</u>

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

8. CREDITORS: Amounts falling due within one year

	2013	2012
	€	€
Bank loans	33,130	33,353
Trade creditors	43,651	28,411
Other creditors including taxation and social welfare:		
PAYE and social welfare	23,991	43,636
Accruals and deferred income	100,054	93,251
	<u>200,826</u>	<u>198,651</u>

9. CREDITORS: Amounts falling due after more than one year

	2013	2012
	€	€
Bank loans	<u>51,318</u>	<u>84,227</u>

Bank of Ireland hold a fixed charge over the property at 20 Lower Dominick Street, Dublin 1 in respect of the bank loan.

10. COMPANY LIMITED BY GUARANTEE

By virtue of section 24 of the Companies Act 1963 the company is exempt from including the word "limited" in it's name.

The company is limited by guarantee and has no share capital. The amount of the guarantee is limited to €1.27 per member.

11. NOTES TO THE CASH FLOW STATEMENT

**RECONCILIATION OF OPERATING (LOSS)/PROFIT TO NET CASH
(OUTFLOW)/INFLOW FROM OPERATING ACTIVITIES**

	2013	2012
	€	€
Operating (deficit)/surplus	(10,770)	1,836
Depreciation	12,194	11,440
Loss on disposal of fixed assets	92	-
Increase in debtors	(41,466)	(12,135)
Increase in creditors	2,398	15,268
Net cash (outflow)/inflow from operating activities	<u>(37,552)</u>	<u>16,409</u>

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
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NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31ST DECEMBER 2013

11. NOTES TO THE CASH FLOW STATEMENT (continued)

RETURNS ON INVESTMENTS AND SERVICING OF FINANCE

	2013 €	2012 €
Interest received	3,194	3,577
Interest paid	<u>(4,795)</u>	<u>(5,161)</u>
Net cash outflow from returns on investments and servicing of finance	<u>(1,601)</u>	<u>(1,584)</u>

CAPITAL EXPENDITURE

	2013 €	2012 €
Payments to acquire tangible fixed assets	(5,025)	(14,676)
Receipts from sale of fixed assets	180	-
Net cash outflow from capital expenditure	<u>(4,845)</u>	<u>(14,676)</u>

FINANCING

	2013 €	2012 €
(Repayment of)/increase in bank loans	(33,132)	45,440
Net cash (outflow)/inflow from financing	<u>(33,132)</u>	<u>45,440</u>

RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS

	2013		2012	
	€	€	€	€
(Decrease)/increase in cash in the period	(77,130)		45,589	
Net cash outflow from/(inflow) from bank loans	<u>33,132</u>		<u>(45,440)</u>	
		<u>(43,998)</u>		<u>149</u>
Change in net funds		(43,998)		149
Net funds at 1 January 2013		216,740		216,591
Net funds at 31 December 2013		<u>172,742</u>		<u>216,740</u>

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
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COMPANY LIMITED BY GUARANTEE**

Appendices

YEAR ENDED 31ST DECEMBER 2013

Youth Service Grant from DCYA	2013	2012
	€	€
Carlow Regional Youth Service	50,978	56,779
Clare Youth Service	86,026	95,680
CDYS Youth Work Ireland	51,371	57,012
Youth Work Ireland Cork	50,742	56,545
Donegal Youth Service	52,000	57,652
FDYS	53,023	58,582
Youth Work Ireland Galway	68,148	76,031
Kerry Diocesan Youth Service	87,756	96,901
Kildare Youth Service	54,450	57,186
Youth Work Ireland Laois	-	-
Limerick Youth Service	119,344	133,301
Youth Work Ireland Louth	50,900	57,652
Meath Youth Federation	51,843	57,361
Midlands Regional Youth Service	51,922	57,477
Youth Work Ireland Monaghan	51,057	56,895
North Connaught Youth Service	52,551	57,942
Ossory Youth Service	51,686	57,303
Youth Work Ireland Roscommon & NE Galway	50,978	56,663
Tipperary Regional Youth Services	52,000	57,768
Waterford and South Tipperary Comm YS	51,687	56,895
Retained at National Office Grant	859,163	841,082
Total Youth Services Grant from YAU / DCYA	1,997,626	2,102,707

**NATIONAL YOUTH FEDERATION LIMITED (T/A YOUTH WORK
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Appendices

YEAR ENDED 31ST DECEMBER 2013

	2013	2012
	€	€
Teen Between		
Income		
Family Affairs	-	30,800
Expenditure		
Staff Costs	-	6,430
Travel Costs	663	463
Hotel and Subsistence	2,743	4,320
Room hire and documentation	-	6,600
Basic training - facilitation	6,738	1,829
Listening skills	-	6,855
Supervision training	-	2,088
Insurance	2,089	225
Audit	-	750
Administration costs	3,187	965
Excess income over expenditure	<u>15,420</u>	<u>30,525</u>
Income relating to 2013 deferred to 2014	26,600	